







No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED																																																																
1	END POVERTY	1.1	By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day	1.1.1	Proportion of population below the international poverty line, by sex, age, employment status and geographical location (urban/rural)	Our Talent		<table border="1"> <thead> <tr> <th colspan="4">Our Talent</th> </tr> <tr> <th colspan="4">Number of jobs generated</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>3,544</td> <td>1,028</td> <td>4,572</td> </tr> <tr> <td>2018</td> <td>2,932</td> <td>1,216</td> <td>4,148</td> </tr> <tr> <td>2019</td> <td>6,186</td> <td>2,357</td> <td>8,543</td> </tr> <tr> <td>2020</td> <td>3,858</td> <td>713</td> <td>4,571</td> </tr> <tr> <th colspan="4">Total number of associates</th> </tr> <tr> <td>2017</td> <td>198,769</td> <td>38,286</td> <td>237,055</td> </tr> <tr> <td>2018</td> <td>195,571</td> <td>38,860</td> <td>234,431</td> </tr> <tr> <td>2019</td> <td>200,207</td> <td>38,765</td> <td>238,972</td> </tr> <tr> <td>2020</td> <td>193,567</td> <td>37,704</td> <td>231,271</td> </tr> </tbody> </table>			Our Talent				Number of jobs generated				2017	3,544	1,028	4,572	2018	2,932	1,216	4,148	2019	6,186	2,357	8,543	2020	3,858	713	4,571	Total number of associates				2017	198,769	38,286	237,055	2018	195,571	38,860	234,431	2019	200,207	38,765	238,972	2020	193,567	37,704	231,271																				
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END POVERTY IN ALL ITS FORMS EVERYWHERE	1.2	By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions	1.2.1	1.2.2	Proportion of population living below the national poverty line, by sex and age Proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions	Small farmer development programs Production Capacities		<table border="1"> <thead> <tr> <th colspan="4">Pequeño productor (Small Farmers) / Tierra Fértil (Fertile Soil)</th> </tr> <tr> <th colspan="4">Number of farmers benefited/developed</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>15,622</td> <td>475</td> <td>16,097</td> </tr> <tr> <td>2018</td> <td>12,809</td> <td>560</td> <td>13,369</td> </tr> <tr> <td>2019</td> <td>9,529</td> <td>806</td> <td>10,335</td> </tr> <tr> <td>2020</td> <td>3,568</td> <td>651</td> <td>4,219</td> </tr> <tr> <th colspan="4">Percentage increase in the income of farmers</th> </tr> <tr> <td>2017</td> <td>135%</td> <td></td> <td></td> </tr> <tr> <td>2018</td> <td>9%</td> <td></td> <td></td> </tr> <tr> <td>2019</td> <td>114%</td> <td></td> <td></td> </tr> <tr> <td>2020</td> <td>87%</td> <td></td> <td></td> </tr> <tr> <th colspan="4">Number of jobs generated</th> </tr> <tr> <td>2017</td> <td>2,228</td> <td></td> <td></td> </tr> <tr> <td>2018</td> <td>2,352</td> <td></td> <td></td> </tr> <tr> <td>2019</td> <td>2,292</td> <td></td> <td></td> </tr> <tr> <td>2020</td> <td>5,139</td> <td></td> <td></td> </tr> </tbody> </table>			Pequeño productor (Small Farmers) / Tierra Fértil (Fertile Soil)				Number of farmers benefited/developed				2017	15,622	475	16,097	2018	12,809	560	13,369	2019	9,529	806	10,335	2020	3,568	651	4,219	Percentage increase in the income of farmers				2017	135%			2018	9%			2019	114%			2020	87%			Number of jobs generated				2017	2,228			2018	2,352			2019	2,292			2020	5,139		
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No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED			
2	END HUNGER	2.1	By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round	2.1.1	Prevalence of undernourishment	Food Security	Food Security						
							Tons of food donated						
							2017	27,161	2,810	29,971			
							2018	28,777	5,343	34,120			
							2019	30,258	4,575	34,833			
							2020	29,838	4,652	34,490			
							Number of foodbanks supported						
							2017	113	17	130			
							2018	101	11	112			
							2019	94	10	104			
							2020	95	7	102			
							Number of beneficiaries						
2017	863,428	181,279	1,044,707										
2018	943,753	208,628	1,152,381										
2019	1,100,005	302,265	1,402,270										
2020	1,472,192	535,337	2,007,529										
Same indicators as 2.1.1													
													
		2.2	By 2030, end all forms of malnutrition, including achieving, by 2025, the internationally agreed targets on stunting and wasting in children under 5 years of age, and address the nutritional needs of adolescent girls, pregnant and lactating women and older persons	2.2.1	Prevalence of stunting (height for age <-2 standard deviation from the median of the World Health Organization (WHO) Child Growth Standards) among children under 5 years of age	Food Security	Total number of children from 0 to 12 years of age benefited by Food Security Programs						
							2020	395,786					
								2.2.2	Prevalence of malnutrition (weight for height >+2 or <-2 standard deviation from the median of the WHO Child Growth Standards) among children under 5 years of age, by type (wasting and overweight)				
		2.3	By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment	2.3.1	Volume of production per labour unit by classes of farming/pastoral/forestry enterprise size	Supplier Development Programs: Adopta una PyME (Adopt an SME) Una Mano para Crecer (A Helping Hand)	Adopta una PyME (Adopt an SME) / Una Mano para Crecer						
							Percentage increase in sales						
							2017	19%	11.7%				
							2018	41%	9%				
							2019	32%	10.5%				
				2020	22%	12.1%							
				Number of SMEs supported									
				2017	131	444	575						
				2018	41	443	484						
				2019	47	481	528						
2020	25	467	492										
													
