



GRI CONTENT INDEX

GRI 2-3

GRI STANDARDS

The report herein was structured with reference to the GRI Standards published by the Global Reporting Initiative (GRI). At Walmart de México y Centroamérica we strive to provide continuity to the clear and transparent publishing of our performance; therefore, this report has been prepared in accordance to the GRI Standards.

Scope

This report outlines the performance of all the business formats belonging to Walmart de México y Centroamérica, in the six countries where we operate; its coverage includes omnichannel operations, distribution centers and offices.

Period

The information contained in this report, covers the period from January 1st to December 31st, 2023.



GRI CONTENT INDEX

GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
GRI 1: FOUNDATION 2021							
GRI 2: GENERAL DISCLOSURES 2021							
1. THE ORGANIZATION AND ITS REPORTING PRACTICES							
2-1	Organizational details		Walmart de México y Centroamérica Blvd. Manuel Ávila Camacho # 647, Colonia Periodista, Alcaldía Miguel Hidalgo, C.P. 11220, Mexico City, Tel. (52) 55 5283-0100 https://www.walmex.mx/nosotros/		16		
2-2	Entities included in the organization's sustainability reporting		Walmart de México y Centroamérica Wal-Mart de México SAB de CV				
2-3	Reporting period, frequency and point of contact		January 1 to December 31, 2023, Integrated Annual Report. Points of contact: - https://www.walmex.mx/globales/contacto.html - Investor Relations: inversionistas@walmart.com - Sustainable Development and Policy Lab: valery.emmanuel.reynaud@walmart.com - Corporate communication: comunicacion@walmart.com				
2-4	Restatements of information		The reported number of BAIT users shows a non-representative difference vs. the verified number.				
2-5	External assurance	308-322					*
	Number of retail locations and distribution centers	83 - 84, 235	https://www.walmex.mx/en/us/			FB-FR-000.A CG-MR-000.A	
	Total area of retail space and distribution centers	83 - 84, 235				FB-FR-000.B CG-MR-000.B	*
2. ACTIVITIES AND WORKERS							
2-6	Activities, value chain and other business relationships	79 - 84, 98 - 137	https://www.walmex.mx/nosotros/				
2-7	Employees	71, 91, 98, 125 - 137, 235			8, 10	CG-EC-330a.4	*



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
2-8	Workers who are not employees	105 - 106					
3. GOVERNANCE							
2-9	Governance structure and composition	218 - 222	https://www.walmex.mx/en/esg/corporate-governance.html		5, 16		
2-10	Nomination and selection of the highest governance body	219 - 222			5, 16		
2-11	Chair of the highest governance body	219 - 222			16		
2-12	Role of the highest governance body in overseeing impact management	219 - 222			16		
2-13	Delegation of responsibility for impact management	97, 221					
2-14	Role of the highest governance body in sustainability reporting	5					
2-15	Conflicts of interest	191			16		
2-16	Communication of critical concerns						
2-17	Collective knowledge of the highest governance body	219 - 222					
2-18	Evaluation of the performance of the highest governance body	219 - 222					
2-19	Remuneration policies	221			16		
2-20	Process to determine remuneration	124, 221	Equal Remuneration Policy		16		



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE																		
2-21	Annual total compensation ratio																								
4. STRATEGY, POLICIES AND PRACTICES																									
2-22	Statement on sustainable development strategy	12 - 13, 92 - 97	https://www.walmex.mx/en/esg/strategy.html			CG-MR-410a.3 CG-EC-130a.3 CG-EC-410a.2 FB-FR-430a.4																			
2-23	Policy commitments	12 - 13, 92 - 97, 191, 215																							
2-24	Embedding policy commitments	12 - 13, 92 - 97																							
2-25	Processes to remediate negative impacts	216																							
2-26	Mechanisms for seeking advice and raising concerns	216	Information regarding reports to the ethics hotline is confidential.		16																				
2-27	Compliance with laws and regulations	186, 199	<table border="1"> <thead> <tr> <th>Type of claim</th> <th>Mexico</th> <th>Central America</th> </tr> </thead> <tbody> <tr> <td>Total received</td> <td>8,896</td> <td>56</td> </tr> <tr> <td>Received from suppliers</td> <td>878</td> <td>3</td> </tr> <tr> <td>Received from associates</td> <td>8,018</td> <td>50</td> </tr> <tr> <td>Received from authorities</td> <td>-</td> <td>3</td> </tr> <tr> <td>Completed</td> <td>9,156</td> <td>50</td> </tr> </tbody> </table> <p>Mexico: In 2023, there was a \$1.55 million MXN fine for noncompliance with environmental measures. \$2,122,656 MXN fine related to the supply and use of products and services.</p> <p>Central America: In 2023, there was an \$157,140.95 MXN fine for noncompliance with environmental measures. \$194,841.6 MXN fine related to the supply of products and services.</p> <p>Exchange rate used: \$17.7 MXN/USD</p>	Type of claim	Mexico	Central America	Total received	8,896	56	Received from suppliers	878	3	Received from associates	8,018	50	Received from authorities	-	3	Completed	9,156	50			FB-FR-310a.4 CG-MR-310a.3 CG-MR-330a.2	*
Type of claim	Mexico	Central America																							
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Received from suppliers	878	3																							
Received from associates	8,018	50																							
Received from authorities	-	3																							
Completed	9,156	50																							
2-28	Membership associations		https://www.walmartmexico.com/responsabilidad-corporativa/gobierno-corporativo																						
5. STAKEHOLDER ENGAGEMENT																									
2-29	Approach to stakeholder engagement	15	A total of 7,486,846 customer satisfaction surveys were conducted in Mexico and 1,100,021 in Central America. Total customer complaints handled by a telephone operator: 1,252,740 in Mexico and 50,006 in Central America.		16																				
2-30	Collective bargaining agreements	204			8	FB-FR-310a.2																			
6. E-COMMERCE																									
	User activity measurement, as defined by the entity	42 - 45				CG-EC-000.A																			



