

GRI 102-56



Independent Limited Assurance Report on the Contents of the Standards *Global Reporting Initiative* (“GRI”) and *Sustainability Accounting Standards Board* (“SASB”) (Non-Financial Information)

To WAL-MART S. DE R.L. DE C.V.:

We were engaged by the Administration of SERVICIOS ADMINISTRATIVOS WAL-MART S. DE R.L. DE C.V. (hereinafter "Walmart") to report on the Environmental, Social and Corporate Governance (ESG) Performance Indicators of the Contents of the Global Reporting Initiative ("GRI") and the Sustainability Accounting Standards Board ("SASB") (Non-Financial Information), prepared and presented by Walmart's ESG and Corporate Development areas, included in Walmart's 2020 Financial and ESG Report for the period from January 1 to December 31, 2020 (the “Annual Report”), that are detailed in Annex A attached to this report (the "Contents"), in the form of an independent conclusion of limited assurance, regarding whether, based on the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the Contents are not prepared in all material respects, in accordance with the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (“SASB”).

Management responsibilities

Walmart Management is responsible for the preparation and presentation of the information subject to our review and the information and statements contained within it.

Walmart Management is responsible for designing, implementing and maintaining the relevant internal control for the preparation and presentation of the information subject to our review, which is free from material errors, whether due to fraud or error.

Walmart Management is also responsible for ensuring that the personnel involved in the preparation of the Contents are adequately trained, the information systems are duly updated and that any change in the presentation of data and/or in the form of reporting, include all significant reporting units.

(Continue)

D.R. © KPMG Cárdenas Dosal, S.C., la firma mexicana miembro de la red de firmas miembro de KPMG afiliadas a KPMG International Cooperative ("KPMG International"), una entidad suiza. Impreso en México. Todos los derechos reservados.

Aguascalientes, Ags.
Cancún, Q. Roo.
Ciudad de México.
Ciudad Juárez, Chih.
Cuñacín, Sin.
Chihuahua, Chih.

Guadalajara, Jal.
Hermosillo, Son.
León, Gto.
Mérida, Yuc.
Mexicali, B.C.
Monterrey, N.L.

Puebla, Pue.
Querétaro, Qro.
Reynosa, Tamps.
Saltillo, Coah.
San Luis Potosí, S.L.P.
Tijuana, B.C.



Our responsibilities

Our responsibility is to carry out a limited assurance engagement on the information concerning the Contents included in the 2020 Financial and ESG Report and to express an independent conclusion of limited assurance based on the evidence obtained. We carry out our work based on the International Standard on Assurance Engagements (ISAE) 3000, "Assurance Engagements Other than Audits or Reviews of Historical Financial Information", issued by the International Auditing and Assurance Standards Board, that standard requires that we plan and perform the engagement to obtain limited assurance about whether, based on our work and the evidence obtained, nothing has come to our attention that causes us to believe that the Contents included in the 2020 Financial and ESG Report for the period from January 1 to December 31, 2020, are not prepared in all material respects, in accordance with the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board ("SASB").

KPMG CARDENAS DOSAL S.C. (the "Firm") applies International Standard on Quality Control 1 and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We have complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

The procedures selected depend on our knowledge and experience of the Contents presented in the 2020 Financial and ESG Report and other circumstances of the work, and our consideration of the areas in which material errors may occur.

When obtaining an understanding of the Contents included in the 2020 Financial and ESG Report, and other work circumstances, we have considered the processes used to prepare the Contents, in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing a conclusion as to the effectiveness of Walmart's internal control over the preparation and presentation of the Contents included in the 2020 Financial Report and ESG.

(Continue)



3

Our engagement also included assessing the appropriateness of the main subject, the suitability of the criteria used by Walmart in the preparation of the Contents, assessing the appropriateness of the methods, policies and procedures, as well as models used.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement, and consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained in the case of performing a reasonable assurance engagement.

Criteria

The criteria on which the preparation of the Contents has been evaluated refer to the established requirements and in accordance with the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (“SASB”) that are detailed in Annex A.

Inherent limitations

Due to the inherent limitations of any internal control structure it is possible that errors or irregularities in the information presented in the Report may occur and not be detected. Our engagement is not designed to detect all weaknesses in the internal controls over the preparation and presentation of the Report, as the engagement has not been performed continuously throughout the period and the procedures performed were undertaken on a test basis.

Conclusion

Our conclusion has been formed based on, and is subject to, the matters outlined in this report.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusions.

