

HUMAN RIGHTS DECLARATION

GRI 412:103-1,103-2,103-3



Sam Walton, the founder of Walmart, wanted his company to help people save money and live better. As a retail chain, Walmart touches the lives of many people, from our associates to the suppliers who provide the goods and services we sell to our customers -the citizens of the communities we serve.

We feel it is the responsibility of companies to respect human rights, and we strive to use our capacities and influence in achieving results and positive changes. Our approach to human rights is based on our culture and beliefs -customer service, respect for the individual, strive for excellence, and act with integrity.

 **We published our Human Rights Declaration in 2018**

Our Statement is a reflection of our respect for human rights and expresses our culture and values, based on international instruments like the UN Guiding Principles on Business and Human Rights (UNGP) and the International Labor Organization Declaration of 1998 on fundamental principles and rights at work. [If you wish to become familiar with our Declaration of Human Rights, click here](#) 