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
	Data processing capacity, percentage outsourced	42 - 45				CG-EC-000.B	
	Number of shipments	42 - 45				CG-EC-000.C	
GRI 3: MATERIAL TOPICS 2021							
3-1	Process to determine material topics	13 - 25, 97					
3-2	List of material topics	13 - 25, 97					
3-3	Management of material topics	13 - 25, 97					
CHAPTERS: FINANCIAL VALUE AND ETHICS & INTEGRITY							
GRI 201: Economic performance 2016							
201-1	Direct economic value generated and distributed	145 - 152, 235	Exchange rate used: \$17.7 MXN/USD New positions generated: Mexico 7,733 and Central America 255.		8, 9		*
201-2	Financial implications and other risks and opportunities derived from climate change	164			13		
201-3	Defined benefit plan obligations and other retirement plans	115 - 118					
201-4	Financial assistance received from government						
GRI 202: Market Presence 2016							
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	124	Confidential information.		1, 5, 8	FB-FR-310a.1 CG-MR-310a.1	*
202-2	Proportion of senior management hired from the local community		Not available.		8		



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE																											
GRI 203: Indirect Economic Impacts 2016																																		
203-1	Infrastructure investments and services supported	154 - 183, 233	<table border="1"> <thead> <tr> <th>Sustainable Investment by Category (million pesos)</th> <th>Mexico</th> <th>Central America</th> </tr> </thead> <tbody> <tr> <td>Energy efficiency</td> <td>263.40</td> <td>15.39</td> </tr> <tr> <td>Renewable energy</td> <td>2,840.13</td> <td>75.13</td> </tr> <tr> <td>Low-impact refrigerants</td> <td>0</td> <td>0.68</td> </tr> <tr> <td>Water management</td> <td>682.90</td> <td>9.31</td> </tr> <tr> <td>Circular economy</td> <td>11.65</td> <td>0</td> </tr> <tr> <td>Sustainable transport</td> <td>36.67</td> <td>0</td> </tr> <tr> <td>Nature conservation and restoration</td> <td>0</td> <td>0</td> </tr> <tr> <td>TOTAL</td> <td>3,834.75</td> <td>100.51</td> </tr> </tbody> </table>	Sustainable Investment by Category (million pesos)	Mexico	Central America	Energy efficiency	263.40	15.39	Renewable energy	2,840.13	75.13	Low-impact refrigerants	0	0.68	Water management	682.90	9.31	Circular economy	11.65	0	Sustainable transport	36.67	0	Nature conservation and restoration	0	0	TOTAL	3,834.75	100.51	59.8 million pesos of savings due to the implementation of sustainable initiatives in Mexico and 56.9 million pesos in Central America.		5, 9, 11	
			Sustainable Investment by Category (million pesos)	Mexico	Central America																													
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TOTAL	3,834.75	100.51																																
203-2	Significant indirect economic impacts	107			1,3, 8	*																												
GRI 204: Procurement Practices 2016																																		
204-1	Proportion of spending on local suppliers	125 - 137, 181	<p>The total import purchases divided by the cost of sales yields the percentage of items sold that are compared within the country or region. In Mexico, 90.59% of the purchasing budget is allocated to local suppliers, and 62.46% in Central America. In Mexico, our self-service Private Brands represented 9.82% of sales and 16.97% in Central America. 2,843 SMEs in México and 1,156 in Central America. Also, our Private Brands have 455 suppliers in Mexico y 270 in Central America.</p> <p>Mexico: The criteria for considering a supplier as an SME are: not to exceed \$125 million Mexican pesos in sales to Walmart during the year; not to be an importer; companies with sales of less than \$1,000 Mexican pesos are not considered; companies with sales between \$1,000 and \$125 million Mexican pesos are considered; and small producers that are not included in the supplier report and that are part of the Walmart Foundation program are included. The Small Producer program benefited 4,095 men and 1,257 women farmers, and no new jobs were created. 27 suppliers participated in the 2023 generation of the Adopt an SME program. Likewise, 42.10% of the program's objective was achieved.</p> <p>Central America: We reached 70% of the goal of the A Helping Hand to Grow program and sales of \$1,255.5 MXN.</p>		8		*																											



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
GRI 204: Anti-corruption 2016							
205-1	Operations assessed for risks related to corruption	194			16		
205-2	Communication and training about anticorruption policies and procedures	184, 194			16		*
205-3	Confirmed incidents of corruption and actions taken	191, 194			16		*
GRI 206: Anti-competitive Behavior 2016							
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	205			16		
GRI 207: Tax 2019							
207-1	Approach to tax				1, 10, 17		
207-2	Tax governance, control, and risk management	221			1, 10, 17		
207-3	Stakeholder engagement and management of concerns related to tax				1, 10, 17		
207-4	Country-by-country reporting				1, 10, 17		



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER			GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE		
CHAPTER: SUSTAINABILITY											
GRI 301: Materials 2016											
301-1	Materials used by weight or volume	172, 182 - 183	Material consumption (ton)			6.23% of suppliers completed the questionnaire from which data is obtained regarding the recyclable, reusable, and compostable packaging of Private Brands' products, the percentage of PCR material they contain, as well as the renewable and non-renewable materials used in the packaging.		8, 12		*	
			Mexico	Central America	Consolidated						
			Refrigerants	197.43	19.81						217.25
			Cleaning chemicals	1,942.19	894.46						2,836.65
			Consumable Plastics	28,291.43	227,307.99						255,599.43
			Marketing Plastics	50,335.91	69.54						50,405.45
			Inks and Toners	19.30							19.30
			Paper Consumables	9,460.33	1,088.25						10,548.58
			Marketing Paper	1,021.20	55,993.51						57,014.71
			Cardboard Consumables	5,548.56	560.00						6,108.56
			Marketing Cardboard	489.01	5.02						494.03
			Fabric	21.43							21.43
			Timber	69.14							69.14
			Total	97,395.93	285,938.59						383,334.53
Materials used in packaging (ton)											
Mexico	Central America	Consolidated									
Non-renewable materials	54,016.00	24,031.95							78,047.95		
Renewable materials	16,188.00	11,287.58	27,475.58								
301-2	Recycled input materials used	172	Private Brands' product packaging				8, 12		*		
			Mexico	Central America							
			Recyclable %	81.0%						81.0%	
			Reusable %	0.0%						0.0%	
			Compostable %	0.3%						2.5%	
Post-consumer recycled %	13.0%	27.9%									