(Continue)



Based on the procedures performed and the evidence obtained, as described above, nothing has come to our attention that causes us to believe that the Contents detailed in Annex A attached to this assurance report, prepared by Walmart's Sustainability and Social Responsibility area and included in Walmart's 2020 Financial and ESG Report for the period from January 1 to December 31, 2020, are not prepared in all material aspects, in accordance with the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board ("SASB").


Restriction of use of our report

Our report should not be regarded as suitable to be used or relied on by any party to acquire rights against us other than ESG and Walmart Corporate Development, for any purpose or in any other context. Any party other than Walmart's ESG and Corporate Development area who obtains access to our report or a copy thereof and chooses to rely on our report (or any part thereof) will do so at its own risk.

To the fullest extent permitted by law, we accept or assume no responsibility and deny any liability to any party other than Walmart for our work, for this independent limited assurance report, or for the conclusions we have reached.

Our report is released to Walmart, on the basis that it shall not be copied, referred to or disclosed, in whole or in part, without our prior written consent.

KPMG CARDENAS DOSAL S.C.



Juan Carlos Reséndiz Muñiz
Partner

Mexico City, a March 9th, 2021.



Appendix A

Description of the Contents object of the limited assurance engagement.

GRI Standard	Disclosure		SASB Food Retailers and Distributors (FB-FR) Multiline and Specialty Retailers Distributors (CG-MR) e-Commerce (CG-EC)	Coverage of the organization (MX/CAM)	Units/reference
GRI 102: General disclosures 2016	102-8	Information on employees and other workers.	CG-EC-330a.4	MX/CAM	Total associates
	102-8	Information on employees and other workers.	CG-EC-330a.4	MX/CAM	Jobs generated
	102-7	Scale of the organization.		MX/CAM	Total Staff associates
	102-7	Scale of the organization.		MX/CAM	Total Operations associates
	102-7	Scale of the organization.		MX/CAM	% of women associates =<25
	102-7	Scale of the organization.		MX/CAM	% of women associates 26 - 30
	102-7	Scale of the organization.		MX/CAM	% of women associates 31 - 35
	102-7	Scale of the organization.		MX/CAM	% of women associates 36 - 40
	102-7	Scale of the organization.		MX/CAM	% of women associates =>41
	102-7	Scale of the organization.		MX/CAM	% of men associates =<25
	102-7	Scale of the organization.		MX/CAM	% of men associates 26 - 30
	102-7	Scale of the organization.		MX/CAM	% of men associates 31 - 35
	102-7	Scale of the organization.		MX/CAM	% of men associates 36 - 40
	102-7	Scale of the organization.		MX/CAM	% of men associates =>41
	102-7	Scale of the organization.		MX	% of women associates =<25
	102-7	Scale of the organization.		MX	% of women associates 26 - 30
	102-7	Scale of the organization.		MX	% of women associates 31 - 35
	102-7	Scale of the organization.		MX	% of women associates 36 - 40
	102-7	Scale of the organization.		MX	% of women associates =>41
	102-7	Scale of the organization.		MX	% of men associates =<25

D.R. © KPMG Cárdenas Dosal, S.C., la firma mexicana miembro de la red de firmas miembro de KPMG afiliadas a KPMG International Cooperative ("KPMG International"), una entidad suiza. Impreso en México. Todos los derechos reservados.

Aguascalientes, Ags.

Cancún, Q. Roo.

Ciudad de México.

Ciudad Juárez, Chih.

Culiacán, Sin.

Chihuahua, Chih.

Guadalajara, Jal.

Hermosillo, Son.

León, Gto.

Mérida, Yuc.

Mexicali, B.C.

Monterrey, N.L.

Puebla, Pue.

Querétaro, Qro.

Reynosa, Tamps.

Saltillo, Coah.

San Luis Potosí, S.L.P.

Tijuana, B.C.



