No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico
5	GENDER EQUALITY	5.1	End all forms of discrimination against all women and girls everywhere	5.1.1	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	Associate training Diversity and inclusion		Internal Policy on Strategy f Diversity Diversity Certifica
	ACHIEVE GENDI EMPOWER ALL						2017 2018	Mexican S Labor Equ Discrimin Certificati Employm and Non-
							2019	Certificati Employm and Non- Gold Cert Certificati Employm
		5.5	Ensure women's full and effective participation and	5.5.1	Proportion of seats held by women in national	Women in leadership positions	2020	and Non- Bronze Ce Women
			equal opportunities for leadership at all levels of decisionmaking in political, economic and public life		parliaments and local governments		2017 2018 2019	53% 54% 55 %
							2020	<b>55%</b>
								Percenta
							2017	34%
							2018	36%
							2019	36%
							2020	37%
						1/1		Percenta
						-0	2017	53%
							2018	53%
							2019	52%
							2020	54%
								Percenta
							2017	
							2018	
						2 - 4 - 20	2019	
					Proportion of women in		2020	
				5.5.2	managerial positions			



Central A  I Legal Framework  I Diversity and Inclusion  for Diversity and Inclusion  and Inclusion Advery Board  tation in Diversity and Inclusion  for anation	
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A Standard for quality and Non-in nation in ment Equality Discrimination in ment Equality Discrimination in ment Equality Discrimination in ment Equality Discrimination in tion in tion in tion in ment Equality Discrimination in tion tion tion in tion in tion in tion tion tion tio	51 % 52 %
aquality and Non-infance of a second	52 %
ment Equality n-Discrimination tion in ment Equality n-Discrimination tion in ment Equality n-Discrimination certificate <b>in Leadership</b> V-Sitions tage of woman V-Sitions 41% 41% 42% 42% 44%	52 %
ment Equality n-Discrimination tion in ment Equality n-Discrimination Certificate <b>in Leadership &gt;sitions</b> <b>iage of woman &gt;sitions</b> <b>i</b> 41% 41% 41% 42% 42% 44%	52 %
ment Equality h-Discrimination Certificate tage of woman 41% 41% 41% 42% 42% 44%	52 %
tage of woman associates         41%         41%         42%         44%	52 %
41% 41% 42% <b>44%</b>	52 %
41% 42% <b>44%</b>	52 %
42% <b>44%</b>	
44%	53%
tage of executive positions	53%
	s filled by women
38%	35 %
39%	36 %
40%	36 %
38%	38%
tage of women promoted	
35%	50 %
35%	51%
34%	49%
35%	52%
tage of Board Directors wh	o are women
	28 %
	36 %
	30%
	5070

Same indicators as 5.5.1