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER			GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE			
301-3	Reclaimed products and their packaging materials	172	Virgin plastic reduction			Mexico		8, 12				
			Total avoided or reduced (ton)			7,012						
			% of virgin plastic avoided vs. 2022			1,375%						
			% of progress towards the goal of reducing 3,000 tons of virgin plastic by 2025, baseline 2020			312%						
			% reciclado posconsumo			13.0%						
GRI 302: Energy 2016												
302-1	Energy consumption within the organization	161 - 162	Renewable energy consumption (GJ)			Mexico	Central America	Consolidated		7, 8, 12, 13	FB-FR-110a.1 FB-FR-130a.1 CG-MR-130a.1 CG-EC-130a.1	*
			Wind power			3,839,967.24	0	3,839,967.24				
			Hydroelectric			586,979.39	0	586,979.39				
			Solar			110,695.82	53,747.48	164,443.3				
			Total			4,537,642.45	53,747.48	4,591,389.93				
302-2	Energy consumption outside of the organization	161 - 162							7, 8, 12, 13			
302-3	Energy intensity	161 - 162							7, 8, 12, 13		*	
302-4	Reduction of energy consumption	161 - 162	Reduction in energy consumption achieved through conservation and efficiency initiatives			Mexico	Central America					
			Decrease or increase vs. 2022			1,293,091.54	-56,588.98					
			% of decrease or increase vs. 2022 (GJ)			8.10%	-2.84%					
302-5	Reduction in energy requirements of products and services								7, 8, 12, 13			
GRI 303: Water and effluents 2018												
303-1	Interaction with water as a shared resource	177 - 179							6, 12, 14, 15	CG-EC-130a.2	*	



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE																														
303-2	Management of water discharge-related impacts	177 - 179, 199			6, 14																																
303-3	Water withdrawal	177 - 179	<table border="1"> <thead> <tr> <th>Water withdrawal by source (m³)</th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>Municipal water supply</td> <td>6,568,173.60</td> <td>1,958,128.40</td> <td>8,526,302.00</td> </tr> <tr> <td>Renewable well water</td> <td>117,908.69</td> <td>801,835.80</td> <td>919,744.49</td> </tr> <tr> <td>Tanker trucks</td> <td>1,175,412.78</td> <td>57,751.70</td> <td>1,233,164.48</td> </tr> <tr> <td>Mall</td> <td></td> <td>24,103.90</td> <td>24,103.90</td> </tr> <tr> <td>Total</td> <td>7,861,495.08</td> <td>2,841,819.80</td> <td>10,703,314.88</td> </tr> </tbody> </table> <p>Percentage reduction or increase in water WITHDRAWAL vs. 2022</p> <table border="1"> <thead> <tr> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>-8.5%</td> <td>3.1%</td> <td>-5.7%</td> </tr> </tbody> </table> <p>The reported volume of water consumed is an estimate based on 10% of the water withdrawn. Based on the reference in the book Wastewater Engineering (Metcalf and Eddy, pg. 33), a 0.9 factor is used to estimate the volume of wastewater discharged and therefore the difference corresponds to the water consumed by the business units' operations (a 0.1 factor or 10% of the water withdrawn).</p> <p>Calculation of water withdrawal estimates by source:</p> <p>Municipal/State Network: in Mexico, one of the options is to perform the calculation using estimates by format and region for units that do not have a withdrawal record, either due to a missing bill or meter. The averages are based on the actual data of the units that do have bills and that also start withdrawal in m³ and/or have a meter.</p> <p>Wells: in Mexico, the volume of well water is estimated by considering the stores that have well water withdrawal concession titles.</p> <p>Water trucks: The extraction of water by water trucks is carried out by estimating an average per format, based on m² of the units that consume water trucks.</p> <p>In Central America, the volume of water withdrawn is an estimate based on actual consumption available of the determinants. The estimate is based on the volume of water withdrawal considered for each business unit prototype by region and month of the year, which in turn is estimated based on actual historical data for the same prototype in the same region.</p> <p>Volume of water withdrawal in water-stressed areas (m³): 1,310,008.53 Mexico and 0 Central America</p>	Water withdrawal by source (m³)	Mexico	Central America	Consolidated	Municipal water supply	6,568,173.60	1,958,128.40	8,526,302.00	Renewable well water	117,908.69	801,835.80	919,744.49	Tanker trucks	1,175,412.78	57,751.70	1,233,164.48	Mall		24,103.90	24,103.90	Total	7,861,495.08	2,841,819.80	10,703,314.88	Mexico	Central America	Consolidated	-8.5%	3.1%	-5.7%		6, 14	CG-EC-130a.2	*
Water withdrawal by source (m³)	Mexico	Central America	Consolidated																																		
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303-4	Water discharge	177 - 179, 199	Total water discharged by destination (m³)	Mexico	Central America	Consolidated	Number of incidents of non-compliance with discharge limits: 123 in Mexico and 60 in Central America. Total water discharged in water-stressed areas in Mexico: 1,307,528.75 m³		6, 14	*	
			Municipal Sewage	7,745,610.30	1,443,944.00	9,189,554.30					
			Soil	22,050.62	311,791.40	333,842.02					
			Third parties (vactors)	19,530.74		19,530.74					
			Water body	62,571.71		62,571.71					
			Reuse		41,429.00	41,429.00					
			Tanker truck/Tank		43,378.30	43,378.30					
			Receiving water body		577,839.60	577,839.60					
			Third party (mall, industrial park)		139,255.50	139,255.50					
			Total	7,849,763.38	2,557,637.79	1,040,7401.17					
			Total water discharged according to type of treatment (m³)	Mexico	Central America	Consolidated					
			Primary	5,342,262.90	1,185,987.80	6,528,250.70					
Secondary		878,150.20	878,150.20								
Tertiary	2,507,500.48	493,499.80	3,001,000.28								
303-5	Water consumption	177 - 179	Water consumption (m³)	Mexico	Central America	Consolidated	During 2023, a change was made in the methodology for determining water consumption based on evaporation rates. The calculation of water consumption in Mexico was based on state-level evaporation rates in relation to the number of treatment plants, using CONAGUA's evaporation rates (Climatology Maps 1981-2010 from CONAGUA). In Central America, consumption corresponds to 10% of total withdrawal; this percentage is determined according to bibliographic information. Previously, consumption was assumed to be zero.		6, 14	CG-EC-130a.2	*
			Total consumption	1,1731.7	284,182.0	295,913.7					
			Total consumption in water-stressed areas	2,479.8	0.0	2,479.8					
GRI 304: Biodiversity 2016											
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	175, 199	In Central America, business units are built in urbanized areas, resulting in little or no impact on biodiversity. In addition, we operate in accordance with established laws regarding environmental protection, and we ensure that we comply with these provisions to mitigate any negative environmental impact. No impacts to flora or fauna were generated during the 2023 operation. No changes in ecological processes were identified, since, as mentioned above, the business units are located in previously urbanized areas with low biodiversity value. Mexico: 91,547.42 m² of subsurface and underground land owned, leased, or managed; 44,067.03 m² is the size of the operational site.				6, 14, 15			*	