	102-7	Scale of the organization.		MX	% of men associates 26 - 30
	102-7	Scale of the organization.		MX	% of men associates 31 - 35
	102-7	Scale of the organization.		MX	% of men associates 36 - 40
	102-7	Scale of the organization.		MX	% of men associates =>41
	102-7	Scale of the organization.		CAM	% of women associates =<25
	102-7	Scale of the organization.		CAM	% of women associates 26 - 30
	102-7	Scale of the organization.		CAM	% of women associates 31 - 35
	102-7	Scale of the organization.		CAM	% of women associates 36 - 40
	102-7	Scale of the organization.		CAM	% of women associates =>41
	102-7	Scale of the organization.		CAM	% of men associates =<25
	102-7	Scale of the organization.		CAM	% of men associates 26 - 30
	102-7	Scale of the organization.		CAM	% of men associates 31 - 35
	102-7	Scale of the organization.		CAM	% of men associates 36 - 40
	102-7	Scale of the organization.		CAM	% of men associates =>41
	102-7	Scale of the organization.		MX	Total staff associates
	102-7	Scale of the organization.		CAM	Total staff associates
	102-7	Scale of the organization.		MX	Total operations associates
	102-7	Scale of the organization.		CAM	Total operations associates
	102-7	Scale of the organization.		MX/CAM	% of men staff associates
	102-7	Scale of the organization.		MX/CAM	% of women staff associates
	102-7	Scale of the organization.		MX/CAM	% of men operations associates
	102-7	Scale of the organization.		MX/CAM	% of women operations associates
	102-7	Scale of the organization.		MX	% of men staff associates
	102-7	Scale of the organization.		MX	% of women staff associates
	102-7	Scale of the organization.		MX	% of men operations associates
	102-7	Scale of the organization.		MX	% of women operations associates
	102-7	Scale of the organization.		CAM	% of men staff associates
	102-7	Scale of the organization.		CAM	% of women staff associates



	102-7	Scale of the organization.		CAM	% of men operations associates
	102-7	Scale of the organization.		CAM	% of women operations associates
	102-7	Scale of the organization.		MX	Total associates
	102-7	Scale of the organization.		MX	Total non-executive associates
	102-7	Scale of the organization.		MX	Total executive associates
	102-7	Scale of the organization.		MX	Total permanent associates
	102-7	Scale of the organization.		MX	Total part time associates
	102-7	Scale of the organization.		MX	Total full-time associates
	102-7	Scale of the organization.		MX	Total temporary associates
	102-7	Scale of the organization.		MX	Total part time associates
	102-7	Scale of the organization.		MX	Total full-time associates
	102-7	Scale of the organization.		CAM	Total associates
	102-7	Scale of the organization.		CAM	Total non-executive associates
	102-7	Scale of the organization.		CAM	Total executive associates
	102-7	Scale of the organization.		CAM	Total permanent associates
	102-7	Scale of the organization.		CAM	Total part time associates
	102-7	Scale of the organization.		CAM	Total full-time associates
	102-7	Scale of the organization.		CAM	Total temporary associates
	102-7	Scale of the organization.		CAM	Total part time associates
	102-7	Scale of the organization.		CAM	Total full-time associates
	102-7	Scale of the organization.		MX/CAM	Total men associates
	102-7	Scale of the organization.		MX/CAM	Total women associates
	102-9	Supply chain.	FB-FR-000.C FB-FR-000.D	MX	Total suppliers (RFCs)
	102-9	Supply chain.	FB-FR-000.C FB-FR-000.D	CAM	Total suppliers (RFCs)
	102-11	Precautionary Principle or approach.		MX/CAM	Reference to responsible value chain disclosures (308-2)



	102-15	Key impacts, risks, and opportunities.			Qualitative statement
	102-16	Values, principles, Standards, and norms of behavior.		MX/CAM	Code of conduct
	102-43	Approach to stakeholder engagement.			
	102-43	Total complaints.		MX	No.
	102-43	Satisfaction surveys - Recommendation rate.		MX	Percentage
	102-43	Satisfaction surveys - Recommendation rate.		CAM	Percentage
	102-43	Customer satisfaction rate.		MX	No. (scale 1-10)
	102-43	Customer satisfaction rate.		CAM	No. (scale 1-5)
	102-43	Number of surveys applied (answered).		CAM	No.
	102-43	Member Experience Index – Number of surveys answered.		MX	No.
	102-43	Customer Experience Index – Number of surveys answered.		MX	No.
	102-43	BRICK Member Experience Index Overall satisfaction.		MX	No. (scale 1-10)
	102-43	BRICK Member Experience Index Net Promoter Score.		MX	Percentage
	102-43	BRICK Member Experience Index Intention of members.		MX	Percentage
	102-43	ONLINE Overall satisfaction.		MX	No. (scale 1-10)
	102-43	ONLINE Net Promoter Score.		MX	Percentage
	102-43	Shopping Experience Index Survey application on a satisfaction level.		MX	No. (scale 1-10)



