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Independent Limited Assurance Report on the Contents of the Standards Global Reporting Initiative (“GRI”) and Sustainability Accounting Standards Board (“SASB”) (Non-Financial Information)

To Nueva Wal-Mart de México, S. de R.L. de C.V.:

We were engaged by the Administration of Nueva Wal-Mart de México, S. de R.L. de C.V. (hereinafter "Walmart") to report on the Environmental, Social and Corporate Governance (ESG) Performance Indicators of the Contents of the Global Reporting Initiative ("GRI") and the Sustainability Accounting Standards Board ("SASB") (Non-Financial Information), prepared and presented by Walmart's ESG and Corporate Development areas, included in Walmart's 2022 Report for the period from January 1 to December 31, 2022 (the “Annual Report”), that are detailed in Annex A attached to this report (the "Contents"), in the form of an independent conclusion of limited assurance, regarding whether, based on the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the Contents are not prepared in all material aspects, with reference to the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (“SASB”).

Management responsibilities

Walmart Management is responsible for the preparation and presentation of the information subject to our review and the information and statements contained within it.

Walmart Management is responsible for designing, implementing, and maintaining the relevant internal control for the preparation and presentation of the information subject to our review, which is free from material errors, whether due to fraud or error.

Walmart Management is also responsible for ensuring that the personnel involved in the preparation of the Contents are adequately trained, the information systems are duly updated and that any change in the presentation of data and/or in the form of reporting, include all significant reporting units.

Our responsibilities

Our responsibility is to review the information concerning the Contents included in the 2022 Report and to express an independent conclusion of limited assurance based on the evidence obtained. We carry out our work based on the International Standard on Assurance Engagements (ISAE) 3000 (Revised), "Assurance Engagements Other than Audits or Reviews of Historical Financial Information", issued by the International Auditing and Assurance Standards Board, that standard requires that we plan and perform the engagement to obtain limited assurance about whether, based on our work and the evidence obtained, nothing has come to our attention that causes us to believe that the Contents included in the 2022 Report for the period from January 1 to December 31, 2022, are not prepared in all material respects, with reference to the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (“SASB”).



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KPMG CARDENAS DOSAL, S.C. (the “Firm”) applies International Standard on Quality Management 1 and accordingly maintains a comprehensive system of quality management, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

We have complied with the requirements of the International Ethics Standards Boards for Accountants (including international independence standards), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior.

The procedures selected depend on our knowledge and experience of the Contents presented in the 2022 Report and other circumstances of the work, and our consideration of the areas in which material errors may occur.

When obtaining an understanding of the Contents included in the 2022 Report, and other work circumstances, we have considered the processes used to prepare the Contents, in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing a conclusion as to the effectiveness of Walmart's internal control over the preparation and presentation of the Contents included in the 2022 Report.

Our engagement also included assessing the appropriateness of the main subject, the suitability of the criteria used by Walmart in the preparation of the Contents, assessing the appropriateness of the methods, policies and procedures, as well as models used.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement, and consequently the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained has a reasonable assurance engagement been performed.

Criteria

The criteria on which the preparation of the Contents has been evaluated refer to the established requirements and with reference to the Standards of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (“SASB”) that are detailed in Annex A.

Inherent limitations

Due to the inherent limitations of any internal control structure, it is possible that errors or irregularities in the information presented in the Report may occur and not be detected. Our engagement is not designed to detect all weaknesses in the internal controls over the preparation and presentation of the Report, as the engagement has not been performed continuously throughout the period and the procedures performed were undertaken on a test basis.



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Conclusion

Our conclusion has been formed based on, and is subject to, the matters outlined in this report.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusions.

Based on the procedures performed and the evidence obtained, as described above, nothing has come to our attention that causes us to believe that the Contents detailed in Annex A attached to this assurance report, prepared by Walmart's ESG and Corporate Development areas and included in Walmart's 2022 Report for the period from January 1 to December 31, 2022 are not prepared in all material aspects, with reference to the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board ("SASB").

Restriction of use of our report

Our report should not be regarded as suitable to be used or relied on by any party to acquire rights against us other than Walmart's ESG and Corporate Development areas, for any purpose or in any other context. Any party other than Walmart's ESG and Corporate Development areas who obtains access to our report or a copy thereof and chooses to rely on our report (or any part thereof) will do so at its own risk.

To the fullest extent permitted by law, we accept or assume no responsibility and deny any liability to any party other than Walmart for our work, for this independent limited assurance report, or for the conclusions we have reached.

Our report is released to Walmart, on the basis that it shall not be copied, referred to or disclosed, in whole or in part, without our prior written consent.

KPMG CARDENAS DOSAL S.C.



Alberto Dosal Montero
Partner
Mexico City, March 7th, 2023.

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Annex A

Description of the Contents object of the limited assurance engagement.

GRI Standard	Content		SASB	Organization Coverage (MX/CAM)	Metric / Indicator
GRI 2 General Disclosures 2021	2-6-b-ii	Activities, value chain and other business relationships		MX	Total new suppliers
	2-6-b-ii	Activities, value chain and other business relationships		CAM	Total new suppliers
	2-6-b-ii	Activities, value chain and other business relationships		MX	Total Suppliers (RFCs)
	2-6-b-ii	Activities, value chain and other business relationships		CAM	Total Suppliers (RFCs)
	2-6-b-ii	Activities, value chain and other business relationships		MX	Number of suppliers of Our Brands
	2-6-b-ii	Activities, value chain and other business relationships		CAM	Number of suppliers of Our Brands
	2-6-b-ii	Activities, value chain and other business relationships		MX	Percentage of Self-Service Providers that are SMEs
	2-6-b-ii	Activities, value chain and other business relationships		CAM	Percentage of Self-Service Providers that are SMEs
	2-7-a	Employees		MX	Total associates
	2-7-a	Employees		CAM	Total associates
	2-7b	Employees		MX	Total staff associates
	2-7b	Employees		CAM	Total staff associates
	2-7b	Employees		MX	Total operations associates
	2-7b	Employees		CAM	Total operations associates
	2-7a	Employees		MX	Total female associates
	2-7a	Employees		CAM	Total female associates
	2-7b	Employees		MX	Total female staff associates
	2-7b	Employees		CAM	Total female staff associates
	2-7b	Employees		MX	Total female operations associates