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304-2	Significant impacts of activities, products, and services on biodiversity	175, 199	Mexico: 129,468.79 m ² of impacted areas.		6, 14, 15		*			
304-3	Habitats protected or restored	175, 199			6, 14, 15		*			
304-4	UCN Red List species and national conservation list species with habitats in areas affected by operations	175, 199			6, 14, 15		*			
GRI 305: Emissions 2016										
GRI 3: Material Topics 2021										
3-3	Management of material topics	13 - 26								
305-1	Direct (Scope 1) GHG emissions	158, 160	tCO₂e			Fuel consumption measurement is an estimation and may vary depending on the exchange rate and volatility in the cost of fuels in each country where we operate. Therefore, emissions reported may also vary. The reference factors used to calculate the emissions are obtained directly from the 2023 United States Environmental Protection Agency (EPA) internet portal, through the link: https://www.epa.gov/climateleadership/ghg-emission-factors-hub .	3, 12, 13, 14, 15	FB-FR-110b.1	*	
			Mexico	Central America	Consolidated					
			Scope 1	863,155.75	84,294.64					947,450.39
			Refrigerant gas	721,428.16	71,293.07					792,721.23
			Fuel consumption	140,527.37	13,001.60					153,528.97
			Consumption of refrigerants with zero ozone depletion potential							
				Mexico	Central America					
Total consumption (ton)	198.88	19.81								
% vs. Total Refrigerant	99.25%		100%							
305-2	Energy indirect (Scope 2) GHG emissions	158, 161 - 162	tCO₂e			The reference factors used to calculate the emissions are obtained directly from the 2023 United States Environmental Protection Agency (EPA) internet portal, through the link: https://www.epa.gov/climateleadership/ghg-emission-factors-hub .	3, 12, 13, 14, 15		*	
			Mexico	Central America	Consolidated					
			Market-based	51,9155.46	54,709.12					573,864.58
			Location-based	1,054,082.46	0					1,054,082.46