	102-43	WALMART. Shopping Experience Index Overall satisfaction.		MX	No. (scale 1-10)
	102-43	WALMART. Shopping Experience Index NPS.		MX	Percentage
	102-43	MI BODEGA. Shopping Experience Index Overall satisfaction.		CAM	No. (scale 1-5)
	102-43	MI BODEGA. Shopping Experience Index NPS.		MX	Percentage
	102-50	Reporting period.		MX/CAM	Period
	102-52	Reporting cycle.		MX/CAM	Periodicity
	102-53	Contact point for questions regarding the report.		MX/CAM	
	102-54	Claims of reporting in accordance with the GRI Standards.		MX/CAM	Statement
	102-55	GRI content index.		MX/CAM	Index
	102-56	External assurance.		MX/CAM	Assurance
GRI 201: Economic performance 2016	201-1	Direct economic value generated and distributed.		MX/CAM	
	201-1b	Total resources directed to community investments.		MX	Millions of pesos
	201-1b	Total resources directed to community investments.		CAM	USD
	201-1b	Percentage of channeled resources by the organization.		MX	Percentage
	201-1b	Percentage of channeled resources by members, customers and suppliers.		MX	Percentage
GRI 203: Indirect	203-2	Infrastructure investments and services supported		MX/CAM	Qualitative statement



economic impacts 2016	203-2	Significant indirect economic impact			Qualitative statement
GRI 204: Procurement practices 2016	204-1	Proportion of spending on local suppliers.		MX/CAM	
	204-1	OUR BRANDS SELF-SERVICE. Percentage of national/regional suppliers of Our Brands.		MX	Percentage
	204-1	OUR BRANDS SELF-SERVICE. Percentage of national/regional suppliers of Our Brands.		CAM	Percentage
	204-1	OUR BRANDS SELF-SERVICE. Percentage of sourcing from national/regional suppliers of Our Brands.		MX	Percentage
	204-1	OUR BRANDS SELF-SERVICE. Percentage of sourcing from national/regional suppliers of Our Brands.		CAM	Percentage
	204-1	OUR BRANDS SELF-SERVICE. Percentage of sales representing Our Brands.		MX	Percentage
	204-1	OUR BRANDS SELF-SERVICE. Percentage of sales representing Our Brands.		CAM	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of sourcing from national/regional suppliers.		MX	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of sourcing from national/regional suppliers.		CAM	Percentage



	204-1	FRUITS AND VEGETABLES. Percentage of sourcing of national/regional product.		MX	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of sourcing of national/regional product.		CAM	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of sourcing directly from local producers.		MX	Percentage
	204-1	FRUITS AND VEGETABLES. Percentage of sourcing directly from local producers.		CAM	Percentage
	204-1	MEATS. Percentage of sourcing from national/regional suppliers.		MX	Percentage
	204-1	MEATS. Percentage of sourcing from national/regional suppliers.		CAM	Percentage
	204-1	MEATS. Percentage of sourcing of national/regional product.		MX	Percentage
	204-1	MEATS. Percentage of sourcing of national/regional product.		CAM	Percentage
	204-1	MEATS. Percentage of sourcing directly from imports.		MX	Percentage
	204-1	MEATS. Percentage of sourcing directly from imports.		CAM	Percentage
	204-1	FISH AND SEAFOOD. Percentage of sourcing of national/regional product.		CAM	Percentage
	204-1	FISH AND SEAFOOD. Percentage of sourcing from national/regional suppliers.		CAM	Percentage



	204-1	FISH AND SEAFOOD. Percentage of sourcing directly from imports.		CAM	Percentage
	204-1	ADOPT AN SME. Number of suppliers.		MX	No.
	204-1	TIERRA FERTIL (FERTILE SOIL). Number of small and medium-sized farmers.		CAM	No.
	204-1	TIERRA FERTIL (FERTILE SOIL). Number of benefitted families.		CAM	No.
	204-1	TIERRA FERTIL (FERTILE SOIL). Percentage of small and medium-sized women farmers.		CAM	Percentage
	204-1	Una Mano para Crecer (A Helping Hand). Number of suppliers.		CAM	No.
GRI 205: Anti-corruption 2016	205-2	Communication and training about anti-corruption policies and procedures.		MX	Total communicated associates
	205-2	Communication and training about anti-corruption policies and procedures.		CAM	Total communicated associates
	205-2	Communication and training about anti-corruption policies and procedures.		MX	Total communicated suppliers
	205-2	Communication and training about anti-corruption policies and procedures.		CAM	Total communicated suppliers
	205-2	Communication and training about anti-corruption policies and procedures.		MX/CAM	% of Governance Members that received training