				2.3.2	Average income of small-scale food producers, by sex and indigenous status	Foundation Programs - Pequeño productor (Small Farmer) - Tierra Fértil (Fertile Soil)	Pequeño productor (Small Farmer) / Tierra Fértil (Fertile Soil)						
							Number of farmers benefited / developed						
							2017	15,622	475	16,097			
							2018	12,809	560	13,369			
							2019	9,529	806	10,335			
							2020	3,568	651	4,219			
							Percentage increase in the income of farmers						
							2017	135%					
							2018	9%					
							2019	114%					
2020	87%												
Millions of pesos in purchases from small and medium-sized farmers													
2017	78.7												
2018	113.7												
2019	219.6												
2020	418.3												
													
		2.4	By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality	2.4.1	Proportion of agricultural area under productive and sustainable agriculture	Sustainable Sourcing	Same indicators as 2.1.1						
							Sustainable Sourcing						
							Goal: In 2020, Our Brand products will use palm oil and paper/cellulose from certified sustainable sources						
							Percentage of progress in sustainable sourcing of palm oil						
							2019	85%					
2020	93.40%	54.20%											
Percentage of progress in sustainable sourcing of paper and pulp													
2019	61%												
2020	99.20%	100%											
													

END HUNGER, ACHIEVE FOOD SECURITY AND IMPROVED NUTRITION AND PROMOTE SUSTAINABLE AGRICULTURE

No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
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3 GOOD HEALTH AND WELL-BEING

ENSURE HEALTHY LIVES AND PROMOTE WELL-BEING FOR ALL AT ALL AGES

3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all

3.8.1 Coverage of essential health services (defined as the average coverage of essential services based on tracer interventions that include reproductive, maternal, newborn and child health, infectious diseases, non-communicable diseases and service capacity and access, among the general and the most disadvantaged population)

Life- Work Balance





3.8.2 Proportion of population with large household expenditures on health as a share of total household expenditure or income




Year	Mexico	Central America	CONSOLIDATED
Percentage of associates with Major Medical Insurance			
2017	100%, full time associates	100%, full time associates	100%, full time associates
2018	100%, full time associates	100%, full time associates	100%, full time associates
2019	100%, full time associates	100%, full time associates	100%, full time associates
2020	100%, full time associates	100%, full time associates	100%, full time associates
Life-Work Balance			
Number of vaccines for associates, free of charge			
2018	5,983		
2019	1,019		
2020	25,210		
Percentage of associates with access to PAI			
2017	100%	100%	100%
2018	100%	100%	100%
2019	100%	100%	100%
2020	100%	100%	100%
Work-Life Balance			
Percentage of associates with social security			
2017	100%	100%	100%
2018	100%	100%	100%
2019	100%	100%	100%
2020	100%	100%	100%
Percentage of insured population vs associates			
2017	1.2%		
2018	1.2%		
2019	1.2%		
2020	1.2%		



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED															
5	GENDER EQUALITY	5.1	End all forms of discrimination against all women and girls everywhere	5.1.1	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	Associate training Diversity and inclusion		Internal Legal Framework Policy on Diversity and Inclusion Strategy for Diversity and Inclusion Diversity and Inclusion Advisory Board Diversity and inclusion Certification in Diversity and Inclusion																	
								<table border="1"> <tr> <td>2017</td> <td>Mexican Standard for Labor Equality and Non-Discrimination</td> <td></td> <td></td> </tr> <tr> <td>2018</td> <td>Certification in Employment Equality and Non-Discrimination</td> <td></td> <td></td> </tr> <tr> <td>2019</td> <td>Certification in Employment Equality and Non-Discrimination Gold Certificate</td> <td></td> <td></td> </tr> <tr> <td>2020</td> <td>Certification in Employment Equality and Non-Discrimination Bronze Certificate</td> <td></td> <td></td> </tr> </table>	2017	Mexican Standard for Labor Equality and Non-Discrimination			2018	Certification in Employment Equality and Non-Discrimination			2019	Certification in Employment Equality and Non-Discrimination Gold Certificate			2020	Certification in Employment Equality and Non-Discrimination Bronze Certificate			
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		5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decisionmaking in political, economic and public life	5.5.1	Proportion of seats held by women in national parliaments and local governments	Women in leadership positions		Women in Leadership Positions Percentage of woman associates																	
						<table border="1"> <tr> <td>2017</td> <td>53%</td> <td>41%</td> <td>51 %</td> </tr> <tr> <td>2018</td> <td>54%</td> <td>41%</td> <td>52 %</td> </tr> <tr> <td>2019</td> <td>55 %</td> <td>42%</td> <td>53%</td> </tr> <tr> <td>2020</td> <td>55%</td> <td>44%</td> <td>53%</td> </tr> </table>		2017	53%	41%	51 %	2018	54%	41%	52 %	2019	55 %	42%	53%	2020	55%	44%	53%		
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								Percentage of executive positions filled by women																	
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								Percentage of Board Directors who are women																	
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2017			28 %																						
2018			36 %																						
2019			30%																						
2020			20%																						
				5.5.2	Proportion of women in managerial positions			Same indicators as 5.5.1																	

ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
6	CLEAN WATER AND SANITATION	6.3	By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	6.3.1	Proportion of wastewater safely treated	Sustainable water management 	Sustainable water management			
							Total water reused (m3)			
				2017	2,020,569					
				2018	3,684,300					
				2019	2,193,195					
				2020	1,315,597					
		6.4	By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	6.4.1	Change in water-use efficiency over time	Number of water treatment plants				
						2017	756	290	1,046	
				2018	766	345	1,111			
				2019	805	369	1,174			
2020	844	441	1,285							
6.4.2	Level of water stress: freshwater withdrawal as a proportion of available freshwater resources	Sustainable water management								
		Water consumption (liters/m3):								
2017	110,292,124	2,728,781	13,020,905							
2018	8,542,566.9	2,868,674.4	11,411,241							
2019	9,878,237	2,885,781.59	12,764,018							
2020	7,743,586	3,005,963	10,749,549							
				Water consumption intensity (liters/m3)						
2017	0.79	1.84	1.30							
2018	0.78	1.71	1.31							
2019	0.76	1.65	1.08							
2020	0.75	1.64	0.89							
				Total of well supply (m3)						
2017	18,173									
2018	149,733									
2019	233,540	106,560	340,100							
2020	167,373	844,733	1,012,106							
				Total of municipal supply (m3)						
2017	6,472,140	2,728,781	9,200,921							
2018	10,142,391									
2019	6,850,446									
2020	6,681,897	2,047,256	8,729,153							
				Number of suppliers who answered the questionnaire on water security of CDP Supply Chain Program						
2017	235									
2018	213									
2019	251									
2020	153									



ENSURE AVAILABILITY AND SUSTAINABLE MANAGEMENT OF WATER AND SANITATION FOR ALL



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
7	AFFORDABLE AND CLEAN ENERGY	7.2	By 2030, increase substantially the share of renewable energy in the global energy mix	7.2.1	Renewable energy share in the total final energy consumption	Mitigate climate change		Goal: Source 100% of our energy from renewable sources by 2035		
								Mitigate Climate Change		
								Total renewable energy used (GJ)		
							2017	4,453,806	801,334	5,255,140
							2018	5,493,993	934,324	6,428,317
							2019	4,942,044	971,237	5,913,281
							2020	4,870,326	945,778	5,816,103
								Percentage of energy consumed coming from renewable sources		
							2017	43.87%	70.37%	46.55%
							2018	53.94%	68.62%	55.67%
2019	48.33%	68.68%	50.80%							
2020	60.7%	78.9%	63%							
	Percentage of stores supplied with renewable energy									
2017	91%									
2018	84%									
2019	88%									
2020	80%									

ENSURE ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
8	DECENT WORK AND ECONOMIC GROWTH	8.2	Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	8.2.1	Annual growth rate of real GDP per employed person	Our Talent 		Our Talent Labor share of GDP comprising wages and social protection transfers		
		8.5	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	8.5.1	Average hourly earnings of female and male employees, by occupation, age and persons with disabilities	Our Talent				
				8.5.2	Unemployment rate, by sex, age and persons with disabilities					
<p>PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL</p> 										
		8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	8.8.1	Frequency rates of fatal and non-fatal occupational injuries, by sex and migrant status	Health and Safety		Health and Safety Goal: Zero Accidents Health and Safety Policy Percentage of reduction in associate accidents		
			Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	8.8.2	Increase in national compliance of labour rights (freedom of association and collective bargaining) based on International Labour Organization (ILO) textual sources and national legislation, by sex and migrant status	Freedom of Association		Percentage of reduction in customer accidents Number of associates trained in health and safety Freedom to Association Percentage of associates represented by unions or covered under collective bargaining agreements		

2017	18.4%		
2018	18.5%		
2019	19.3%		
2020	22.4%		
Rate of increase in the salaries of associates			
2017	5.25%	2.50%-7.66%	
2018	5.25%	2.50%-7.51%	
2019	5.25%	2.50%-7.51%	
2020	5.25%	3.50%-6.30%	
Number of associates			
2017	198,769	38,286	237,055
2018	195,571	38,860	234,431
2019	200,207	38,765	238,972
2020	193,567	37,704	231,271
Number of women associates			
2017	105,348	15,697	121,045
2018	105,608	15,933	121,541
2019	109,169	16,455	125,624
2020	106,267	16,421	122,688
Number of men associates			
2017	93,421	22,589	116,010
2018	89,963	22,927	112,890
2019	91,038	22,310	113,348
2020	87,300	21,283	108,583
Number of associates by age			
Number of associates =< 25 years old			
2019	53,541	11,288	64,829
2020	47,984	8,072	56,056
Number of associates from 26 to 30 years old			
2019	33,632	10,021	43,653
2020	32,508	9,977	42,485
Number of associates from 31 a 35 years old			
2019	25,979	7,131	33,110
2020	25,909	7,846	33,755
Number of associates from 36 a 40 years old			
2019	22,079	4,592	26,671
2020	21,403	5,106	26,509
Number of associates =>41 years old			
2019	64,976	5,733	70,709
2020	65,763	6,703	72,466
Number of associates with some sort of disability			
2017	356	185	541
2018			1,539
2019	1,243	1,080	2,323
2020	3,206	1,266	4,472
Number of jobs generated			
2017	3,544	1,283	4,827
2018	2,932	1,216	4,148
2019	6,186	2,357	8,543
2020	3,858	713	4,571
Health and Safety			
Goal: Zero Accidents Health and Safety Policy			
Percentage of reduction in associate accidents			
2017		4.9%	
2018		17.8%	
2019	10%	24%	
2020	15.1%	22%	
Percentage of reduction in customer accidents			
2017		32.63%	
2018		35%	
2019	13%	15%	
2020	23%	8%	
Number of associates trained in health and safety			
2017	163,550	11,522	175,072
2018	171,072	14,935	186,007
2019	166,829	20,967	187,796
2020	173,392	3,724	177,116
Freedom to Association			
Percentage of associates represented by unions or covered under collective bargaining agreements			
2019	65%		
2020	71%		