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE																					
305-3	Other indirect (Scope 3) GHG emissions	158, 163	<table border="1"> <thead> <tr> <th>tCO2e</th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>Scope 3</td> <td>659,218.49</td> <td>76,876.47</td> <td>736,094.960</td> </tr> </tbody> </table>	tCO2e	Mexico	Central America	Consolidated	Scope 3	659,218.49	76,876.47	736,094.960	<p>In Mexico, an external calculator is used to estimate total CO2e emissions from commercial business trips and private flights.</p> <p>Gigaton Project: the methodology for calculating the total number of suppliers participating in the Gigaton Project was corrected. In 2022, the sum of suppliers in Mexico and Central America was reported; however, in 2023, the calculation excludes duplicate suppliers as they are shared by both regions.</p> <p>The reference factors used to calculate the emissions are obtained directly from the 2023 United States Environmental Protection Agency (EPA) internet portal, through the link: https://www.epa.gov/climateleadership/ghg-emission-factors-hub.</p> <p>Supply Chain Efficiency information is obtained directly from the SPT and GRT systems.</p>		3, 12, 13, 14, 15	CG-EC-410a.1 CG-EC-410a.2 FB-FR-000.D FB-FR-000.C	*												
			tCO2e	Mexico	Central America	Consolidated																						
			Scope 3	659,218.49	76,876.47	736,094.960																						
			<p>Product distribution</p> <table border="1"> <thead> <tr> <th>ton CO2e</th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>DCs to Stores/Clubs</td> <td>441,435.29</td> <td>40,918.83</td> <td>482,354.12</td> </tr> <tr> <td>Last Mile/Fullfillment Centers</td> <td>13,641.52</td> <td>0.00</td> <td>13,641.52</td> </tr> <tr> <td>Last Mile Stores</td> <td>13,246.41</td> <td>343.45</td> <td>13,589.86</td> </tr> <tr> <td>Total</td> <td>468,323.22</td> <td>41,262.28</td> <td>509,585.50</td> </tr> </tbody> </table>	ton CO2e	Mexico	Central America	Consolidated	DCs to Stores/Clubs	441,435.29	40,918.83	482,354.12						Last Mile/Fullfillment Centers	13,641.52	0.00	13,641.52	Last Mile Stores	13,246.41	343.45	13,589.86	Total	468,323.22	41,262.28	509,585.50
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GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE																
305-5	Reduction of GHG emissions	159	<p>Decrease/increase in Scope 1 & 2 GHG emissions INTENSITY (ton/m²) vs. 2022 (%)</p> <table border="1"> <thead> <tr> <th></th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>Scope 1</td> <td>7.8%</td> <td>-24.0%</td> <td>3.9%</td> </tr> <tr> <td>Scope 2</td> <td>34.0%</td> <td>-17.7%</td> <td>26.4%</td> </tr> <tr> <td>Scope 1&2</td> <td>16.3%</td> <td>-21.6%</td> <td>11.4%</td> </tr> </tbody> </table>		Mexico	Central America	Consolidated	Scope 1	7.8%	-24.0%	3.9%	Scope 2	34.0%	-17.7%	26.4%	Scope 1&2	16.3%	-21.6%	11.4%		13, 14, 15		*
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305-6	Emissions of ozone-depleting substances (ODS)		<p>Consumption of refrigerants with zero ozone depletion potential</p> <table border="1"> <thead> <tr> <th></th> <th>Mexico</th> <th>Central America</th> </tr> </thead> <tbody> <tr> <td>Total consumption (ton)</td> <td>198.88</td> <td>19.81</td> </tr> <tr> <td>% vs. Total Refrigerant</td> <td>99.25%</td> <td>100%</td> </tr> </tbody> </table>		Mexico	Central America	Total consumption (ton)	198.88	19.81	% vs. Total Refrigerant	99.25%	100%		3, 12	FB-FR-110b.2								
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305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions		Not applicable.		3, 12, 14, 15																		
GRI 306: Waste 2020																							
GRI 3: Material Topics 2021																							
3-3	Management of material topics	13 - 26																					
306-1	Waste generation and significant waste-related impacts	167			1, 3, 12	FB-FR-150a.1																	



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER			GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE																																													
306-2	Management of significant waste-related impacts	167	Significant spills <table border="1"> <thead> <tr> <th></th> <th>Mexico</th> <th>Central America</th> </tr> </thead> <tbody> <tr> <td>Number</td> <td>3</td> <td>0</td> </tr> <tr> <td>Volume</td> <td>9</td> <td>0</td> </tr> </tbody> </table>				Mexico	Central America	Number	3	0	Volume	9	0		3, 12																																						
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306-3	Waste generated	169, 199	Waste generated by type of waste and destination <table border="1"> <thead> <tr> <th>tCO2e</th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>Diverted from landfill</td> <td>557,697.42</td> <td>78,420.26</td> <td>636,117.68</td> </tr> <tr> <td>Inorganic</td> <td>326,279.11</td> <td>48,515.93</td> <td>374,795.04</td> </tr> <tr> <td>Organic</td> <td>231,080.76</td> <td>29,453.3</td> <td>260,534.06</td> </tr> <tr> <td>Hazardous</td> <td>337.55</td> <td>451.03</td> <td>788.58</td> </tr> <tr> <td>Landfill</td> <td>127,481.51</td> <td>46,312.09</td> <td>173,793.60</td> </tr> <tr> <td>Inorganic</td> <td>60,225.16</td> <td>602.77</td> <td>60,827.93</td> </tr> <tr> <td>Organic</td> <td>64,955.09</td> <td>45,709.32</td> <td>110,664.41</td> </tr> <tr> <td>Hazardous</td> <td>438.51</td> <td>0.00</td> <td>438.51</td> </tr> <tr> <td>Sanitary</td> <td>1,862.75</td> <td>0.00</td> <td>1,862.75</td> </tr> <tr> <td>Total</td> <td>685,178.93</td> <td>124,732.35</td> <td>809,911.28</td> </tr> </tbody> </table>			tCO2e	Mexico	Central America	Consolidated	Diverted from landfill	557,697.42	78,420.26	636,117.68	Inorganic	326,279.11	48,515.93	374,795.04	Organic	231,080.76	29,453.3	260,534.06	Hazardous	337.55	451.03	788.58	Landfill	127,481.51	46,312.09	173,793.60	Inorganic	60,225.16	602.77	60,827.93	Organic	64,955.09	45,709.32	110,664.41	Hazardous	438.51	0.00	438.51	Sanitary	1,862.75	0.00	1,862.75	Total	685,178.93	124,732.35	809,911.28	Mexico: - Total waste generated by the company contains estimated values corresponding to the use of organic and inorganic waste. - The information on the total amount of organic, non-hazardous waste generated by the company contains estimated values. - Total number of units with waste recovery programs (reverse logistics): 2,752 in Mexico and 896 in Central America.		3, 12	FB-FR-150a.1	*
tCO2e	Mexico	Central America	Consolidated																																																			
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306-4	Waste diverted from disposal	167, 169 - 170	<p>Space freed from landfill due to reclamation of hazardous and non-hazardous waste (m³)</p> <table border="1"> <thead> <tr> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>3,970,874.6</td> <td>558,366.56</td> <td>4,529,241.16</td> </tr> </tbody> </table> <p>"Food Waste Mexico" Program</p> <table border="1"> <thead> <tr> <th>Total</th> <th>Intensity</th> </tr> </thead> <tbody> <tr> <td>Total food waste not diverted from landfills, ton</td> <td>63,805 0.16%</td> </tr> <tr> <td>Total food waste not diverted from landfills, ton</td> <td>52,313 0.13%</td> </tr> </tbody> </table> <p>"Imperfect but Good" Program</p> <table border="1"> <thead> <tr> <th></th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>Pieces sold</td> <td>1,766,450</td> <td>-</td> <td>2,020,450</td> </tr> <tr> <td>Kilograms sold</td> <td>1,102,148</td> <td>-</td> <td>1,356,148</td> </tr> <tr> <td>Participating Stores</td> <td>110</td> <td>16</td> <td>126</td> </tr> </tbody> </table>	Mexico	Central America	Consolidated	3,970,874.6	558,366.56	4,529,241.16	Total	Intensity	Total food waste not diverted from landfills, ton	63,805 0.16%	Total food waste not diverted from landfills, ton	52,313 0.13%		Mexico	Central America	Consolidated	Pieces sold	1,766,450	-	2,020,450	Kilograms sold	1,102,148	-	1,356,148	Participating Stores	110	16	126	<p>Freed Space M3= (Tons Diverted)/(Density 0.140447 ton/m³) Intensity= (Tons/sales of food in millions)</p> <p>The estimation of donated food in tons is determined by using the proportion of 63% of the donated value of food in relation to the total donated products in Mexico, and 67% in Central America.</p>		3, 6, 12	FB-FR-150a.1	*
			Mexico	Central America	Consolidated																															
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306-5	Waste directed to disposal	168 - 169	<p>WASTE GENERATION INTENSITY</p> <table border="1"> <thead> <tr> <th>Kg/m²</th> <th>Mexico</th> <th>% vs. 2022</th> <th>Central America</th> <th>% vs. 2022</th> <th>Consolidated</th> <th>% vs. 2022</th> </tr> </thead> <tbody> <tr> <td>Diverted Kg/m²</td> <td>49.97</td> <td>5.44%</td> <td>44.83</td> <td>17%</td> <td>49.27</td> <td>7.11%</td> </tr> <tr> <td>Landfills Kg/m²</td> <td>11.42</td> <td>-0.76%</td> <td>26.47</td> <td>3.57%</td> <td>13.46</td> <td>0.16%</td> </tr> <tr> <td>Total Kg/m²</td> <td>61.39</td> <td>4.25%</td> <td>71.30</td> <td>12.08%</td> <td>62.73</td> <td>5.58%</td> </tr> </tbody> </table>	Kg/m²	Mexico	% vs. 2022	Central America	% vs. 2022	Consolidated	% vs. 2022	Diverted Kg/m²	49.97	5.44%	44.83	17%	49.27	7.11%	Landfills Kg/m²	11.42	-0.76%	26.47	3.57%	13.46	0.16%	Total Kg/m²	61.39	4.25%	71.30	12.08%	62.73	5.58%		6		*	
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	Strategies for reducing the environmental impact of packaging	171 - 174					CG-MR-410a.3 FB-FR-430a.4																													
GRI 308: Supplier Environmental Assessment 2016																																				
GRI 3: Material Topics 2021																																				
3-3	Management of material topics	13 - 26																																		
308-1	New suppliers that were screened using environmental criteria	208																																		