GRI 206: Anti-competitive behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices.		MX/CAM	No.
GRI 301: Materials 2016	301-1	Materials used by weight or volume.		MX	Tons of diesel
	301-1	Materials used by weight or volume.		MX	Tons of LP gas
	301-1	Materials used by weight or volume.		MX	Liters of gasoline
	301-1	Materials used by weight or volume.		MX	Tons of natural gas
	301-1	Materials used by weight or volume.		CAM	Tons of diesel
	301-1	Materials used by weight or volume.		CAM	Tons of LP gas
	301-1	Materials used by weight or volume.		CAM	Liters of gasoline
	301-1	Materials used by weight or volume.		CAM	Liters of bunker
	301-1	Materials used by weight or volume.		CAM	Liters of jet fuel
	301-1a	Total paper consumption (bond, TAB, cards, kraft, bakery bags, tortilla paper).		MX	Tons
	301-1a	Total paper consumption (bond, TAB, cards, kraft, bakery bags, tortilla paper).		CAM	Tons
	301-1a	Total consumption of sanitary paper and paper towels.		MX	Tons
	301-1a	Total consumption of sanitary paper and paper towels.		CAM	Tons
	301-1a	Total consumption of cardboard.		MX	Tons
	301-1a	Total wood consumption.		MX	Tons
	301-1b	Total material consumption.		MX	Tons
	301-1b	Total material consumption.		CAM	Tons
	301-1b	Total consumption of chemicals.		MX	Tons
	301-1b	Total consumption of chemicals.		CAM	Tons



GRI 302: Energy 2016	301-1b	Total plastic consumption (bags, plastic film, tarp, boxes, trays, etc.).		MX	Tons
	301-1b	Total plastic consumption (bags, plastic film, tarp, boxes, trays, etc.).		CAM	Tons
	301-2	Recycled input materials used.			
	301-2	Plastic used that has recycled material.		CAM	Percentage of recycled input materials used for manufacturing
	301-2	Bond paper used that has recycled material.		CAM	Percentage of recycled input materials used for manufacturing
	301-2	Sanitary paper used that has recycled material.		CAM	Percentage of recycled input materials used for manufacturing
	301-2	Paper towel used that has recycled material.		CAM	Percentage of recycled input materials used for manufacturing
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	GJ of total energy
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	GJ of fuels
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	GJ of non-renewable energy
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	GJ of renewable energy
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	GJ of total energy
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	GJ of fuels
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	GJ of fuels



	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	GJ of non-renewable energy
	302-1	Energy consumption within the organization.	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	GJ of renewable energy
	302-3	Energy intensity.		MX	GJ/m2
	302-3	Energy intensity.		CAM	GJ/m2
	302-4	Reduction of energy consumption.		MX	GJ of electricity
	302-4	Reduction of energy consumption.		CAM	GJ of electricity
	302-5	Reductions in energy requirements of products and services.			Not applicable because the Company does not manufacture any products.
GRI 303: Water and effluents 2018	303-1	Interactions with water as a shared resource.		MX/CAM	
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m3 total withdrawal
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m3 municipal supply
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m3 well supply
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m3 piping supply
	303-3	Water withdrawal.	CG-EC-130a.2	MX	m3 water withdrawal from areas with water stress
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m3 total withdrawal
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m3 municipal supply
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m3 well supply
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m3 piping supply
	303-3	Water withdrawal.	CG-EC-130a.2	CAM	m3 malls
	303-4	Water discharge.		MEX	m3 water discharge
	303-4	Water discharge.		MEX	m3 reused water
	303-5	Water consumption.	CG-EC-130a.2	MX	m3 total withdrawal



	303-5	Water consumption.	CG-EC-130a.2	MX	m3 municipal supply
	303-5	Water consumption.	CG-EC-130a.2	MX	m3 well supply
	303-5	Water consumption.	CG-EC-130a.2	MX	m3 piping supply
	303-5	Water consumption.	CG-EC-130a.2	MX	m3 water withdrawal from areas with water stress
	303-5	Water consumption.	CG-EC-130a.2	CAM	m3 total withdrawal
	303-5	Water consumption.	CG-EC-130a.2	CAM	m3 municipal supply
	303-5	Water consumption.	CG-EC-130a.2	CAM	m3 well supply
	303-5	Water consumption.	CG-EC-130a.2	CAM	m3 piping supply
	303-5	Water consumption.	CG-EC-130a.2	CAM	m3 malls
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.		MX	
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.		CAM	
	304-2	Significant impacts of activities, products, and services on biodiversity.		MX	
	304-2	Significant impacts of activities, products, and services on biodiversity.		CAM	
	305-1	Direct (Scope 1) GHG emissions.	FB-FR-110b.1 FB-FR-110b.3	MX	t CO2e
	305-1	Direct (Scope 1) GHG emissions.	FB-FR-110b.1 FB-FR-110b.3	MX	t CO2e from refrigerant consumption



GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions.	FB-FR-110b.1 FB-FR-110b.3	MX	t CO2e from fuel consumption
	305-1	Direct (Scope 1) GHG emissions.	FB-FR-110b.1 FB-FR-110b.3	CAM	t CO2e
	305-1	Direct (Scope 1) GHG emissions.	FB-FR-110b.1 FB-FR-110b.3	CAM	t CO2e from refrigerant consumption
	305-1	Direct (Scope 1) GHG emissions.	FB-FR-110b.1 FB-FR-110b.3	CAM	t CO2e from fuel consumption
	305-2	Energy indirect (Scope 2) GHG emissions.		MX	t CO2e
	305-2	Energy indirect (Scope 2) GHG emissions.		CAM	t CO2e
	305-3	Other indirect (Scope 3) GHG emissions.	FB-FR-110a.1 CG-EC-410a.1	MX	t CO2e
	305-3	Other indirect (Scope 3) GHG emissions.	FB-FR-110a.1 CG-EC-410a.1	MX	t CO2e from transportation
	305-3	Other indirect (Scope 3) GHG emissions.	FB-FR-110a.1 CG-EC-410a.1	MX	t CO2e from business travel
	305-3	Other indirect (Scope 3) GHG emissions.	FB-FR-110a.1 CG-EC-410a.1	CAM	t CO2e
	305-3	Other indirect (Scope 3) GHG emissions.	FB-FR-110a.1 CG-EC-410a.1	CAM	t CO2e from transportation
	305-3	Other indirect (Scope 3) GHG emissions.	FB-FR-110a.1 CG-EC-410a.1	CAM	t CO2e from business travel
	305-4	GHG emissions intensity.		MX	t CO2e/m2
	305-4	GHG emissions intensity.		CAM	t CO2e/m2
	305-5	Reduction of GHG emissions.	CG-EC-410a.2	MX	Percentage of reduction
	305-5	Reduction of GHG emissions.	CG-EC-410a.2	CAM	Percentage of reduction
	305-6	Emissions of ozone-depleting substances (ODS).	FB-FR-110b.2	MX	t CO2e from R-22 consumption



	305-6	Emissions of ozone-depleting substances (ODS).	FB-FR-110b.2	CAM	t CO2e from R-22 consumption
GRI 306: Effluents and waste 2016	306-1	Water discharge by quality and destination.			
	306-2	Waste by type and disposal method.	FB-FR-150a.1		
	103-2	Number of units with recycling programs.		MX	No.
	103-2	Number of units with recycling programs.		CAM	No.
	103-2	Progress towards zero waste goal 2025.		MX	Percentage of progress
	103-2	Progress towards zero waste goal 2025.		CAM	Percentage of progress
	103-2	Landfill space avoided by the recovery of solid waste for recycling.		MX	m3
	103-2	Landfill space avoided by the recovery of solid waste for recycling.		CAM	m3
	103-2	Progress towards goal to reduce food waste generation by 50%.		MX	Percentage of progress
	306-2a 306-2b	Total waste generated.		MX	Tons
	306-2a 306-2b	Total waste generated.		CAM	Tons
	306-2a	Total hazardous waste.		MX	Tons
	306-2a	Total hazardous waste.		CAM	Tons
	306-2b	Total non-hazardous waste.		MX	Tons
	306-2b	Total non-hazardous waste.		CAM	Tons



	306-2a 306-2b	Total weight of recycled waste.		MX	Tons
	306-2a 306-2b	Total weight of recycled waste.		CAM	Tons
	306-2a 306-2b	Total weight of waste sent to landfill.		MX	Tons
	306-2a 306-2b	Total weight of waste sent to landfill.		CAM	Tons
	306-3	Significant spills.		MX	No.
	306-3	Significant spills.		CAM	No.
GRI 307: Environmental compliance 2016	307-1	Non-compliance with environmental laws and regulations.		MX/CAM	Fines and complaints.
GRI 308: Supplier environmental assessment 2016	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region- Green
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - Green
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region - yellow
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - yellow
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region - orange
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - orange
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region - red
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - red