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	2-7b	Employees		CAM	Total female operations associates
	2-7a.	Employees		MX	Total male associates
	2-7a.	Employees		CAM	Total male associates
	2-7b.	Employees		MX	Total male staff associates
	2-7b.	Employees		CAM	Total male staff associates
	2-7b.	Employees		MX	Total male operations associates
	2-7b.	Employees		CAM	Total male operations associates
	2-7b.	Employees		MX	Total Executive associates
	2-7b.	Employees		CAM	Total Executive associates
	2-7b.	Employees		MX	Total male executive associates
	2-7b.	Employees		CAM	Total male executive associates
	2-7b.	Employees		MX	Total female executive associates
	2-7b.	Employees		CAM	Total female executive associates
	2-7b.	Employees		MX	Total of non-executive associates
	2-7b.	Employees		CAM	Total of non-executive associates
	2-7b.	Employees		MX	Total male non-executive associates
	2-7b.	Employees		CAM	Total male non-executive associates
	2-7b.	Employees		MX	Total female non-executive associates
	2-7b.	Employees		CAM	Total female non-executive associates
	2-7b.	Employees		MX	Total permanent associates
	2-7b.	Employees		CAM	Total permanent associates
	2-7b.	Employees		MX	Total temporary associates
	2-7b.	Employees		CAM	Total temporary associates
	2-7b.	Employees		MX	Total seasonal associates
	2-7b.	Employees		MX	Average tenure of associates in the company (years)
	2-7b.	Employees		CAM	Average tenure of associates in the company (years)
	2-26	Mechanisms for seeking advice and raising concerns		MX	Total man hours in Code of Conduct training
	2-26	Mechanisms for seeking advice and raising concerns		CAM	Total man hours in Code of Conduct training
	2-27	Compliance with laws and regulations		MX	Total law suits received
	2-27	Compliance with laws and regulations		CAM	Total law suits received
	2-27	Compliance with laws and regulations		MX	Total law suits received from suppliers
	2-27	Compliance with laws and regulations		CAM	Total law suits received from suppliers



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	2-27	Compliance with laws and regulations		MX	Total law suits received from associates
	2-27	Compliance with laws and regulations		CAM	Total law suits received from associates
	2-27	Compliance with laws and regulations		MX	Total law suits concluded in the reporting period
	2-27	Compliance with laws and regulations		CAM	Total law suits concluded in the reporting period
	2-27	Compliance with laws and regulations		MX	Total monetary liability of significant fines for non-compliance with environmental laws or regulations (MXN)
	2-27	Compliance with laws and regulations		CAM	Total monetary value of significant fines for non-compliance with environmental laws or regulations (USD)
	2-29-a-iii	Approach to stakeholder engagement		MX	Referral Rate (NPS)
	2-29-a-iii	Approach to stakeholder engagement		CAM	Referral Rate (NPS)
	2-29-a-iii	Approach to stakeholder engagement		MX	Customer satisfaction rate
	2-29-a-iii	Approach to stakeholder engagement		CAM	Customer satisfaction rate
	2-29-a-iii	Approach to stakeholder engagement		MX	Number of satisfaction surveys conducted (answered)
	2-29-a-iii	Approach to stakeholder engagement		CAM	Number of satisfaction surveys conducted (answered)
	2-29-a-iii	Approach to stakeholder engagement		MX	IES BRICK. Net Promotion Score (NPS)
	2-29-a-iii	Approach to stakeholder engagement		CAM	ONLINE. (eCommerce). General Satisfaction
	2-29-a-iii	Approach to stakeholder engagement		CAM	ONLINE. (eCommerce). Net Promotion Score (NPS)
	2-29-a-iii	Approach to stakeholder engagement		MX	BODEGA AURRERA. IEC NPS
	2-29-a-iii	Approach to stakeholder engagement		MX	MI BODEGA. IEC NPS
	2-29-a-iii	Approach to stakeholder engagement		MX	WALMART. IEC NPS
	2-29-a-iii	Approach to stakeholder engagement		MX	WALMART EXPRESS/SUPERAMA. IEC NPS
	2-29-a-iii	Approach to stakeholder engagement		CAM	MAXI PALI/MAXI DESPENSA. IEC NPS
	2-29-a-iii	Approach to stakeholder engagement		CAM	PALI. IEC NPS
	2-29-a-iii	Approach to stakeholder engagement		CAM	DESPENSA FAMILIAR. IEC NPS
	2-29-a-iii	Approach to stakeholder engagement		CAM	WALMART. IEC NPS
GRI 203: Indirect	203-2a.	Significant indirect economic impacts		MX	Total new jobs generated
	203-2a.	Significant indirect economic impacts		CAM	Total new jobs generated



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economic impacts 2016					
GRI 204: Procurement Practices 2016	3-3	Management of material issues		MX	ADOPT AN SME. Number of suppliers participating in the current generation
	3-3	Management of material issues		MX	ADOPT AN SME. Sales in the year in million Mexican pesos
	3-3	Management of material issues		CAM	TIERRA FERTIL (Fertile soil). Number of small farmers benefiting from the program
	3-3	Management of material issues		CAM	TIERRA FERTIL (Fertile soil). Number of families benefited
	3-3	Management of material issues		CAM	TIERRA FERTIL (Fertile soil). Number of current direct jobs
	3-3	Management of material issues		CAM	Purchases from producers of the TIERRA FERTIL (Fertile soil) program (USD)
	3-3	Management of material issues		CAM	UNA MANO PARA CRECER (A HAND TO GROW). Number of suppliers (SMEs) benefited in the program.
	3-3	Management of material issues		CAM	UNA MANO PARA CRECER (A HAND TO GROW). Number of current direct jobs
	3-3	Management of material issues		CAM	UNA MANO PARA CRECER (A HAND TO GROW). Manufacturing sales in USD
	3-3	Management of material issues		CAM	UNA MANO PARA CRECER (A HAND TO GROW). Percentage increase vs. last year
	204-1-a	Proportion of spending on local suppliers		MX	Percentage of sales of national self-service suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	Percentage of sales of regional self-service suppliers
	204-1-a	Proportion of spending on local suppliers		MX	Percentage of sales of national self-service suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	Percentage of sales of regional self-service suppliers
	204-1-a	Proportion of spending on local suppliers		MX	FRUITS AND VEGETABLES. Percentage of purchase from national suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	FRUITS AND VEGETABLES. Percentage of purchase from regional suppliers



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	204-1-a	Proportion of spending on local suppliers		MX	FRUITS AND VEGETABLES. Percentage of purchase of regional product
	204-1-a	Proportion of spending on local suppliers		CAM	FRUITS AND VEGETABLES. Percentage of regional product suppliers
	204-1-a	Proportion of spending on local suppliers		MX	FRUITS AND VEGETABLES. Percentage of direct purchase from the producer
	204-1-a	Proportion of spending on local suppliers		CAM	FRUITS AND VEGETABLES. Percentage of direct purchase from the producer
	204-1-a	Proportion of spending on local suppliers		MX	FRUITS AND VEGETABLES. Percentage of purchases from import suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	FRUITS AND VEGETABLES. Percentage of purchases from import suppliers
	204-1-a	Proportion of spending on local suppliers		MX	MEATS. Percentage of purchase from national suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	MEATS. Percentage of purchase from regional suppliers
	204-1-a	Proportion of spending on local suppliers		MX	MEATS. Percentage of purchase of domestic product
	204-1-a	Proportion of spending on local suppliers		CAM	MEATS. Percentage of regional product purchase
	204-1-a	Proportion of spending on local suppliers		MX	MEATS. Percentage of direct purchase from the producer
	204-1-a	Proportion of spending on local suppliers		CAM	MEATS. Percentage of direct purchase from the producer
	204-1-a	Proportion of spending on local suppliers		MX	MEATS. Percentage of purchases from import suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	MEATS. Percentage of purchases from import suppliers
	204-1-a	Proportion of spending on local suppliers		MX	POULTRY. Percentage of purchase from national suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	POULTRY. Percentage of purchase from regional suppliers
	204-1-a	Proportion of spending on local suppliers		MX	POULTRY. Percentage of purchase of domestic product
	204-1-a	Proportion of spending on local suppliers		CAM	POULTRY. Percentage of regional product purchase



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	204-1-a	Proportion of spending on local suppliers		MX	POULTRY. Percentage of direct purchase from the producer
	204-1-a	Proportion of spending on local suppliers		CAM	POULTRY. Percentage of direct purchase from the producer
	204-1-a	Proportion of spending on local suppliers		MX	POULTRY. Percentage of purchases from import suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	POULTRY. Percentage of purchases from import suppliers
	204-1-a	Proportion of spending on local suppliers		MX	FISH AND SEAFOOD. Percentage of purchase from national suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	FISH AND SEAFOOD. Percentage of purchase from regional suppliers
	204-1-a	Proportion of spending on local suppliers		MX	FISH AND SEAFOOD. Percentage of purchase of domestic product
	204-1-a	Proportion of spending on local suppliers		CAM	FISH AND SEAFOOD. Percentage of regional product purchase
	204-1-a	Proportion of spending on local suppliers		MX	FISH AND SEAFOOD. Percentage of direct purchase from the producer
	204-1-a	Proportion of spending on local suppliers		CAM	FISH AND SEAFOOD. Percentage of direct purchase from the producer
	204-1-a	Proportion of spending on local suppliers		MX	FISH AND SEAFOOD. Percentage of purchases from import suppliers
	204-1-a	Proportion of spending on local suppliers		CAM	FISH AND SEAFOOD. Percentage of purchases from import suppliers
	204-1-a	Proportion of spending on local suppliers		MX	Percentage of the purchasing budget allocated to local suppliers where the company's activities are carried out
	204-1-a	Proportion of spending on local suppliers		CAM	Percentage of the purchasing budget allocated to local suppliers where the company's activities are carried out
	204-1-a	Proportion of spending on local suppliers		MX	Percentage of goods sold that are purchased domestically
	204-1-a	Proportion of spending on local suppliers		CAM	Percentage of goods sold that are purchased in the region
GRI 205: Anti-Corruption	205-2	Communication and training about anti-corruption policies and procedures		MX	Number of business partners who have been briefed on the organization's anti-corruption policies and procedures, as well as anti-



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2016					corruption training. Trained
	205-2	Communication and training about anti-corruption policies and procedures		CAM	Number of business partners who have been briefed on the organization's anti-corruption policies and procedures, as well as anti-corruption training. Trained
	205-2	Communication and training about anti-corruption policies and procedures		MEX	Number of associates who have been briefed on the organization's Anti-Corruption policies and procedures, as well as anti-corruption training. Informed.
	205-2	Communication and training about anti-corruption policies and procedures		CAM	Number of associates who have been briefed on the organization's Anti-Corruption policies and procedures, as well as anti-corruption training. Informed.
	205-2	Communication and training about anti-corruption policies and procedures		MEX	Number of associates who have been briefed on the organization's Anti-Corruption policies and procedures, as well as anti-corruption training. Trained
	205-2	Communication and training about anti-corruption policies and procedures		CAM	Number of associates who have been briefed on the organization's Anti-Corruption policies and procedures, as well as anti-corruption training. Trained
	205-2	Communication and training about anti-corruption policies and procedures		MX	Percentage of members of the Board of Directors to whom the organization's anti-corruption policies and procedures have been communicated.
	205-3	Confirmed incidents of corruption and actions taken		MX	Number of confirmed cases of corruption for which associates have been reprimanded or dismissed.
	205-3	Confirmed incidents of corruption and actions taken		CAM	Number of confirmed cases of corruption for which associates have been reprimanded or dismissed.
	205-3	Confirmed incidents of corruption and actions taken		MX	Number of confirmed cases where a contract with a business partner has been terminated or not renewed due to corruption-related infringements
	205-3	Confirmed incidents of corruption and actions taken		CAM	Number of confirmed cases where a contract with a business partner has been terminated



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					or not renewed due to corruption-related infringements
GRI 301: Materials 2016	3-3	Management of material issues		MX	Avoided/reduced virgin plastic oil (ton)
	3-3	Management of material issues		MX	Percentage reduction of virgin plastic avoided vs. the previous year
	3-3	Management of material issues		MX	Percentage of progress towards the goal of reducing 3,000 tons of virgin plastic by 2025, baseline 2020
	3-3	Management of material issues		MX	Kilograms sold of bulk products
	301-1	Materials used by weight or volume		MX	Total of materials used to offer the services of the company (ton)
	301-1	Materials used by weight or volume		CAM	Total of materials used to offer the services of the company (ton)
	301-1	Materials used by weight or volume		MX	LP gas consumption (ton) (Bakery, Rotisserie, Kitchen, etc.)
	301-1	Materials used by weight or volume		CAM	LP gas consumption (ton) (Bakery, Rotisserie, Kitchen, etc.)
	301-1	Materials used by weight or volume		MX	Natural gas consumption (ton) (Bakery, Rotisserie, Kitchen, etc.)
	301-1	Materials used by weight or volume		CAM	Natural gas consumption (ton) (Bakery, Rotisserie, Kitchen, etc.)
	301-1	Materials used by weight or volume		MX	Gasoline consumption (ton) (utility vehicles)
	301-1	Materials used by weight or volume		CAM	Gasoline consumption (ton) (utility vehicles)
	301-1	Materials used by weight or volume		MX	Diesel Consumption (ton) (Emergency Plants)
	301-1	Materials used by weight or volume		CAM	Diesel Consumption (ton) (Emergency Plants)
	301-1	Materials used by weight or volume		CAM	Bunker Consumption (ton)
	301-1	Materials used by weight or volume		MX	Chemical consumption for cleaning (ton)
	301-1	Materials used by weight or volume		CAM	Chemical consumption for cleaning (ton)
	301-1	Materials used by weight or volume		MX	Consumption of consumable plastics (ton)
	301-1	Materials used by weight or volume		CAM	Consumption of consumable plastics (ton)
	301-1	Materials used by weight or volume		MX	Plastic marketing consumption (ton)
	301-1	Materials used by weight or volume		CAM	Plastic marketing consumption (ton)
	301-1	Materials used by weight or volume		MX	Consumption of inks and toners (ton)
	301-1	Materials used by weight or volume		CAM	Consumption of inks and toners (ton)