No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
9	INDUSTRIES, INNOVATION AND INFRASTRUCTURE	9.3	Increase the access of small-scale industrial and other enterprises, in particular in developing countries, to financial services, including affordable credit, and their integration into value chains and markets	9.3.1	Proportion of small-scale industries in total industry value added	Adopta una PyME (Adopt an SME) Responsible and inclusive value chain		Adopta una PyME (Adopt an SME)	Una Mano para Crecer (A Helping Hand)	Adopta una PyME (Adopt an SME) / Una Mano para Crecer (A Helping Hand)
								Percentage increase in sales		
							2017	19%	11.7%	
							2018	41%	9%	
							2019	32%	10.5%	
							2020	22%	12.1%	
								Number of SMEs supported		
							2017	131	444	575
							2018	41	443	484
							2019	47	481	528
2020	25	467	492							
	Percentage of self-service suppliers that are SMEs									
2017	80.8%									
2018	87%									
2019	93%									
2020	92.5%									
	Emissions Reduction									
	Emission intensity (ton/m2)									
2017	162.8	41.7	145.9							
2018	135.7	40.8	121.8							
2019	169.8	92.6	158.4							
2020	161	91.7	150.8							
	Percentage of GHG emission reductions compared to 2015 baseline									
2017			9.1%							
2018			-14.6%							
2019			33.4%							
2020			-18.5%							
	Gigaton Project - Progress regarding our goal to reduce or avoid GHG emissions equivalent to 1 gigaton in our global supply chains, by 2030									
2020	2.1%									

BUILD RESILIENT INFRASTRUCTURE, PROMOTE INCLUSIVE AND SUSTAINABLE INDUSTRIALIZATION AND FOSTER INNOVATION



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
10	REDUCE INEQUALITY	10.1	By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average	10.1.1	Growth rates of household expenditure or income per capita among the bottom 40 per cent of the population and the total population	Supplier Development Programs: Adopta una PyME (Adopt an SME) Small farmer development programs: Pequeño Productor (Small Farmer)		Adopta una PyME (Adopt an SME)	Una Mano para Crecer	Una Mano para Crecer (A Helping Hand)
								Percentage increase in sales		
							2017	19%	11.7%	
							2018	41%	9%	
							2019	32%	10.5%	
							2020	22%	12.1%	
								Pequeño productor (Small Farmer)		
								Percentage increase in the income of farmers		
							2017	135%		
							2018	9%		
							2019	114%		
							2020	87%		
	Our Talent									
	Rate of increase in the salaries of associates									
2017	5.25%	2.50%-7.66%								
2018	5.25%	2.50%-7.51%								
2019	5.25%	2.50%-7.51%								
2020	5.25%	3.50%-6.30%								
	Percentage in comparison of Walmart's minimum wage vs minimum wage in the country									
2017	14.5%									
2018	12%									
2019	15%									
2020	12%									
	Labor share of GDP comprising wages and social protection transfers									
2017	18.4%									
2018	18.5%									
2019	19.3%									
2020	22.4%									
		10.2	By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	10.2.1	Proportion of people living below 50 per cent of median income, by age, sex and persons with disabilities	Our Talent				
		10.4	Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality	10.4.1	Labour share of GDP, comprising wages and social protection transfers	Our Talent Diversity and inclusion				

REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED
11	SUSTAINABLE CITIES AND COMMUNITIES	11.6	By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management	11.6.1	Proportion of urban solid waste regularly collected and with adequate final discharge out of total urban solid waste generated, by cities	Zero Waste 	Zero Waste Goal: Send zero waste to landfill by 2025 Progress towards our Zero Waste Goal			
							2017	73%	50%	
							2018	74%	50%	70.2%
2019	74%	50%	70.2%							
2020	75.7%	50.4%	71.5%							
				Percentage of recycled waste						
2017	69.7%	50.4%	66.8%							
2018	71.3%	50.4%	67.9%							
2019	65.3%	50.4%	62.7%							
2020	66.4%	50.4%	63.8%							
				Percentage of reused waste						
2017	2%		1.7%							
2018	1.5%		1.2%							
2019	7.4%		6.2%							
2020	0%		0%							
				Percentage of composted waste						
2017	0.6%		0.5%							
2018	1.3%		1.1%							
2019	1.7%		1.4%							
2020	2.1%		1.8%							
				Percentage of waste sent to landfill						
2017	27.7%	49.6%	31%							
2018	25.7%	49.6%	29.5%							
2019	25.5%	49.6%	29.6%							
2020	24.3%	49.6%	28.4%							
				Landfill freed space						
2017	1,232,800	183,759	1,416,559							
2018	1,426,426	188,421	1,614,847							
2019	1,581,899	218,874	1,800,773.17							
2020	3,823,592	227,793	4,051,385							
		11.6.2	Annual mean levels of fine particulate matter (e.g. PM2.5 and PM10) in cities (population weighted)			Mitigate Climate Change	Nox emissions			
							2017	25,873.4	39.8	25,913.3
							2018	24,939.1	66.9	25,006
2019	24,774.2	17.13	24,791.3							
				Sox emissions						
2017	175.8	248.5	424.4							
2018	558.8	94.2	653							
2019	647.7	1,128	648.8							
				PM particle emissions						
2017	1,478	1.9	1,479.9							
2018	1,425.4	2.6	1,428							
2019	1,415.5	0.35	1,415.8							
				COP Emissions						
2017	0.09	0.97	1.1							
2018	2.04	0.002	2.05							
2019	1.97	0	1.97							
				CAP Emissions						
2017	0.01	0	0.01							
2018	0.32	0	0.32							
2019	0.30	0	0.30							
				VOC Emissions						
2017	462.6	0	462.6							
2018	1.3	0	1.3							
2019	0.9	0	0.9							
		11.7	By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities	11.7.1	Average share of the built-up area of cities that is open space for public use for all, by sex, age and persons with disabilities	Volunteerism	Volunteerism Number of activities conducted to enhance public areas in communities			
							2017	1,663	50	1,713
							2018	2,101	9	2,110
2019	2,390	8	2,398							
2020	35 (Total activities)	0	35 (Total activities)							
				Number of voluntary participations of associates, customers and families						
2017	68,007	7,551	75,558							
2018	86,312	7,093	93,405							
2019	96,985	6,317	103,302							
2020	7,055	0	7,055							