	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region - other
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - other
	308-2a	Negative environmental impacts in the supply chain and actions taken.		MX	Audit results by region - total
	308-2a	Negative environmental impacts in the supply chain and actions taken.		CAM	Audit results by region - total
GRI 401: Employment 2016	401-1	New employee hires and employee turnover.		MX	Total number of new associates
	401-1	New employee hires and employee turnover.		MX	No. of new associates <25
	401-1	New employee hires and employee turnover.		MX	No. of new associates 26-30
	401-1	New employee hires and employee turnover.		MX	No. of new associates 31-35
	401-1	New employee hires and employee turnover.		MX	No. of new associates 36-40
	401-1	New employee hires and employee turnover.		MX	No. of new associates >41
	401-1	New employee hires and employee turnover.		MX	Total number of terminations
	401-1	New employee hires and employee turnover.		MX	No. of terminations <25
	401-1	New employee hires and employee turnover.		MX	No. of terminations 26-30
	401-1	New employee hires and employee turnover.		MX	No. of terminations 31-35



	401-1	New employee hires and employee turnover.		MX	No. of terminations 36-40
	401-1	New employee hires and employee turnover.		MX	No. of terminations >41
	401-1	New employee hires and employee turnover.		CAM	Total number of new associates
	401-1	New employee hires and employee turnover.		CAM	No. of new associates <25
	401-1	New employee hires and employee turnover.		CAM	No. of new associates 26-30
	401-1	New employee hires and employee turnover.		CAM	No. of new associates 31-35
	401-1	New employee hires and employee turnover.		CAM	No. of new associates 36-40
	401-1	New employee hires and employee turnover.		CAM	No. of new associates >41
	401-1	New employee hires and employee turnover.		CAM	Total number of terminations
	401-1	New employee hires and employee turnover.		CAM	No. of terminations <25
	401-1	New employee hires and employee turnover.		CAM	No. of terminations 26-30
	401-1	New employee hires and employee turnover.		CAM	No. of terminations 31-35
	401-1	New employee hires and employee turnover.		CAM	No. of terminations 36-40
	401-1	New employee hires and employee turnover.		CAM	No. of terminations >41
		Employee engagement as a percentage.	CG-EC-330a.1	MX/CAM	Engagement index



		Employee engagement as a percentage.	CG-EC-330a.1	MX/CAM	Participation index
GRI 403: Occupational health and safety 2018	403-1	Occupational health and safety management system.		MX	Percentage of associates in Health and Safety Committees.
	403-1	Occupational health and safety management system.		CAM	Percentage of associates in Health and Safety Committees.
	403-2	Hazard identification, risk assessment, and incident investigation.		MX/CAM	Qualitative statement
	403-4	Worker participation, consultation, and communication on occupational health and safety		MX/CAM	Number of associates in Health and Safety Commissions
	403-5	Worker training on occupational health and safety.		MX/CAM	Number of trained associates
	403-6	Promotion of worker health.		MX/CAM	Qualitative description
	403-9	Work-related injuries.		MX	Days of sick leave
	403-9	Work-related injuries.		CAM	Days of sick leave
	403-9	Work-related injuries.		MX	Work-related accidents
	403-9	Work-related injuries.		CAM	Work-related accidents
GRI 404: Training and education 2016	404-1	Average hours of training per year per employee.		MX	Trained associates (including those that left the company)
	404-1	Average hours of training per year per employee.		CAM	Trained associates (including those that left the company)
	404-1	Average hours of training per year per employee.		MX	Millions of man hours in training
	404-1	Average hours of training per year per employee.		CAM	Millions of man hours in training
	404-1	Average hours of training per year per employee.		MX	Average training hours per associate



	404-1	Average hours of training per year per employee.		CAM	Average training hours per associate
	404-1	Average hours of training per year per employee.		MX	Promotions
	404-1	Average hours of training per year per employee.		CAM	Promotions
GRI 405: Diversity and equal opportunity 2016	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	MX	Associates with disabilities
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	CAM	Associates with disabilities
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	MX	Promoted women associates
	405-1	Diversity of governance bodies and employees.	CG-EC-330a.3 CG-MR-330a.1	CAM	Promoted women associates
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken.		MX/CAM	Description
GRI 407: Freedom of association and collective bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk.		MX/CAM	Reference to responsible value chain disclosures (308-2)
GRI 408: Child labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor.		MX/CAM	Reference to responsible value chain disclosures (308-2)
GRI 409: Forced or compulsory labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor.		MX/CAM	Reference to responsible value chain disclosures (308-2)