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	301-1	Materials used by weight or volume		MX	Paper consumption – consumables (ton)
	301-1	Materials used by weight or volume		CAM	Paper consumption – consumables (ton)
	301-1	Materials used by weight or volume		MX	Paper consumption – marketing (ton)
	301-1	Materials used by weight or volume		CAM	Paper consumption – marketing (ton)
	301-1	Materials used by weight or volume		MX	Cardboard consumption – marketing (ton)
	301-1	Materials used by weight or volume		CAM	Cardboard consumption – marketing (ton)
	301-1	Materials used by weight or volume		MX	Non-renewable materials used in the packaging of Our Brands' products (ton)
	301-1	Materials used by weight or volume		CAM	Non-renewable materials used in the packaging of Our Brands' products (ton)
	301-1	Materials used by weight or volume		MX	Renewable materials used in the packaging of Our Brands products (ton)
	301-1	Materials used by weight or volume		CAM	Renewable materials used in the packaging of Our Brands products (ton)
	301-1	Materials used by weight or volume		MX	Waste recovered from total post-consumer programmes (kg)
	301-1	Materials used by weight or volume		CAM	Waste recovered from total post-consumer programmes (kg)
	301-2	Recycled inputs used		MX	Percentage of packaging of Our Brands' products that are recyclable
	301-2	Recycled inputs used		CAM	Percentage of packaging of Our Brands' products that are recyclable
	301-2	Recycled inputs used		MX	Percentage of packaging of Our Brands' products that are compostable
	301-2	Recycled inputs used		CAM	Percentage of packaging of Our Brands' products that are compostable
	301-2	Recycled inputs used		MX	Percentage of post-consumer recycled material in the packaging of Our Brand products
	301-2	Recycled inputs used		CAM	Percentage of post-consumer recycled material in the packaging of Our Brand products
GRI 302: Energy 2016	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total renewable electricity consumption (GJ)
	302-1	Energy consumption within the	CG-MR-130a.1	CAM	Total renewable electricity consumption (GJ)



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		organization	CG-EC-130a.1 FB-FR-130a.1		
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Percentage of renewable electric energy vs. Total electrical energy consumed
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Percentage of renewable electric energy vs. Total electrical energy consumed
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX/CAM	Total renewable electricity consumption (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX/CAM	Percentage of renewable electric energy vs. Total electrical energy consumed
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total energy consumption of purchased renewable energy (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Total energy consumption of purchased renewable energy (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total energy consumed from renewable energy generated (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Total energy consumed from renewable energy generated (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total hydropower consumption (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Total hydropower consumption (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total solar electric power consumption (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1	CAM	Total solar electric power consumption (GJ)



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			FB-FR-130a.1		
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total consumption of wind electric power (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Total consumption of wind electric power (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	MX	Total non-renewable electricity consumption (GJ)
	302-1	Energy consumption within the organization	CG-MR-130a.1 CG-EC-130a.1 FB-FR-130a.1	CAM	Total non-renewable electricity consumption (GJ)
	302-3	Energy intensity		MX	Internal energy intensity rate (GJ/m ²)
	302-3	Energy intensity		CAM	Internal energy intensity rate (GJ/m ²)
	302-3	Energy intensity		MX/CAM	Internal energy intensity rate (GJ/m ²)
	302-4	Reduction of energy consumption		MX	Increase in energy consumption (GJ) and percentage vs. last year
	302-4	Reduction of energy consumption		CAM	Reduction of energy consumption (GJ) and percentage vs. last year
	302-4	Reduction of energy consumption		MX/CAM	Reduction of energy consumption (GJ) and percentage vs. last year
	302-4	Reduction of energy consumption		MX	Reduction of energy consumption achieved by each conservation and efficiency initiative (GJ)
	302-4	Reduction of energy consumption		CAM	Reduction of energy consumption achieved by each conservation and efficiency initiative (GJ)
	302-4	Reduction of energy consumption		MX	LOGISTICS EFFICIENCY – REVERSE LOGISTICS. Liters of fuel avoided
	302-4	Reduction of energy consumption		CAM	LOGISTICS EFFICIENCY – REVERSE LOGISTICS. Liters of fuel avoided
	302-4	Reduction of energy consumption		MX	LOGISTICS EFFICIENCY – BACKHAUL. Liters of fuel avoided
	302-4	Reduction of energy consumption		CAM	LOGISTICS EFFICIENCY – BACKHAUL. Liters of fuel avoided



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GRI 303: Water and effluents 2018	303-3	Water withdrawal	CG-EC-130a.2	MX	Total water extraction (m³)
	303-2	Management of water discharge-related impacts		MX	Number of current water treatment plants
	303-2	Management of water discharge-related impacts		CAM	Number of current water treatment plants
	303-3	Water withdrawal	CG-EC-130a.2	CAM	Total water extraction (m³)
	303-3	Water withdrawal	CG-EC-130a.2	MX	Water withdrawal intensity (m³/m²)
	303-3	Water withdrawal	CG-EC-130a.2	CAM	Water withdrawal intensity (m³/m²)
	303-3	Water withdrawal	CG-EC-130a.2	MX/CAM	Water withdrawal intensity (m³/m²)
	303-4	Water discharge		MX	Wastewater discharged (m³)
	303-4	Water discharge		CAM	Wastewater discharged (m³)
	303-4	Water discharge		MX	Discharged water – municipal drainage (m³)
	303-4	Water discharge		CAM	Discharged water – reuse (m³)
	303-4	Water discharge		CAM	Discharged water – pipe/cistern (m³)
	303-4	Water discharge		CAM	Discharged water – receiving body (m³)
	303-4	Water discharge		CAM	Discharged water – municipal drainage (m³)
	303-4	Water discharge		CAM	Discharged water – soil infiltration (m³)
	303-4	Water discharge		CAM	Discharge water – third/shopping Centre, industrial park (m³)
	303-4	Water discharge		MX	Water discharged – secondary treatment (m³)
	303-4	Water discharge		CAM	Water discharged – secondary treatment (m³)
	303-4	Water discharge		MX	Reused water (m³)
	303-4	Water discharge		CAM	Reused water (m³)
	303-4	Water discharge		MX	Wastewater treated (m³)
	303-4	Water discharge		CAM	Wastewater treated (m³)
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		MX	Subsurface and underground land owned, leased, or managed by the company (m²)
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		MX	Operational site size (m²)
	304-2	Significant impacts of activities, products, and services on biodiversity		MX	Reduction of species of flora and/or fauna
	304-2	Significant impacts of activities,		MX	Extension of impacted areas (m²)