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE																
308-2	Negative environmental impacts in the supply chain and actions taken	170, 174 - 175, 181, 208	<table border="1"> <thead> <tr> <th>Paper, pulp and timber</th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>Total (ton)</td> <td>29,057.61</td> <td>38,688.93</td> <td>67,746.54</td> </tr> <tr> <td>Sustainable (ton)</td> <td>28,244</td> <td>38,688.93</td> <td>66,932.93</td> </tr> <tr> <td>Sustainable %</td> <td>97.2%</td> <td>100.0%</td> <td>98.8%</td> </tr> </tbody> </table>	Paper, pulp and timber	Mexico	Central America	Consolidated	Total (ton)	29,057.61	38,688.93	67,746.54	Sustainable (ton)	28,244	38,688.93	66,932.93	Sustainable %	97.2%	100.0%	98.8%	<p>Mexico: 53.1% of suppliers responded to the questionnaire from which palm oil data of our Private Brands products is obtained. 58.4% of suppliers responded to the questionnaire from which Pulp/ Paper/Wood data of our Private Brands products is obtained. 85% of our fish and seafood suppliers uploaded their information to the Metrics system, from which the reported data is obtained.</p> <p>Central America: 79.6% of suppliers responded to the questionnaire from which palm oil data of our Private Brands products is obtained. 86.1% of suppliers responded to the questionnaire from which Pulp/ Paper/Wood data of our Private Brands products is obtained.</p>			*
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			<table border="1"> <thead> <tr> <th>Palm Oil</th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>Total (ton)</td> <td>5,647.49</td> <td>9,750.60</td> <td>15,398.09</td> </tr> <tr> <td>Sustainable (ton)</td> <td>5,399.00</td> <td>9,750.60</td> <td>15,149.60</td> </tr> <tr> <td>Sustainable %</td> <td>95.6%</td> <td>100%</td> <td>98.4%</td> </tr> </tbody> </table>	Palm Oil	Mexico	Central America	Consolidated	Total (ton)	5,647.49	9,750.60	15,398.09	Sustainable (ton)	5,399.00	9,750.60	15,149.60	Sustainable %	95.6%	100%	98.4%				
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Canned tuna	978,957.00	100.0%																					
Animal welfare																							
	Percentage of revenue from eggs that originated from a cage-free environment and pork produced without the use of gestation crates	182				FB-FR-430a.2																	
CHAPTERS: ENABLERS, OPPORTUNITY, COMMUNITY AND ETHICS & INTEGRITY																							
GRI 401: Employment 2016																							
GRI 3: Material Topics 2021																							
3-3	Management of material topics	13 - 26					*																



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER				GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
			Turnover	Mexico	Central America	Consolidated				
401-1	New employee hires and employee turnover	103, 107	Voluntary	34.4%	20.7%	32.07%	Only permanent contracts are considered in the turnover indicators; some categories of terminations are not included.	5, 8, 10	CG-MR-310a.2 CG-EC-330a.2	*
			Involuntary	5.82%	10.8%	6.65%				
401-2	Benefits for full-time employees not provided to part-time or temporary employees	115 - 118						3, 5, 8		
401-3	Parental leave	118						5, 8		
GRI 402: Labor/Management Relations 2016										
GRI 3: Material Topics 2021										
3-3	Management of material topics	13 - 26								
402-1	Minimum notice periods regarding operational changes	204	We comply with applicable labor laws.					8		
	Number of work stoppages and total days idle	186							FB-FR-310a.3	
	Employee engagement as a percentage	114	<p>All staff or permanent associates with two months seniority from all areas and levels are eligible for the surveys (company-wide survey). The methodology used to calculate the engagement index is an average of seven questions:</p> <ol style="list-style-type: none"> 1) My work makes a difference to improve the quality of life of families in Mexico and Central America 2) I feel part of my team 3) My ideas and suggestions are taken into account 4) My immediate boss gives me effective and timely feedback on my performance 5) My immediate boss lives our values and behaviors 6) I believe the company makes the best decisions for its associates 7) I feel free to be myself at work every day 						CG-EC-330a.1	*
GRI 403: Salud y seguridad en el trabajo 2018										
403-1	Occupational health and safety management system	189 - 190						8		*
403-2	Hazard identification, risk assessment, and incident investigation	189 - 190						8		
403-3	Occupational health services	115 - 118, 189 - 190						8		



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
403-4	Worker participation, consultation, and communication on occupational health and safety	189 - 190			8, 16		*
403-5	Worker training on occupational health and safety	115 - 118, 189 - 190			8		*
403-6	Promotion of worker health	189 - 190			3		*
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	189 - 190	<p>Mexico: supplier/contractor accident rates are not available; however, serious accidents are investigated in order to take corrective and preventive measures. The Health and Safety team is working on the Safety Approach to ensure that suppliers have sufficient skills to perform their activities safely, as well as on supplier development to strengthen the safety culture.</p> <p>Central America: data collected to measure the total number of supplier and contractor accidents is obtained mainly through a Walmart supplier survey. However, not all suppliers respond to said survey.</p> <p>Supplier- and contractor-related accidents are verified and confidential information.</p>		8		
403-8	Workers covered by an occupational health and safety management system	189 - 190			8		
403-9	Work-related injuries	189 - 190	<p>In Central America, there was an increase in incidents compared to last year. 4,658 injured associates in Mexico and 522 in Central America.</p> <p>In Mexico, there was a -7.70% reduction in accidents compared to last year.</p> <p>In Central America, there was a 4% increase in accidents compared to 2022.</p>		3, 8, 16		*
403-10	Work-related ill health	189 - 190	Confidential information.		3, 8, 16		



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER			GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE				
GRI 404: Training and education 2016													
GRI 3: Material Topics 2021													
3-3	Management of material topics	13 - 26											
404-1	Average hours of training per year per employee	103 - 106, 108				190,344 associates were trained in the Code of Conduct in Mexico and 42,940 in Central America.		4, 8, 10		*			
				Mexico	Central America						Consolidated		
			Trained associates	284,767	46,586						331,353		
			Average investment in training per associate (MXN)	130.5	62.48						120.94		
			Investment in training (million pesos)	37.16	2.91						40.07		
			Average hours of training per associate										
				Mexico	Central America						Consolidated		
Women	15.65	3.66	14.12										
Men	14.41	3.33	12.69										
Total	15.08	3.49	13.45										
404-2	Programs for upgrading employee skills and transition assistance programs	108	Exchange rate used: \$17.7 MXN/USD for training investment calculations.				8						
404-3	Percentage of employees receiving regular performance and career development reviews	109, 113, 120	Promoted associates			For 2023, we changed the way of evaluating associates; previously we used a system, but this year we used manual forms.		5, 8, 10		*			
				Mexico	Central America						Consolidated		
			Women	18,090	1,782						19,872		
			Men	11,298	2,268						13,566		
Total	29,388	4,050	33,438										



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER			GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE									
GRI 405: Diversity and Equal Opportunity 2016																		
405-1	Diversity of governance bodies and employees	103 - 106, 119 - 124, 221	<table border="1"> <thead> <tr> <th></th> <th>Mexico</th> <th>Central America</th> <th>Consolidated</th> </tr> </thead> <tbody> <tr> <td>% of female representation in the top 10% of salaries</td> <td>46.69%</td> <td>46.94%</td> <td>47.49%</td> </tr> </tbody> </table>				Mexico	Central America	Consolidated	% of female representation in the top 10% of salaries	46.69%	46.94%	47.49%	<p>Central America: In 2023 the category "Other" was added, which considers disabilities other than motor, hearing, intellectual, mental or psychosocial, visual, multiple, language or speech. There were 314 associates registered in that category.</p>		5, 8	CG-MR-330a.1 CG-EC-330a.3	*
				Mexico	Central America	Consolidated												
% of female representation in the top 10% of salaries	46.69%	46.94%	47.49%															
The top 10% is found by lining up the overall compensation of all associates from highest to lowest, then dividing the total population into ten equal parts. The top 10% is the highest-paid division.																		
405-2	Ratio of basic salary and remuneration of women to men	124	Confidential information.				5, 8, 10		*									
GRI 406: Non-discrimination 2016																		
406-1	Incidents of discrimination and corrective actions taken	119 - 124, 191					5, 8											
GRI 407: Freedom of association and collective bargaining 2016																		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	204					8	FB-FR-310a.2										
GRI 408: Child Labor 2016																		
408-1	Operations and suppliers at significant risk for incidents of child labor	204					8, 16											
GRI 409: Forced or Compulsory Labor 2016																		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor		<p>Freedom of association We protect our associates' labor rights, allowing them to freely pick their preferred union affiliation. According to our collective employment procedures in Mexico, 67% of our associates are union members or benefit from collective agreements, which includes all associates who are legally eligible for this election. https://files.walmex.mx/assets/files/Resp.%20Corporativa/2021/Freedom%20of%20Association%20Policy.pdf</p>				8											



