



# STATEMENT ON HUMAN RIGHTS

GRI 411:103-1, 103-2, 103-3, 411-1 412:103-1,103-2,103-3



We respect all human rights and strive to use our capacities and influence to help individuals and communities live better.

In line with our values of respect, integrity, service, and excellence, we firmly believe all people are equal and are born with certain inherent rights. The respect for human rights is essential to earn and maintain the trust of our customers, associates, and stakeholders.

Furthermore, we believe that by creating positive opportunities for people contributes to creating important and lasting corporate values: our business prospers when our associates, the people who are part

of our supply chain, our customers, and all communities prosper as well.

We published our Statement on Human Rights in 2018, which confirms our respect for human rights and articulates our Culture and Beliefs, based on international instruments such as the UN Guiding Principles on Business and Human Rights (UNGPR) and the International Labor Organization Declaration on Fundamental Principles and Rights at Work of 1998.