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		products, and services on biodiversity			
GRI 305: Emissions 2016	3-3	Management of material issues		MX	Investment in the environmental field (MDP)
	3-3	Management of material issues		CAM	Investment in the environmental field (USD)
	3-3	Management of material issues		MX	Savings due to the implementation of sustainable initiatives (MDP)
	3-3	Management of material issues		CAM	Savings due to the implementation of sustainable initiatives (MDP)
	3-3	Management of material issues		MX	LOGISTICS EFFICIENCY – BACKHAUL. Kilometers not traveled
	3-3	Management of material issues		CAM	LOGISTICS EFFICIENCY – BACKHAUL. Kilometers not traveled
	3-3	Management of material issues		MX	LOGISTICS EFFICIENCY – BACKHAUL. Total trips avoided
	3-3	Management of material issues		CAM	LOGISTICS EFFICIENCY – BACKHAUL. Total trips avoided
	3-3	Management of material issues		MX	LOGISTICS EFFICIENCY – REVERSE LOGISTICS. Kilometers not traveled
	3-3	Management of material issues		CAM	LOGISTICS EFFICIENCY – REVERSE LOGISTICS. Kilometers not traveled
	3-3	Management of material issues		MX	LOGISTICS EFFICIENCY – REVERSE LOGISTICS. Total trips avoided
	3-3	Management of material issues		CAM	LOGISTICS EFFICIENCY – REVERSE LOGISTICS. Total trips avoided
	305-1	Direct (Scope 1) GHG emissions	FB-FR-110b.1 FB-FR-110b.3	MX	Scope 1 GHG emissions (tCO ₂ e)
	305-1	Direct (Scope 1) GHG emissions	FB-FR-110b.1 FB-FR-110b.3	CAM	Scope 1 GHG emissions (tCO ₂ e)
	305-1	Direct (Scope 1) GHG emissions	FB-FR-110b.1 FB-FR-110b.3	MX	Emissions generated by fuel consumption (tCO ₂ e)
	305-1	Direct (Scope 1) GHG emissions	FB-FR-110b.1 FB-FR-110b.3	CAM	Emissions generated by fuel consumption (tCO ₂ e)
	305-1	Direct (Scope 1) GHG emissions	FB-FR-110b.1 FB-FR-110b.3	MX	Refrigerant gas consumption R-22 (ton)
	305-1	Direct (Scope 1) GHG emissions	FB-FR-110b.1 FB-FR-110b.3	CAM	Refrigerant gas consumption R-22 (ton)
	305-2	Energy indirect (Scope 2) GHG		MX	Scope 2 indirect GHG emissions (tCO ₂ e)



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		emissions			
	305-2	Energy indirect (Scope 2) GHG emissions		CAM	Scope 2 indirect GHG emissions (tCO ₂ e)
	305-3	Other indirect (Scope 3) GHG emissions	FB-FR-110a.1 CG-EC-410a.1	MX	Scope 3 GHG emissions (tCO ₂ e)
	305-3	Other indirect (Scope 3) GHG emissions	FB-FR-110a.1 CG-EC-410a.1	CAM	Scope 3 GHG emissions (tCO ₂ e)
	305-3	Other indirect (Scope 3) GHG emissions	FB-FR-110a.1 CG-EC-410a.1	MX	CO ₂ emissions by product distribution (tCO ₂ e)
	305-3	Other indirect (Scope 3) GHG emissions	FB-FR-110a.1 CG-EC-410a.1	CAM	CO ₂ emissions by product distribution (tCO ₂ e)
	305-3	Other indirect (Scope 3) GHG emissions	FB-FR-110a.1 CG-EC-410a.1	MX	Emissions by personnel transport (tCO ₂ e)
	305-3	Other indirect (Scope 3) GHG emissions	FB-FR-110a.1 CG-EC-410a.1	CAM	Emissions by personnel transport (tCO ₂ e)
	305-4	GHG emissions intensity		MX	Total GHG emissions intensity ratio (tCO ₂ e/m ²)
	305-4	GHG emissions intensity		CAM	Total GHG emissions intensity ratio (tCO ₂ e/m ²)
	305-4	GHG emissions intensity		MX	Scope 1 emissions intensity (tCO ₂ e/m ²)
	305-4	GHG emissions intensity		CAM	Scope 1 emissions intensity (tCO ₂ e/m ²)
	305-4	GHG emissions intensity		MX	Scope 2 emissions intensity (tCO ₂ e/m ²)
	305-4	GHG emissions intensity		CAM	Scope 2 emissions intensity (tCO ₂ e/m ²)
	305-5	Reduction of GHG emissions	CG-EC-410a.2	MX	LOGISTICS EFFICIENCY - BACKHAUL. CO ₂ emissions avoided (tCO ₂ e)
	305-5	Reduction of GHG emissions	CG-EC-410a.2	CAM	LOGISTICS EFFICIENCY - BACKHAUL. CO ₂ emissions avoided (tCO ₂ e)
	305-5	Reduction of GHG emissions	CG-EC-410a.2	MX	LOGISTICS EFFICIENCY – REVERSE LOGISTICS. CO ₂ emissions avoided (tonCO ₂ eq)
	305-5	Reduction of GHG emissions	CG-EC-410a.2	CAM	LOGISTICS EFFICIENCY – REVERSE LOGISTICS. CO ₂ emissions avoided (tonCO ₂ eq)
	305-5	Reduction of GHG emissions	CG-EC-410a.2	MX	Percentage decrease/increase in GHG emissions by scope 1,2,3; vs. the previous year



