

| No. | SDG | No. | Target | No. | Indicators | Initiative/Program | Year | Mexico | Central America | CONSOLIDATED |
|--|--------------------------|--------------------|---|---------------|--|--|---|---------------------------------------|-----------------------------|--|
| 10 | REDUCE INEQUALITY | 10.1 | By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average | 10.1.1 | Growth rates of household expenditure or income per capita among the bottom 40 per cent of the population and the total population | Supplier Development Programs: Adopta una PyME (Adopt an SME) Small farmer development programs: Pequeño Productor (Small Farmer) | | Adopta una PyME (Adopt an SME) | Una Mano para Crecer | Una Mano para Crecer (A Helping Hand) |
| | | | | | | | Percentage increase in sales | | | |
| | | | | | | | 2017 | 19% | 11.7% | |
| | | | | | | | 2018 | 41% | 9% | |
| | | | | | | | 2019 | 32% | 10.5% | |
| | | | | | | | 2020 | 22% | 12.1% | |
| | | | | | | | Pequeño productor (Small Farmer) | | | |
| | | | | | | | Percentage increase in the income of farmers | | | |
| | | | | | | | 2017 | 135% | | |
| | | | | | | | 2018 | 9% | | |
| | | | | | | | 2019 | 114% | | |
| | | | | | | | 2020 | 87% | | |
| | | | | | | | Our Talent | | | |
| | | | | | | | Rate of increase in the salaries of associates | | | |
| | | | | | | | 2017 | 5.25% | 2.50%-7.66% | |
| 2018 | 5.25% | 2.50%-7.51% | | | | | | | | |
| 2019 | 5.25% | 2.50%-7.51% | | | | | | | | |
| 2020 | 5.25% | 3.50%-6.30% | | | | | | | | |
| Percentage in comparison of Walmart's minimum wage vs minimum wage in the country | | | | | | | | | | |
| 2017 | 14.5% | | | | | | | | | |
| 2018 | 12% | | | | | | | | | |
| 2019 | 15% | | | | | | | | | |
| 2020 | 12% | | | | | | | | | |
| Labor share of GDP comprising wages and social protection transfers | | | | | | | | | | |
| 2017 | 18.4% | | | | | | | | | |
| 2018 | 18.5% | | | | | | | | | |
| 2019 | 19.3% | | | | | | | | | |
| 2020 | 22.4% | | | | | | | | | |
| | | 10.2 | By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status | 10.2.1 | Proportion of people living below 50 per cent of median income, by age, sex and persons with disabilities | Our Talent | | | | |
| | | 10.4 | Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality | 10.4.1 | Labour share of GDP, comprising wages and social protection transfers | Our Talent Diversity and inclusion | | | | |