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER			GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
GRI 410: Security Practices 2016									
410-1	Security personnel trained in human rights policies or procedures	215					16		
GRI 411: Rights of Indigenous Peoples 2016									
411-1	Incidents of violations involving rights of indigenous peoples	215					2		
GRI 413: Local Communities 2016									
GRI 3: Material Topics 2021									
3-3	Management of material topics	13 - 26							
413-1	Operations with local community engagement, impact assessments, and development programs	68, 129 - 134, 136, 145 - 152		Mexico	Central America	<p>Mexico: tons of food channeled are susceptible to variations due to the lack of weighing scales at Bodega Aurrera Express stores. Other factors, such as pallets, RPC, and cardboard used by organizations to weigh donations, as well as logistic-related shrinkage of donations, also play a role.</p> <p>To estimate the number of beneficiaries in the natural disaster program, it is considered that each pantry granted will benefit a family composed of an average of 4.5 members.</p> <p>Membresía Salud began as a pilot project in 2022, and in 2023, it was fully implemented, with a total of 1.26 million memberships sold.</p> <p>8.52% of associates in Mexico perform or participate in volunteer activities, and 3.15% in Central America.</p> <p>In Mexico, the Food Security program directly benefited 705,975 women and 286,459 minors. In Central America, 237,049 women benefited directly.</p> <p>The average income increase percentage for Small Producers underwent a methodology adjustment, and starting in 2023, only the income attributable to trainings is considered.</p>			
			Channeled resources (million pesos)	3,228	4.7				
			% of resources channeled by the company	72.7%	100%				
			% of resources channeled by customers, members and suppliers	27.3%	0%				
			Impacted beneficiaries	1,491,704	831,098				
			Partner organizations	103	41				

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GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
413-2	Operations with significant actual and potential negative impacts on local communities	145 - 152			1,2		
GRI 414: Supplier Social Assessment 2016							
GRI 3: Material Topics 2021							
3-3	Management of material topics	13 - 26					
414-1	New suppliers that were screened using social criteria	208			5, 8, 16		*
414-2	Negative social impacts in the supply chain and actions taken	208			5, 8, 16		*
GRI 415: Public Policy 2016							
415-1	Political contributions		Political contributions are totally prohibited by the company's Anti-Corruption policy.		16		
GRI 416: Customer Health and Safety 2016							
GRI 3: Material Topics 2021							
3-3	Management of material topics	13 - 26				FB-FR-260a.2	
416-1	Assessment of the health and safety impacts of product and service categories	195, 201, 203				CG-MR-410a.2	*



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER			GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
				Mexico	Central America				
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	196, 206	Complaints to consumer protection institution	4,389	243	<p>PROFECO visits in Mexico: 422 Health authority visits Mexico: 2,472 Health authority visits in Central America: 480</p> <p>There are 2,013 cases of non-compliance related to the health and safety impacts of product and service categories in Mexico and 128 in Central America.</p> <p>The information on cases of non-compliance related to the health and safety impacts of the categories of products and services is related to the total number of visits made by the institution in charge of protecting consumers.</p>	16		*
			High-risk food safety violation rate						
	Number of recalls, number of units recalled, percentage of units recalled that are private-label products			Mexico	Central America	<p>The number of product recalls and of SKUs recalled are reported.</p> <p>The different Compliance areas have implemented policies, procedures, manuals and Standard Operating Procedures (SOPs), among other measures, in order to reduce the risk of having "Not Fit for Sale" products on display. To this end, a product notification and recall procedure has been established based on five different categories: security/safety, labeling, regulation, industrial property, and product quality.</p> <p>Whenever a request for recall is received, it is necessary to notify and present the specific cause that justifies such action. In this way, the company ensures the proper management of recalls and consumer protection.</p>		FB-FR-250a.2	*
			Volunteer decision	20	74				
			Corporate decision	82	518				
			Government Request	286	43				
			Total SKUs recalled	388	635				
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	144					FB-FR-260a.2		



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
GRI 417: Marketing and Labeling 2016							
417-1	Requirements for product and service information and labeling	144, 206			12		
417-2	Incidents of non-compliance concerning product and service information and labeling	206			16	FB-FR-270a.1	*
			Labeling Incidents	Mexico 0			
417-3	Incidents of non-compliance concerning marketing communications	206			16		*
	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices	213	In Mexico, for the purposes of the report, a fine is considered to be significant if it exceeds \$1,000,000.00 MXN (One million Mexican pesos).			FB-FR-270a.2	*
	Revenue from products labeled as containing genetically modified organisms (GMOs) and non-GMO					FB-FR-270a.3	
	Revenue from products labeled and/or marketed to promote health and nutrition attributes					FB-FR-260a.1	



GRI STANDARD	DISCLOSURE	PAGE	URL AND/OR DIRECT ANSWER	GLOBAL COMPACT PRINCIPLE	SDG	SASB CODE	EXTERNAL ASSURANCE
Information security							
	Description of the approach to identifying and addressing information security risks	213				FB-FR-230a.2 CG-MR-230a.1 CG-EC-230a.1	
GRI 418: Customer Privacy 2016							
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	197	Confidential information.		16	FB-FR-230a.1 CG-MR-230a.2 CG-EC-230a.2	*
	Number of users whose information is used for secondary purposes		Confidential information.			CG-EC-220a.1	*
	Description of policies and practices relating to behavioral advertising and user privacy	197				CG-EC-220a.2	
CHAPTERS: SUSTAINABILITY AND ETHICS & INTEGRITY							
	Discussion of strategy to manage environmental and social risks within the supply chain, including animal welfare	208				FB-FR-430a.3	
	Revenue from products third-party certified to environmental and/ or social sustainability standards	164, 179, 208				FB-FR-430a.1 CG-MR-410a.1	