MAKE CITIES AND HUMAN SETTLEMENTS INCLUSIVE, SAFE, RESILIENT AND SUSTAINABLE





No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	CONSOLIDATED																																																																																																																																																																																								
12	RESPONSIBLE CONSUMPTION AND PRODUCTIONS	12.2	By 2030, achieve the sustainable management and efficient use of natural resources	12.2.2	Domestic material consumption, domestic material consumption per capita, and domestic material consumption per GDP	Sustainable sourcing Food waste	<table border="1"> <thead> <tr> <th colspan="4">Total materials consumed (tons)</th> </tr> </thead> <tbody> <tr><td>2017</td><td>98,042</td><td>6,563</td><td>104,605</td></tr> <tr><td>2018</td><td>322,126</td><td>3,855</td><td>325,981</td></tr> <tr><td>2019</td><td>443,093</td><td>9,647</td><td>452,740</td></tr> <tr><td>2020</td><td>2,883,357</td><td>8,295</td><td>2,891,652</td></tr> <tr><th colspan="4">Total consumption of renewable materials (tons)</th></tr> <tr><td>2017</td><td>6,059</td><td>370</td><td>6,429</td></tr> <tr><td>2018</td><td>10,677</td><td>1,023</td><td>11,700</td></tr> <tr><td>2019</td><td>27,162</td><td>680</td><td>27,842</td></tr> <tr><td>2020</td><td>1,738</td><td>2,478</td><td>4,216</td></tr> <tr><th colspan="4">Zero Waste Program</th></tr> <tr><th colspan="4">Progress towards our Zero Waste Goal</th></tr> <tr><td>2017</td><td>73%</td><td>50%</td><td></td></tr> <tr><td>2018</td><td>74%</td><td>50%</td><td>70.2%</td></tr> <tr><td>2019</td><td>74%</td><td>50%</td><td>70.2%</td></tr> <tr><td>2020</td><td>75.7%</td><td>50.4%</td><td>71.5%</td></tr> <tr><th colspan="4">Percentage of waste recycled</th></tr> <tr><td>2017</td><td>69.7%</td><td>50.4%</td><td>66.8%</td></tr> <tr><td>2018</td><td>71.3%</td><td>50.4%</td><td>67.9%</td></tr> <tr><td>2019</td><td>65.3%</td><td>50.4%</td><td>62.7%</td></tr> <tr><td>2020</td><td>66.4%</td><td>50.4%</td><td>63.8%</td></tr> <tr><th colspan="4">Percentage of waste reused</th></tr> <tr><td>2017</td><td>2%</td><td></td><td>1.7%</td></tr> <tr><td>2018</td><td>1.5%</td><td></td><td>1.2%</td></tr> <tr><td>2019</td><td>7.4%</td><td></td><td>6.2%</td></tr> <tr><td>2020</td><td>0%</td><td></td><td>0%</td></tr> <tr><th colspan="4">Percentage of composted waste</th></tr> <tr><td>2017</td><td>0.6%</td><td></td><td>0.5%</td></tr> <tr><td>2018</td><td>1.3%</td><td></td><td>1.1%</td></tr> <tr><td>2019</td><td>1.7%</td><td></td><td>1.4%</td></tr> <tr><td>2020</td><td>2.1%</td><td></td><td>1.8%</td></tr> <tr><th colspan="4">Waste intensity (kg/m2) sent for disposal</th></tr> <tr><td>2017</td><td></td><td></td><td>27.4</td></tr> <tr><td>2018</td><td></td><td></td><td>29.1</td></tr> <tr><td>2019</td><td></td><td></td><td>31.2</td></tr> <tr><td>2020</td><td></td><td></td><td>32.7</td></tr> <tr><th colspan="4">Waste intensity (kg/m2) recycled</th></tr> <tr><td>2017</td><td></td><td></td><td>12</td></tr> <tr><td>2018</td><td></td><td></td><td>12.6</td></tr> <tr><td>2019</td><td></td><td></td><td>13.2</td></tr> <tr><td>2020</td><td></td><td></td><td>13</td></tr> <tr><th colspan="4">Green House Gas (GHG) emission intensity (ton/m2)</th></tr> <tr><td>2017</td><td>162.8</td><td>41.7</td><td>145.9</td></tr> <tr><td>2018</td><td>135.7</td><td>40.8</td><td>121.8</td></tr> <tr><td>2019</td><td>169.8</td><td>92.6</td><td>158.4</td></tr> <tr><td>2020</td><td>161</td><td>91.7</td><td>150.8</td></tr> </tbody> </table>				Total materials consumed (tons)				2017	98,042	6,563	104,605	2018	322,126	3,855	325,981	2019	443,093	9,647	452,740	2020	2,883,357	8,295	2,891,652	Total consumption of renewable materials (tons)				2017	6,059	370	6,429	2018	10,677	1,023	11,700	2019	27,162	680	27,842	2020	1,738	2,478	4,216	Zero Waste Program				Progress towards our Zero Waste Goal				2017	73%	50%		2018	74%	50%	70.2%	2019	74%	50%	70.2%	2020	75.7%	50.4%	71.5%	Percentage of waste recycled				2017	69.7%	50.4%	66.8%	2018	71.3%	50.4%	67.9%	2019	65.3%	50.4%	62.7%	2020	66.4%	50.4%	63.8%	Percentage of waste reused				2017	2%		1.7%	2018	1.5%		1.2%	2019	7.4%		6.2%	2020	0%		0%	Percentage of composted waste				2017	0.6%		0.5%	2018	1.3%		1.1%	2019	1.7%		1.4%	2020	2.1%		1.8%	Waste intensity (kg/m2) sent for disposal				2017			27.4	2018			29.1	2019			31.2	2020			32.7	Waste intensity (kg/m2) recycled				2017			12	2018			12.6	2019			13.2	2020			13	Green House Gas (GHG) emission intensity (ton/m2)				2017	162.8	41.7	145.9	2018	135.7	40.8	121.8	2019	169.8	92.6	158.4	2020	161	91.7	150.8
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		12.3	By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses	12.3.1	Global food loss index		<table border="1"> <thead> <tr> <th colspan="4">Tons of food not sent to landfills</th> </tr> </thead> <tbody> <tr><td>2018</td><td>37,705</td><td></td><td></td></tr> <tr><td>2019</td><td>32,429</td><td></td><td></td></tr> <tr><td>2020</td><td>39,118</td><td></td><td></td></tr> <tr><th colspan="4">Tons donated to foodbanks</th></tr> <tr><td>2017</td><td>27,161</td><td>2,810</td><td>29,971</td></tr> <tr><td>2018</td><td>28,777</td><td>5,343</td><td>34,120</td></tr> <tr><td>2019</td><td>30,258</td><td>4,575</td><td>34,833</td></tr> <tr><td>2020</td><td>29,838</td><td>4,652</td><td>34,490</td></tr> </tbody> </table>				Tons of food not sent to landfills				2018	37,705			2019	32,429			2020	39,118			Tons donated to foodbanks				2017	27,161	2,810	29,971	2018	28,777	5,343	34,120	2019	30,258	4,575	34,833	2020	29,838	4,652	34,490																																																																																																																																																				
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		12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	12.5.1	National recycling rate, tons of material recycled	Zero Waste Customer Programs	<table border="1"> <thead> <tr> <th colspan="4">Results of our post-consumer programs</th> </tr> <tr><th colspan="4">Tons of recycled waste</th></tr> </thead> <tbody> <tr><td>2017</td><td>267,200</td><td>34,506</td><td>301,706</td></tr> <tr><td>2018</td><td>295,504</td><td>39,949</td><td>355,453</td></tr> <tr><td>2019</td><td>285,093</td><td>44,930</td><td>330,023</td></tr> <tr><td>2020</td><td>305,461</td><td>45,430</td><td>350,891</td></tr> <tr><th colspan="4">Reciclamanía Evolucionaria (Recyclemania Evolves)</th></tr> <tr><th colspan="4">Kg Vidrio, PET, polietileno de alta y baja densidad, y polipropileno</th></tr> <tr><td>2019</td><td>3,723</td><td></td><td></td></tr> <tr><td>2020</td><td>24,898</td><td></td><td></td></tr> <tr><th colspan="4">Recycling for your Community</th></tr> <tr><th colspan="4">Kg Glass, PET, HD and LD polyethylene and polypropilene</th></tr> <tr><td>2018</td><td>60,732</td><td></td><td></td></tr> <tr><td>2019</td><td>30,421</td><td></td><td></td></tr> <tr><td>2020</td><td>56,759</td><td></td><td></td></tr> <tr><th colspan="4">Biobox:</th></tr> <tr><th colspan="4">Number of packages</th></tr> <tr><td>2019</td><td>115,576</td><td></td><td></td></tr> <tr><td>2020</td><td>216,006</td><td></td><td></td></tr> <tr><th colspan="4">SINGREM:</th></tr> <tr><th colspan="4">Kg: expired medications</th></tr> <tr><td>2018</td><td>35,368</td><td></td><td></td></tr> <tr><td>2019</td><td>35,957</td><td></td><td></td></tr> <tr><td>2020</td><td>19,289</td><td></td><td></td></tr> <tr><th colspan="4">Reverdece tu ciudad</th></tr> <tr><th colspan="4">Kg: Christmas trees</th></tr> <tr><td>2017</td><td>50,528</td><td></td><td></td></tr> <tr><td>2018</td><td>43,799</td><td></td><td></td></tr> <tr><td>2019</td><td>24,376</td><td></td><td></td></tr> <tr><td>2020</td><td>46,669</td><td></td><td></td></tr> <tr><th colspan="4">Reciclar para Ganar (Recycle to win):</th></tr> <tr><th colspan="4">Kg:cPET containers, high polyethylene density</th></tr> <tr><td>2018</td><td>18,286</td><td></td><td></td></tr> <tr><td>2019</td><td>37,817</td><td></td><td></td></tr> <tr><td>2020</td><td>95,893</td><td></td><td></td></tr> </tbody> </table>				Results of our post-consumer programs				Tons of recycled waste				2017	267,200	34,506	301,706	2018	295,504	39,949	355,453	2019	285,093	44,930	330,023	2020	305,461	45,430	350,891	Reciclamanía Evolucionaria (Recyclemania Evolves)				Kg Vidrio, PET, polietileno de alta y baja densidad, y polipropileno				2019	3,723			2020	24,898			Recycling for your Community				Kg Glass, PET, HD and LD polyethylene and polypropilene				2018	60,732			2019	30,421			2020	56,759			Biobox:				Number of packages				2019	115,576			2020	216,006			SINGREM:				Kg: expired medications				2018	35,368			2019	35,957			2020	19,289			Reverdece tu ciudad				Kg: Christmas trees				2017	50,528			2018	43,799			2019	24,376			2020	46,669			Reciclar para Ganar (Recycle to win):				Kg:cPET containers, high polyethylene density				2018	18,286			2019	37,817			2020	95,893																																														
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		12.6	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	12.6.1	Number of companies publishing sustainability reports	Annual Report	<p>As of 2003, we have prepared and published our Annual Report, providing data on a broad range of social, environmental and corporate governance information. In 2011, we produced our first Comprehensive Annual Report, prepared pursuant to GRI Standards (Global Reporting Initiative). We also included subjects such as the UN Sustainable Development Goals (SDGs); Sustainability Accounting Standards Board (SASB); and the Task Force on Climate-Related Financial Disclosures (TCFD) that inspire the key subjects conveyed in our reports.</p> <p>As of 2016, our Annual Report has been verified by an independent auditor</p>																																																																																																																																																																																											