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	305-5	Reduction of GHG emissions	CG-EC-410a.2	CAM	Percentage decrease/increase in GHG emissions by scope 1,2,3; vs. the previous year
	305-5	Reduction of GHG emissions	CG-EC-410a.2	MX/CAM	Percentage decrease/increase in GHG emissions by scope 1,2,3; vs. the previous year
	305-5	Reduction of GHG emissions	CG-EC-410a.2	MX	Percentage decrease/increase in emission intensity (tCO ₂ e/m ²) GHG Scope 1 & 2 vs. the previous year
	305-5	Reduction of GHG emissions	CG-EC-410a.2	CAM	Percentage decrease/increase in emission intensity (tCO ₂ e/m ²) GHG Scope 1 & 2 vs. the previous year
	305-5	Reduction of GHG emissions	CG-EC-410a.2	MX/CAM	Percentage decrease/increase in emission intensity (tCO ₂ e/m ²) GHG Scope 1 & 2 vs. the previous year
	305-6	Emissions of ozone-depleting substances (ODS)	FB-FR-110b.2	MX	Total consumption (tons) and percentage of refrigerants with zero ozone-depleting potential
	305-6	Emissions of ozone-depleting substances (ODS)	FB-FR-110b.2	CAM	Total consumption (tons) and percentage of refrigerants with zero ozone-depleting potential
GRI 306: Waste 2020	3-3	Management of material issues		MX	Percentage of achievement to the Zero Waste goal by 2025
	3-3	Management of material issues		CAM	Percentage of achievement to the Zero Waste goal by 2025
	3-3	Management of material issues		MX/CAM	Percentage of achievement to the Zero Waste goal by 2025
	3-3	Management of material issues		MX	Space released from landfill by the recovery of hazardous and non-hazardous waste (m ³)
	3-3	Management of material issues		CAM	Space released from landfill by the recovery of hazardous and non-hazardous waste (m ³)
	306-3	Waste generated		MX	Company-generated waste (ton)
	306-3	Waste generated		CAM	Company-generated waste (ton)
	306-3	Waste generated		MX	Hazardous waste generated by the company (ton)
	306-3	Waste generated		CAM	Hazardous waste generated by the company (ton)



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	306-3	Waste generated		MX	Non-hazardous organic waste generated by the company (ton)
	306-3	Waste generated		CAM	Non-hazardous organic waste generated by the company (ton)
	306-3	Waste generated		MX	Non-hazardous inorganic waste generated by the company (ton)
	306-3	Waste generated		CAM	Non-hazardous inorganic waste generated by the company (ton)
	306-3	Waste generated		MX	Company-generated sanitary waste (ton)
	306-3	Waste generated		CAM	Company-generated sanitary waste (ton)
	306-4	Waste diverted for disposal		MX	Recovered or diverted waste from landfill (ton)
	306-4	Waste diverted for disposal		CAM	Recovered or diverted waste from landfill (ton)
	306-4	Waste diverted for disposal		MX	Hazardous waste recovered or diverted from landfill (ton)
	306-4	Waste diverted for disposal		CAM	Hazardous waste recovered or diverted from landfill (ton)
	306-4	Waste diverted for disposal		MX	Non-hazardous organic waste recovered or diverted from landfill (ton)
	306-4	Waste diverted for disposal		CAM	Non-hazardous organic waste recovered or diverted from landfill (ton)
	306-4	Waste diverted for disposal		MX	Inorganic non-hazardous waste recovered or diverted from landfill (ton)
	306-4	Waste diverted for disposal		CAM	Inorganic non-hazardous waste recovered or diverted from landfill (ton)
	306-4	Waste diverted for disposal		MX	NON-HAZARDOUS ORGANIC WASTE donated to organizations (ton)
	306-4	Waste diverted for disposal		CAM	NON-HAZARDOUS ORGANIC WASTE donated to organizations (ton)
	306-4	Waste diverted for disposal		MX	NON-HAZARDOUS ORGANIC WASTE donated to associates (ton)
	306-4	Waste diverted for disposal		CAM	NON-HAZARDOUS ORGANIC WASTE donated to associates (ton)
	306-4	Waste diverted for disposal		MX	NON-HAZARDOUS ORGANIC WASTE composted (ton)



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	306-4	Waste diverted for disposal		CAM	NON-HAZARDOUS ORGANIC WASTE composted (ton)
	306-4	Waste diverted for disposal		MX	Recycled Non-hazardous inorganic waste, by waste type (ton)
	306-4	Waste diverted for disposal		CAM	Recycled Non-hazardous inorganic waste, by waste type (ton)
	306-5	Waste destined for disposal		MX	Waste sent to landfills or incinerated (ton)
	306-5	Waste destined for disposal		CAM	Waste sent to landfills or incinerated (ton)
	306-5	Waste directed for disposal		MX	Dangerous waste sent to landfill or incinerated (ton)
	306-5	Waste directed for disposal		CAM	Dangerous waste sent to landfill or incinerated (ton)
	306-5	Waste directed for disposal		MX	Organic non-hazardous waste sent to landfill (ton)
	306-5	Waste directed for disposal		CAM	Organic non-hazardous waste sent to landfill (ton)
	306-5	Waste directed for disposal		MX	Inorganic non-hazardous waste sent to landfill (ton)
	306-5	Waste directed for disposal		CAM	Inorganic non-hazardous waste sent to landfill (ton)
	306-5	Waste directed for disposal		MX	Sanitary waste sent to landfill (ton)
	306-5	Waste directed for disposal		CAM	Sanitary waste sent to landfill (ton)
	306-5	Waste directed for disposal		CAM	Sanitary waste sent to landfill (ton)
GRI 308: Supplier Environmental Assessment 2016	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – total
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – organic
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – hydroponics
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – biodegradable
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – water and energy savers
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – sustainable certification and free grazing



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	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – recycled packaging
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – textiles
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Number of products with low environmental impact characteristics – recycled polyester
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Volume (ton) and percentage of sustainable supply and – paper, pulp, and wood
	308-2	Negative environmental impacts in the supply chain and measures taken		CAM	Volume (ton) and percentage of sustainable supply and – paper, pulp, and wood
	308-2	Negative environmental impacts in the supply chain and measures taken		MX/CAM	Volume (ton) and percentage of sustainable supply and – paper, pulp, and wood
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Volume (ton) and percentage of sustainable supply and palm oil
	308-2	Negative environmental impacts in the supply chain and measures taken		CAM	Volume (ton) and percentage of sustainable supply and palm oil
	308-2	Negative environmental impacts in the supply chain and measures taken		MX/CAM	Volume (ton) and percentage of sustainable supply and palm oil
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Volume (ton) and percentage of sustainable supply and – fresh and frozen seafood
	308-2	Negative environmental impacts in the supply chain and measures taken		CAM	Volume (ton) and percentage of sustainable sourcing – fresh and frozen seafood
	308-2	Negative environmental impacts in the supply chain and measures taken		MX/CAM	Volume (ton) and percentage of sustainable sourcing – fresh and frozen seafood
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Volume (ton) and percentage of sustainable sourcing – canned tuna
	308-2	Negative environmental impacts in the supply chain and measures taken		MX	Volume (ton) and percentage of sustainable sourcing – canned tuna
GRI 401: Employment 2016	401-1	New employee hires and employee turnover		MX	Total of new associates
	401-1	New employee hires and employee turnover		CAM	Total of new associates
	401-1	New employee hires and employee turnover		MX	Total of new female associates
	401-1	New employee hires and employee turnover		CAM	Total of new female associates
	401-1	New employee hires and employee turnover		MX	Total of new male associates



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	401-1	New employee hires and employee turnover		CAM	Total of new male associates
	401-1	New employee hires and employee turnover		MX	Total associate layoffs
	401-1	New employee hires and employee turnover		CAM	Total associate layoffs
	401-1	New employee hires and employee turnover		MX	Total female associate layoffs
	401-1	New employee hires and employee turnover		CAM	Total female associate layoffs
	401-1	New employee hires and employee turnover		MX	Total male associate layoffs
	401-1	New employee hires and employee turnover		CAM	Total male associate layoffs
	401-1	New employee hires and employee turnover		MX	Total turnover rate
	401-1	New employee hires and employee turnover		CAM	Total turnover rate
	401-1	New employee hires and employee turnover		MX/CAM	Total turnover rate
	401-1	New employee hires and employee turnover	CG-EC 330a.2 CG-MR-310a.2	MX	Voluntary employee turnover rate
	401-1	New employee hires and employee turnover	CG-EC 330a.2 CG-MR-310a.2	CAM	Voluntary employee turnover rate
	401-1	New employee hires and employee turnover	CG-EC 330a.2 CG-MR-310a.2	MX/CAM	Voluntary employee turnover rate
	401-1	New employee hires and employee turnover	CG-EC 330a.2 CG-MR-310a.2	MX	Involuntary employee turnover rate
	401-1	New employee hires and employee turnover	CG-EC 330a.2 CG-MR-310a.2	CAM	Involuntary employee turnover rate
	401-1	New employee hires and employee turnover	CG-EC 330a.2 CG-MR-310a.2	MX/CAM	Involuntary employee turnover rate
GRI 403: Occupational Health and Safety 2018	403-5	Worker training on occupational health and safety		MX	Number of health and safety trainings
	403-5	Worker training on occupational health and safety		CAM	Number of health and safety trainings



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	403-5	Worker training on occupational health and safety		MX	Number of associates trained in health and safety
	403-5	Worker training on occupational health and safety		CAM	Number of associates trained in health and safety
	403-5	Worker training on occupational health and safety		MX	Health and safety training hours
	403-5	Worker training on occupational health and safety		CAM	Health and safety training hours
	403-5	Worker training on occupational health and safety		MX	Average hours of health and safety training per employee (total hours)
	403-5	Worker training on occupational health and safety		CAM	Average hours of health and safety training per employee (total hours)
	403-9	Work related injuries		MX	Accident rate due to occupational hazards
	403-9	Work related injuries		CAM	Accident rate due to occupational hazards
	403-9	Work related injuries		MX	Days of disability
	403-9	Work related injuries		CAM	Days of disability
	403-9	Work related injuries		MX	Total of customer accidents
	403-9	Work related injuries		CAM	Total of customer accidents
	403-9	Work related injuries		MX	Accident rate
	403-9	Work related injuries		CAM	Accident rate
GRI 404: Training and Education 2016	3-3	Management of material issues		MX	Total investment in training per person (MXN)
	3-3	Management of material issues		CAM	Total investment in training per person (USD)
	3-3	Management of material issues		MX/CAM	Total investment in training per person (USD)
	3-3	Management of material issues		MX	Total Investment in Training (MDP)
	3-3	Management of material issues		CAM	Total investment in training (USD)
	404-1	Average hours of training per year per employee		MX/CAM	Average hours of training per associate
	404-1	Average hours of training per year per employee		MX	Trained associates (including those who left the company)
	404-1	Average hours of training per year per employee		CAM	Trained associates (including those who left the company)
	404-1	Average hours of training per year per employee		MX	Total man-hours of training



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	404-1	Average hours of training per year per employee		CAM	Total man-hours of training
	404-2	Programs for upgrading employee skills and transition assistance programs		MX	Total of promoted associates
	404-2	Programs for upgrading employee skills and transition assistance programs		CAM	Total of promoted associates
	404-2	Programs for upgrading employee skills and transition assistance programs		MX	Total of promoted female associates
	404-2	Programs for upgrading employee skills and transition assistance programs		CAM	Total of promoted female associates
	404-2	Programs for upgrading employee skills and transition assistance programs		MX	Total of promoted male associates
	404-2	Programs for upgrading employee skills and transition assistance programs		CAM	Total of promoted male associates
	404-3	Percentage of employees receiving regular performance and career development reviews		MX	Percentage of positions filled by internal candidates
	404-3	Percentage of employees receiving regular performance and career development reviews		CAM	Percentage of positions filled by internal candidates
	404-3	Percentage of employees receiving regular performance and career development reviews		MX/CAM	Percentage of positions filled by internal candidates
	404-3	Percentage of employees receiving regular performance and career development reviews		MX	Total associates who were evaluated (applies to permanent associates with at least one year in the company)
	404-3	Percentage of employees receiving regular performance and career development reviews		CAM	Total associates who were evaluated (applies to permanent associates with at least one year in the company)
GRI 405: Diversity and	405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1	MX	Total associates with disabilities



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equal opportunities 2016	405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1	CAM	Total associates with disabilities
	405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1	MX	Total associates with disabilities, women
	405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1	CAM	Total associates with disabilities, women
	405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1	MX	Total associates with disabilities, men
	405-1	Diversity of governing bodies and employees	CG-EC-330a.3 CG-MR-330a.1	CAM	Total associates with disabilities, men
	405-2	Ratio between basic salary and Remuneration of women and men		MX/CAM	Percentage of women represented in the top 10% salary
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs		MX	NATURAL DISASTERS. Tones of aid channeled to support those affected by the health sector
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	NATURAL DISASTERS. Tones of aid channeled to support those affected by the health sector
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	NATURAL DISASTERS. Number of national disasters supported and description of them (place, date, type of natural disaster)
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	NATURAL DISASTERS. Number of national disasters supported and description of them (place, date, type of natural disaster)
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	FOOD SAFETY. Total of direct beneficiaries
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	FOOD SAFETY. Total of direct beneficiaries
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	FOOD SAFETY. Number of institutions benefited
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	FOOD SAFETY. Number of institutions benefited
	413-1	Operations with local community		MX	FOOD SAFETY. Channeled food



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		engagement, impact assessments, and development programs			
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	FOOD SAFETY. Channeled food
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	VOLUNTEERING. Rate of voluntary participation
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	VOLUNTEERING. Rate of voluntary participation
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	VOLUNTEERING. Number of voluntary participations of associates
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	VOLUNTEERING. Number of voluntary participations of associates
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	VOLUNTEERING. Percentage of total staff participating or undertaking voluntary work
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	VOLUNTEERING. Schedule of voluntary activities carried out during the year
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	VOLUNTEERING. Total volunteer hours
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	CHANNELED RESOURCES. Total of resources channeled into community investments (MDP)
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	CHANNELED RESOURCES. Total of resources channeled into community investments (USD)
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	CHANNELED RESOURCES. Total beneficiaries
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	CHANNELED RESOURCES. Total beneficiaries
	413-1	Operations with local community engagement, impact assessments, and development programs			



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		development programs			
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	CHANNELED RESOURCES. Number of collaborating institutions by region/state
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	CHANNELED RESOURCES. Number of collaborating institutions by region/state
	413-1	Operations with local community engagement, impact assessments, and development programs		CAM	Number of beneficiaries of the "Do Magic" campaign
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	SMALL PRODUCER. Total producers benefited
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	SMALL PRODUCER. Total number of female producers benefited
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	Total purchases to Small Producers (MDP)
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	Percentage of average increase in income of small producers
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	Number of current direct jobs
	413-1	Operations with local community engagement, impact assessments, and development programs		MX	Total tons commercialized
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the impacts of product and service categories on health and safety		MX	OWN BRANDS FOOD. Total of inspections to Cedis (to the food safety system)
	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	OWN BRANDS FOOD. Total of inspections to Cedis (to the food safety system)
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	Species identification in our meat and kitchen products raw material



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	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	Species identification in our meat and kitchen products raw material
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	Number of food fraud analysis to verify the integrity of the ingredients of the own brand products of honey, milk, olive oil, 100% natural juices and coffee
	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	Number of food fraud analysis to verify the integrity of the ingredients of the own brand products of honey, milk, olive oil, 100% natural juices and coffee
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	Validation of certificates of products marketed as Organic
	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	Validation of certificates of products marketed as Organic
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	Analysis with accredited external laboratories for validation of alcoholic beverage certificates
	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	Analysis with accredited external laboratories for validation of alcoholic beverage certificates
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	MEDIMART. Number of suppliers
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	MEDIMART. Number of plants
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	MEDIMART. Number of audits completed
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	MEDIMART. Number of audits on going
	416-1	Assessment of the impacts of product and service categories on health and		MX	MEDIMART. Number of unapproved audits pending re-audit



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		safety			
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	MEDIMART. Number of audits pending
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	PHARMACIES. Total of internal audits in store
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	SUPPLIER INSPECTIONS. Number of inspections in Cedis to national suppliers
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	SUPPLIER INSPECTIONS. Number of inspections of textiles and footwear at origin to import suppliers. Direct
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	SUPPLIER INSPECTIONS. Number of inspections of textiles and footwear at origin to import suppliers. Global Sourcing
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	FOOTWEAR MAQUILA AUDITS . Number of audited suppliers
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	FOOTWEAR MAQUILA AUDITS. Number of plants audited
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	FOOTWEAR MAQUILA AUDITS. Total audits
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	FOOTWEAR MAQUILA AUDITS. Number of audits not approved
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	TEXTILE MAQUILA AUDITS. Number of audited suppliers
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	TEXTILE MAQUILA AUDITS. Number of plants audited
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	TEXTILE MAQUILA AUDITS. Total audits



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	416-1	Assessment of the impacts of product and service categories on health and safety		MX	TEXTILE MAQUILA AUDITS. Number of audits not approved
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	GENERAL MERCHANDISE MAQUILA AUDITS. Number of audited suppliers
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	GENERAL MERCHANDISE MAQUILA AUDITS. Number of plants audited
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	GENERAL MERCHANDISE MAQUILA AUDITS. Total audits
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	GENERAL MERCHANDISE MAQUILA AUDITS. Number of audits not approved
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	Number of Our Brands Food Suppliers
	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	Number of Our Brands Food Suppliers
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	Number of plants where Our Brands Food products are made
	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	Number of plants where Our Brands Food products are made
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	Number and percentage of Our Brands plants certified under a Global Food Safety Initiative (GFSI) scheme
	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	Number and percentage of Our Brands plants certified under a Global Food Safety Initiative (GFSI) scheme
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	Number and percentage of Our Brands certified plants audited under a scheme other than the Global Food Safety Initiative (GFSI) as Global Markets or Auditor



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	416-1	Assessment of the impacts of product and service categories on health and safety		CAM	Number and percentage of Our Brands certified plants audited under a scheme other than the Global Food Safety Initiative (GFSI) as Global Markets or Auditor
	416-1	Assessment of the impacts of product and service categories on health and safety		MX	CONTINUOUS IMPROVEMENT. Total of monitoring of compliance programs (physical and virtual)
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		MX	FOOD SAFETY. Cases of non-compliance relating to the health and safety impacts of product and service categories
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		CAM	FOOD SAFETY. Cases of non-compliance relating to the health and safety impacts of product and service categories
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		MX	Number of Consumer Protection (PROFECO) visits and description
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		MX	Number of visits by the health authority and description
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		CAM	Number of visits by the health authority and description
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		CAM	Complaints to the consumer protection institution
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		MX	Total products recalled
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		CAM	Total products recalled
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service		CAM	Number of food safety-related product recalls
	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service	FB-FR-270a.1	MX	Total of labelling incidents



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	416-2	Incidents of non-compliance concerning the health and safety impacts of product and service	FB-FR-270a.1	CAM	Total of labelling incidents
		Associate engagement, as a percentage	CG-EC-330a.1	MX	Engagement Index
		Associate engagement, as a percentage	CG-EC-330a.1	CAM	Engagement Index
		Associate engagement, as a percentage	CG-EC-330a.1	MX/CAM	Engagement Index
		Associate engagement, as a percentage	CG-EC-330a.1	MX	Engagement index women
		Associate engagement, as a percentage	CG-EC-330a.1	CAM	Engagement index women
		Associate engagement, as a percentage	CG-EC-330a.1	MX/CAM	Engagement index women
		Associate engagement, as a percentage	CG-EC-330a.1	MX	Engagement index men
		Associate engagement, as a percentage	CG-EC-330a.1	CAM	Engagement index men
		Associate engagement, as a percentage	CG-EC-330a.1	MX/CAM	Engagement index men
		Associate engagement, as a percentage	CG-EC-330a.1	MX	Participation rate
		Associate engagement, as a percentage	CG-EC-330a.1	CAM	Participation rate
		Associate engagement, as a percentage	CG-EC-330a.1	MX/CAM	Participation rate
		Associate engagement, as a percentage	CG-EC-330a.1	MX	Women's participation rate
		Associate engagement, as a percentage	CG-EC-330a.1	CAM	Women's participation rate
		Associate engagement, as a percentage	CG-EC-330a.1	MX/CAM	Women's participation rate
		Associate engagement, as a percentage	CG-EC-330a.1	MX	Male participation rate
		Associate engagement, as a percentage	CG-EC-330a.1	CAM	Male participation rate
		Associate engagement, as a percentage	CG-EC-330a.1	MX/CAM	Male participation rate
		Data security	CG-EC-230a.2	MX	Number of data breaches
		Data security	CG-EC-230a.2	CAM	Number of data breaches
		Data security	CG-EC-230a.2	MX	Number of affected users
		Data security	CG-EC-230a.2	CAM	Number of affected users