GRI 412: Human rights assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments.			
	412-2	Employee training on human rights policies or procedures.		MX/CAM	Man hours
	412-2	Employee training on human rights policies or procedures.		MX	% Operations
	412-2	Employee training on human rights policies or procedures.		MX	% Staff
	412-2	Employee training on human rights policies or procedures.		CAM	% Operations
	412-2	Employee training on human rights policies or procedures.		CAM	% Staff
GRI 413: Local communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs.			
	413-1	Community investments. Total beneficiaries.		MX	No.
	413-1	Community investments. Total beneficiaries.		CAM	No.
	413-1	Community investments. Number of NGOs in alliance by region.		MX	No.
	413-1	Community investments. Number of NGOs in alliance by region.		CAM	No.
	413-1	VOLUNTEERISM. Total participating volunteers.		MX	No.
	413-1	VOLUNTEERISM. Participating associates as volunteers.		MX	Percentage of the total workforce
	413-1	VOLUNTEERISM. Total volunteerism activities.		MX	No.



	413-1	VOLUNTEERISM. Total hours of volunteerism}.		MX	No.
	413-1	SMALL FARMERS. Number of benefited producers.		MX	No.
	413-1	SMALL FARMERS. Number of jobs generated.		MX	No.
	413-1	SMALL FARMERS. Percentage of increase in revenue for producers.		MX	Percentage
	413-1	SMALL FARMERS. Purchases from small producers.		MX	Millions of pesos
	413-1	FOOD SECURITY. Total direct beneficiaries.		MX	No.
	413-1	FOOD SECURITY. Total direct beneficiaries.		CAM	No.
	413-1	FOOD SECURITY. Total direct women beneficiaries.		MX	No.
	413-1	FOOD SECURITY. Number of benefited foodbanks.		MX	No.
	413-1	FOOD SECURITY. Number of benefited foodbanks.		CAM	No.
	413-1	FOOD SECURITY. Tons of donated food.		MX	Tons
	413-1	FOOD SECURITY. Tons of donated food.		CAM	Tons
	413-1	DISASTER RESPONSE. Tons of support channeled for victims of disasters.		MX	Tons
	413-1	DISASTER RESPONSE. Tons of support channeled for victims of disasters.		CAM	Tons



	413-1	DISASTER RESPONSE. Number of disasters supported and a brief description (location, date, type of disaster).		MX	Number and description
	413-1	DISASTER RESPONSE. Number of disasters supported and a brief description (location, date, type of disaster).		CAM	Number and description
GRI 414: Supplier social assessment 2016	414-1	New suppliers that were screened using social criteria.		MX/CAM	Reference to responsible value chain disclosures (308-2)
	414-2	Negative social impacts in the supply chain and actions taken.		MX/CAM	Reference to responsible value chain disclosures (308-2)
GRI 416: Customer health and safety 2016	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Ongoing audits
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Audits not approved, pending re-auditing
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Pending audits
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Exempt suppliers
	416-1	Assessment of the health and safety impacts of product and service categories.		MX	Suppliers who import their products
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Total non-compliance incidents concerning the health and safety impacts of products and services



	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Complaints filed to PROFECO
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Complaints filed to PROFECO
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Product recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Product recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Voluntary recalls by supplier
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Voluntary recalls by supplier
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Corporate recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Corporate recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Recalls mandated by the authority
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Recalls mandated by the authority



	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		MX	Measures adopted in response to recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services.		CAM	Measures adopted in response to recalls
		Number of recalls, number of units recalled, percentage of units recalled that are private-label products.	FB-FR-250a.2		Number of recalls
GRI 418: Customer privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data.	FB-FR-230a.1 CG-MR-230a.2 CG-EC-230a.2	MX	Description
GRI 419: Socioeconomic compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area.		MX	Total lawsuits received
	419-1	Non-compliance with laws and regulations in the social and economic area.		CAM	Total lawsuits received
	419-1	Non-compliance with laws and regulations in the social and economic area.		MX	Lawsuits received from suppliers
	419-1	Non-compliance with laws and regulations in the social and economic area.		CAM	Lawsuits received from suppliers
	419-1	Non-compliance with laws and regulations in the social and economic area.		MX	Lawsuits received from associates
	419-1	Non-compliance with laws and regulations in the social and economic area.		CAM	Lawsuits received from associates



		Discussion of strategies to reduce the environmental impact of packaging	FB-FR-430a.4 CG-MR-410a.3	MX/CAM	Description
		Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products.	CG-MR-410a.2	MX/CAM	Description