No.	SDG	No.	Meta	No.	Indicador	Iniciativa/Programa	Year	México	Central America	CONSOLIDATED					
14	LIFE BELOW WATER	14.2	By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans	14.2.1	Proportion of national exclusive economic zones managed using ecosystem-based approaches	Sustainable Sourcing					<p>Goal: Help protect, manage and restore 1 million square miles of oceans by 2040</p> <p>Goal: In 2025, fresh and frozen fish and seafood, and canned tuna, shall come from certified sustainable sources, or from an enhanced fishery project</p> <p>Sustainable Fishing</p> <p>Percentage of fish and seafood having sustainable certification</p> <p>2020 96.25%</p> <p>Percentage of BAP- Fish & seafood</p> <p>2020 8.3%</p> <p>Percentage of MSC</p> <p>2020 88.1%</p> <p>Percentage of MSC** Canned tuna</p> <p>2020 75.3%</p>				
		14.4	By 2020, effectively regulate harvesting and end overfishing, illegal, unreported and unregulated fishing and destructive fishing practices and implement science-based management plans, in order to restore fish stocks in the shortest time feasible, at least to levels that can produce maximum sustainable yield as determined by their biological characteristics	14.4.1	Proportion of fish stocks within biologically sustainable levels	Sustainable Sourcing					<p>Same indicators as 14.2.1</p>				
		14.6	By 2020, prohibit certain forms of fisheries subsidies which contribute to overcapacity and overfishing, eliminate subsidies that contribute to illegal, unreported and unregulated fishing and refrain from introducing new such subsidies, recognizing that appropriate and effective special and differential treatment for developing and least developed countries should be an integral part of the World Trade Organization fisheries subsidies negotiation	14.6.1	Progress by countries in the degree of implementation of international instruments aiming to combat illegal, unreported and unregulated fishing	Sustainable Sourcing					<p>Same indicators as 14.2.1</p>				

CONSERVE AND SUSTAINABLY USE THE OCEANS, SEAS AND MARINE RESOURCES



No.	SDG	No.	Meta	No.	Indicador	Iniciativa/Programa	Year	México	Central America	CONSOLIDATED	
15	LIFE ON LAND	15.1	By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements	15.1.1	Forest area as a proportion of total land area	Cero Deforestación		Abastecimiento Sustentable			
								Goal: Help protect, manage and restore 50 million acres of land and 1 million square miles of oceans by 2040			
								Goal: In 2020, Our Brand products will use palm oil and paper/cellulose from certified sustainable sources			
		15.2	By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	15.2.1	Progress towards sustainable forest management	Cero Deforestación		Percentage of progress in sustainable sourcing of palm oil			
2019	85%										
							2020	93.40%	54.20%		
								Percentage of progress in sustainable sourcing of paper and pulp			
							2019	61%			
							2020	99.20%	100%		
		15.3	By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world	15.3.1	Proportion of land that is degraded over total land area	Cero Deforestación		Same indicators as 15. 1.1 and 15.2.1			

SUSTAINABLY MANAGE FORESTS, COMBAT DESERTIFICATION, HALT AND REVERSE LAND DEGRADATION, HALT BIODIVERSITY LOSS



No.	SDG	No.	Meta	No.	Indicador	Iniciativa/Programa	Year	México	Central America	CONSOLIDATED																																		
16	PEACE, JUSTICE AND STRONG INSTITUTIONS	16.5	Substantially reduce corruption and bribery in all their forms	16.5.1	Proportion of persons who had at least one contact with a public official and who paid a bribe to a public official, or were asked for a bribe by those public officials, during the previous 12 months	Compliance / anticorruption program																																						
			<p>Global Statement of Ethics</p> <p>Global Anticorruption Policy</p> <p>Anticorruption Program</p> <p>Number of suppliers who completed or renewed thier anti-corruption training</p> <table border="1"> <tr><td>2017</td><td>485</td><td>296</td><td>781</td></tr> <tr><td>2018</td><td>432</td><td>291</td><td>723</td></tr> <tr><td>2019</td><td>505</td><td>90</td><td>595</td></tr> <tr><td>2020</td><td>406</td><td>216</td><td>622</td></tr> </table> <p>Number of associates trained in anticorruption</p> <table border="1"> <tr><td>2017</td><td>38,133</td><td>7,501</td><td>45,614</td></tr> <tr><td>2018</td><td>116,073</td><td>19,500</td><td>135,573</td></tr> <tr><td>2019</td><td>104,026</td><td>18,603</td><td>122,629</td></tr> <tr><td>2020</td><td>200,556</td><td>17,411</td><td>217,967</td></tr> </table> <p>Percentage of our associates train in anticorruption</p> <table border="1"> <tr><td>2018</td><td>94.1%</td><td></td><td></td></tr> <tr><td>2019</td><td>91.4%</td><td>94.3%</td><td></td></tr> <tr><td>2020</td><td>88.2%</td><td>96.6%</td><td></td></tr> </table>				2017	485	296	781	2018	432	291	723	2019	505	90	595	2020	406	216	622	2017	38,133	7,501	45,614	2018	116,073	19,500	135,573	2019	104,026	18,603	122,629	2020	200,556	17,411	217,967	2018	94.1%			2019	91.4%
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		16.7	Ensure responsive, inclusive, participatory and representative decision-making at all levels	16.7.2	Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group	Women in positions of leadership																																						
							<p>Women in Positions of Leadership</p> <p>Percentage of executive positions filled by women</p> <table border="1"> <tr><td>2017</td><td>34%</td><td>38%</td><td>35%</td></tr> <tr><td>2018</td><td>36%</td><td>39%</td><td>36%</td></tr> <tr><td>2019</td><td>36%</td><td>40%</td><td>36%</td></tr> <tr><td>2020</td><td>37%</td><td>38%</td><td>38%</td></tr> </table> <p>Percentage of members of the Board of Directors who are women</p> <table border="1"> <tr><td>2017</td><td></td><td></td><td>28%</td></tr> <tr><td>2018</td><td></td><td></td><td>36%</td></tr> <tr><td>2019</td><td></td><td></td><td>30%</td></tr> <tr><td>2020</td><td></td><td></td><td>20%</td></tr> </table>				2017	34%	38%	35%	2018	36%	39%	36%	2019	36%	40%	36%	2020	37%	38%	38%	2017			28%	2018			36%	2019			30%	2020			20%		
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17	PARTNERSHIPS FOR THE GOALS	17.7	Promote the development, transfer, dissemination and diffusion of environmentally sound technologies to developing countries on favourable terms, including on concessional and preferential terms, as mutually agreed	17.7.1	Total amount of approved funding for developing countries to promote the development, transfer, dissemination and diffusion of environmentally sound technologies	Ecologically rational technologies 	Investments made in sustainable initiatives			
							2017	349	961	1,310
							2018			1,040
							2019	221.5	297.7	519.2
							2020	477.9	120.8	598.8
							Investments made in sustainable initiatives for equipment, technology and programs aimed at:			
							Reducing the Carbon Footprint (%)			
							2020		15.9%	
							Reducing GHG Emissions (%)			
							2020	3.43%	15.9%	
							Energy consumption (%)			
							2019	41%	100%	
							2020	94.1%	83%	
							Water consumption (%)			
							2019	43%		
							2020	2.56%		
							Renewable energy (%)			
							2019	16%		
							2020		1%	
		17.15	Respect each country's policy space and leadership to establish and implement policies for poverty eradication and sustainable development	17.15.1	Extent of use of country-owned results frameworks and planning tools by providers of development cooperation	Ethics and Compliance Program	At Walmart de México y Central America we comply with the highest standards of environmental management, for which we annually report our emissions in the National Emissions Registry (RENE), as well as with the requirements of local authorities			

REVITALIZE THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT