SUSTAINABILITY

GRI 203-1

+4.1

billion pesos of **sustainable spend.**

+134.5

million pesos in savings from **energy efficiency initiatives.**

Evolving ecosystem

Working every day for a better planet.

Goals and Progress

Climate Change

Zero emissions in our operations by 2040
11.38% increase in Scope 1 and 2 emissions vs 2023.
- 10.20% increase vs 2023 in Mexico.
- 23.15% increase vs 2023 in Central America.

Power 100% of our operations with renewable energy by 2035*.
56.23% estimated percentage of our electricity needs supplied by renewable sources.
52.30% in Mexico.
82.73% in Central America.

Circular Economy

"Zero waste" to landfill and incineration in our operations in Mexico by 2025.**
83.24% of waste materials diverted from landfill and incineration in Mexico.

100% of Our Brands packaging recyclable, reusable or industrially compostable by 2025*.**
71.97% of our packaging is recyclable, reusable or industrially compostable in Mexico and 59.03% in Central America.

20% Our Brands plastic packaging made from post-consumer recycled content by 2025*.**
6.37% of our plastic packaging made from post-consumer recycled content in Mexico and 5.27% in Central America.

Reduce operational food loss and waste 50% by 2030 (vs 2016 baseline).
64.60% food loss and waste reduction in Mexico and 27.87% in Central America.

Natural Capital

100% of palm oil in Our Brands products sourced with no deforestation or conversion by 2025*.**
61.10% of palm oil is sustainable certified in Mexico and 84.94% in Central America.

100% of Our Brands products made of pulp, paper, and timber sourced deforestation-free and conversion-free by 2025*.**
93.20% of pulp, paper and timber is sustainable sourced in Mexico and 94.98% in Central America.

By 2025, our fresh, frozen, farmed and wild-caught seafood suppliers will source from fisheries that are third-party certified as sustainable, actively working toward certification or engaged in a fishery improvement project (FIP) or Aquaculture Improvement Project (AIP)*.**
59.87% of fresh and frozen fish and seafood are certified as sustainable in Mexico and 77.68% in Central America.

By 2025, in Mexico, all canned light and white tuna suppliers will source from fisheries that are third-party certified as sustainable, actively working toward certification, or engaged in a fishery improvement project (FIP)*.**
100% of canned tuna certified in Mexico.

We aspire to source 100% of beef (fresh, chilled, frozen, and processed corned beef products) for Our Brands and national brand products originating from Priority Regions** as deforestation-free and conversion-free (DCF) by 2025.**

We aspire to have Our Brands products containing soy originating from Priority Regions** source as deforestation-free and conversion-free (DCF) by 2025.**

* As used herein, "renewable sources of energy" means renewable sources of electricity and is not intended to cover other energy sources. In 2024, we updated our methodology for reporting percentage of electricity needs supplied by renewable sources in Walmex to align with Walmart Inc.'s approach. This includes generation from active renewable and low-carbon projects. It considers the combined contribution of power generated from on-site and off-site projects as well as renewable energy generation feeding into the grids where our sites are located. The electricity procured from our renewable energy projects and the most recent grid fuel mix information obtained from the International Energy Agency for the regions where we operate. Previously, renewable energy generation feeding into the grids was not included in Walmex' s percentage of electricity needs supplied by renewable sources. Based on the updated methodology, in 2023, 63.2% of Walmex' s electricity needs were supplied by renewable sources: 60.7% in Mexico and 80.0% in Central America.
** Walmart has adopted the "Zero Waste" definition and business principles from Zero Waste International Alliance (ZWIA)-including achievement of 90% or more diversion of all discarded resources from landfills, incinerators and the environment. Our Zero Waste goal and reporting scope includes waste materials and products generated in Walmart's owned facilities and its operations (e.g., stores, clubs, DCs).
*** The progress calculations are based on the information reported by our suppliers.
**** Priority Regions: Such as the Brazilian Amazon and Cerrado, and the Gran Chaco in Argentina and Paraguay.

We strive to have a positive impact that strengthens ecosystems, preserves biodiversity, and improves collective well-being. That is why we remain focused on our three priorities:

- Mitigate Climate Change.
- Foster a Circular Economy in our Operations and Supply Chain. Change.
- Protect, Manage, and Restore Natural Capital.

Focus areas

- **Climate risks and opportunities.**
- **Scope 1, 2, and 3 emissions.**

Mitigate Climate Change

In response to the global challenge of climate change, we are implementing proactive actions to mitigate greenhouse gas emissions and improve energy efficiency. A solid climate strategy helps us manage associated risks, strengthen our business' resilience, and create competitive advantages. Our collective reach and business relationships enable us to lead in reducing operational emissions, support our value chains' decarbonization, and expand access to clean energy. Thereby, contributing to strengthen the business and effectively address climate change, reducing our carbon footprint and promoting a more sustainable future for all.

SASB FB-FR-430A.3, FB-FR-430A. 1, CG-MR-410A.3
GRI 201-2

Climate Risks and Opportunities

Walmart Inc. periodically conducts a Climate Risk and Opportunity Assessment based on different scenarios to design and communicate climate adaptation and mitigation strategies. We used these global results and applied and adapted its findings to our plans at a local level. In 2024, for the first time, we conducted a study specific to Walmart de México y Centroamérica, assisted by an external consultant.

This process was structured in line with the Taskforce for Climate-related Financial Disclosures' (TCFD) recommendations. It involved our Business Directors, Chief Finance Officer (CFO), and internal experts in this area. We assessed risks and opportunities, delving into their financial materiality, likelihood of occurrence, and potential impact in the short, medium, and long term. This process will be periodically revisited to enhance our understanding of the magnitude of what is at stake for our business so we can then incorporate these results into the business strategy as necessary.

This assessment encompasses all operations and business lines in the six countries where we operate, as well as in our local supply chain.

* CRO: Climate Risk & Opportunities.

Financial Materiality

Financial materiality was integrated and evaluated based on each business unit's proportion and scale of sales, with the objective of making evaluated CROs* comparable. Each business unit was examined according to its context so we could then build specific plans that respond to their needs.

In accordance with the new International Financial Reporting Standards (IFRS S2) on disclosure of sustainable risks and opportunities, we integrated this assessment's results into the decision making of all related business processes, thus aligning the assessment of financial materiality with the implementation of IFRS.

Each CROs* relevance was determined by identifying those that could have a greater material impact on Walmart de México y Centroamérica or on a particular business unit. For this prioritization, we adopted an evidence-based approach, using criteria linked to external climate scenarios or to Walmart de México y Centroamérica' s financial items.

To understand which parts of our results could be considered material, we calculated potential financial impact based on the relationship between the scenario parameters assigned to each CRO* and the affected financial item. These estimates were based on a collection of relevant financial data.

Scenarios

We considered different scenarios, grounded in the recommendations provided by the TCFD, in the context of climate change. The Current Policy scenario aligns with existing policies that currently exhibit a lack of action towards climate change. The Stress scenario depicts extreme strains on global and economic environments, taking into consideration sector-specific statistics. The Net Zero scenario, utilized for assessing transition risks, targets a global temperature rise of 1.5°C or less. The High Temperature scenario, employed for evaluating physical risks, forecasts a global temperature rise of 3°C or more.

Results

We evaluated a total of 26 risks and opportunities based on their financial materiality, time horizon, and likelihood of occurrence. These were grouped into the following thematic axes:

Chronic physical risks:
- Chronic rising temperatures impact on operational energy demand due to higher cooling costs.
- Chronic rising temperatures lead to lower employee productivity impacting annual income.

Energy, fuel and refrigerant use:
- An increase in fossil fuel prices (both gases and liquids) leads to higher logistics and operations costs.
- Increasing regulations on refrigerants lead to higher refrigeration and operational costs in assets.
- Renewable energy installation and supply constriction drives up logistics and procurement costs.

Carbon regulations and taxes:
- Carbon pricing on operations from increased climate-related regulations.
- Carbon pricing on the production of goods results in procurement cost increase.
- Carbon taxes and changes in mobility regulations lead to higher logistics costs.

Miscellaneous:
- The slow development of green technologies for Walmart and its suppliers results in higher costs from non-compliance fines.
- Noncompliance with internal sustainability policies damages reputation, leading to a decrease in sales.
- Sustainable production increases commodity prices, leading to higher prices to end consumers.
- Misleading climate-action statements from Walmart can lead to greenwashing accusations, negatively affecting reputation and decreasing sales.
- Tighter ESG criteria from investors, stock exchanges, and insurers reduce investment, credit scores, and financing access, leading to higher investment costs.
- Bans on single-use plastics result in higher operations costs.

Opportunities:
- Investing in new circular economy strategies can raise income from sustainability measures, increasing revenue.
- Regionalizing the supply chain reduces transportation costs.
- Offering products with a lower environmental impact could attract new customers, leading to an increase in revenue.
- Lagging behind direct competitors introducing low-carbon breakthrough technologies leads to lower sales.
- Building stores in areas with lower climate risk while implementing efficient construction technologies reduces operation and maintenance costs.
- Investment in mitigation and adaptation measures leads to higher overall revenue.
- Investing in new or expanded renewable energy plants to offer suppliers power purchase agreements (PPAs) will create a new revenue stream for Walmart.

Acute physical risks:
- Extreme weather events (wildfires, heatwaves, tropical cyclones and flooding) affect logistics due to disruptions in the supply chain, leading to higher costs or sales losses.
- Extreme weather events affect suppliers, resulting in higher procurement costs.
- Extreme weather events lead to higher Walmart's expansion costs and future revenue loss.
- Extreme weather events can disrupt telecommunications and lead to grid outages, decreasing income from online sales and services.
- Operational disruption from extreme weather events can cause income decrease due to property damage, inventory destruction, and sales losses.

The following risks were considered material:

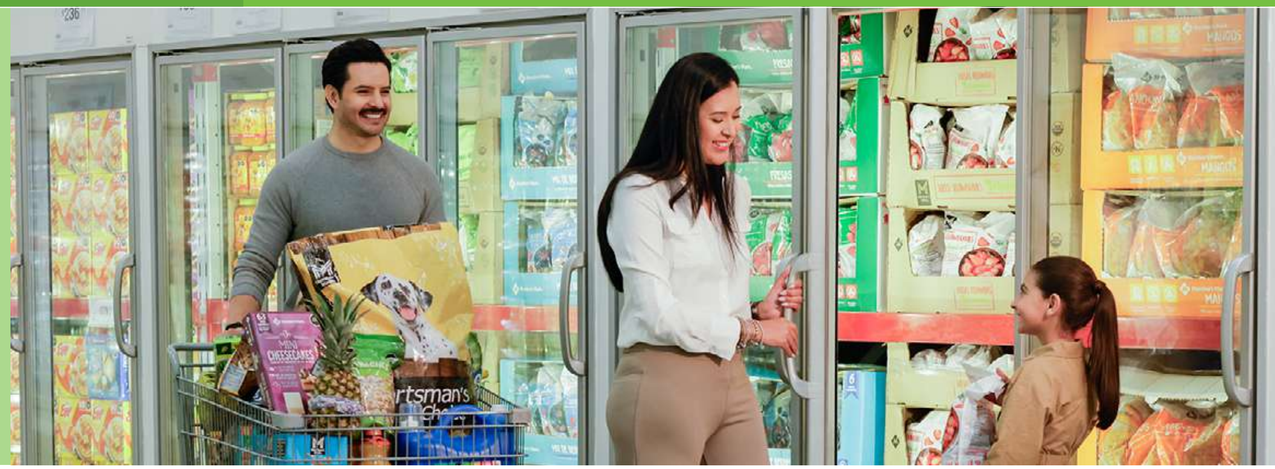
RISK	DESCRIPTION	MITIGATION
Carbon tax policies	Risk of stricter carbon tax policies being implemented to meet greenhouse gas emissions (GHG) reduction objectives.	1. Implement proactive monitoring of emissions trends as a best practice in our operations. 2. Constant review of regulatory changes in the region. 3. Create alliances to foster collaborations with business players in the industry. 4. Maintain progress towards zero operational emissions by 2040.
Rising fossil fuel costs	Volatile fossil fuel costs resulting from various factors, including climate change, geopolitical tensions, and macroeconomic variables.	
Technology development	Slow or insufficient technology development to facilitate compliance with global sustainability objectives.	
Extreme weather events	Extreme weather events can damage store infrastructure, increase repair costs, and reduce sales due to temporary closures.	1. Conduct thorough forward-looking risk assessments. 2. A robust emergency response plan. 3. Optimize insurance coverage. 4. Regular testing and clear communication protocols to enhance readiness and resilience.
Chronic temperature increases	Chronic rises in temperature may negatively impact equipment performance and increase operating costs due to the purchase of more cooling systems.	1. Monitor energy demands that could cause power outages. 2. Strengthen our energy storage capacity. 3. Constant monitoring of new products' availability in the market at affordable prices.

The following opportunities were considered material:

OPPORTUNITY	DESCRIPTION	KEY STRATEGIES
Circular Economy	Investing in new circular economy strategies can raise income from sustainability measures, increasing revenue.	Create alliances to foster collaborations with business players in the industry. We continue to implement strategies and innovations in our processes to optimize the use of products.
Supply Chain	Regionalizing the supply chain reduces transportation costs.	Work with our suppliers to reduce transportation costs.
Products	Offering products with a lower environmental impact could attract new customers, leading to an increase in revenue.	Identify products with low environmental impact attributes, that make up our suppliers' sources.

Emissions

Our emissions mitigation strategy includes working towards zero operational emissions, including emissions from refrigerants, fuels and electricity. In addition, we are committed to encouraging suppliers and other stakeholders to reduce emissions in our value chain.



Having a robust governance structure and strategy that stretches from our data owners to the Board of Directors allows us to produce reliable and accurate information on our performance. This also makes it easier for us to oversee progress of our decarbonization efforts. We review these advances on a quarterly basis at the Executive-Committee level, as well as with the Board of Directors in Mexico and Central America, committing to continuously monitoring the implementation of mitigation actions that bring us closer to meeting our goals.

LEARN MORE ABOUT HOW OUR **GOVERNANCE MODEL** IS HELPING US ACCOMPLISH OUR REGENERATIVE COMPANY GOALS HERE.

While we continue to work towards our goal of Zero Emissions by 2040, progress will not be linear and will depend on both our initiatives and factors beyond our control. These include public policies related to energy, available physical infrastructure and technological innovation, such as low Global Warming Potential (GWP) refrigeration solutions or low-carbon transportation solutions for trucks. However, we will continue working to reduce emissions and report on our progress.

GRI 305-1, 305-2

Emission Sources

We measure our carbon footprint periodically, considering Scopes 1, 2, and 3, with the objective of calculating all greenhouse gas emissions associated with our operations and supply chain. To do so accurately, we must have a clear understanding of which emission sources correspond to each scope:

Our main **Scope 1** emission sources are those associated with refrigerant gases and fuels from fixed sources used in stores and DCs, as well as utility vehicles.

Our **Scope 2** emissions consider purchased electrical energy from non-renewable sources.

This year's **Scope 3** emissions excluded product acquisition and customer use and disposal of products, which are characteristic of the retail sector. However, we are aware of their relevance and plan to include them in the future. Currently, our Scope 3 emissions cover outsourced transportation, business trips, and associates' commutes.

SASB FB-FR-110B.3
GRI 305-4, 305-5

Emissions Intensity

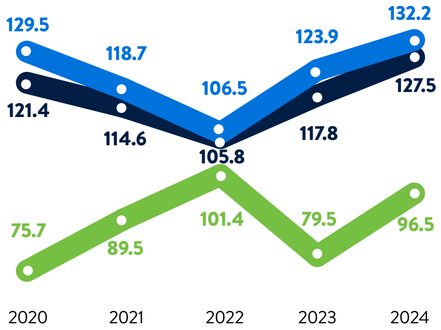
This year, we recorded an increase in our operation's emissions intensity, which indicates an increase in our Scope 1 and 2 emissions per square meter. This was mainly attributable to an increased use of refrigerants and electrical energy.

In Mexico, the uptick in emissions intensity was driven by the heat wave we witnessed across the country from May through June, which decreased the volume of renewable energy available. Additionally, we had to consume greater amounts of diesel due to power outages, which led to using our emergency plant facilities more often than usual.

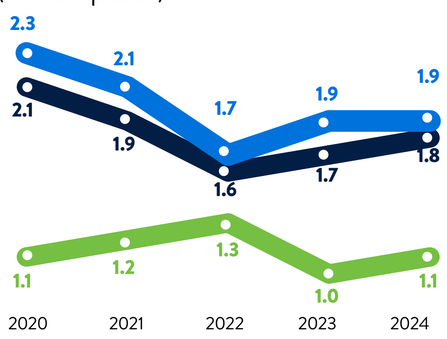
In the case of Central America, our increase in emissions intensity was influenced by a combination of climate and operational factors. The delay in Costa Rica's rainy season negatively affected the production of hydroelectric power, subsequently leading to a reduction in the renewable energy available for the company's use. High salinity and humidity levels in our coastal stores also led to the deterioration of our refrigeration systems, resulting in refrigerant leakages.

We will continue to implement initiatives focused on emissions reduction, thereby reaffirming our strong commitment to sustainability and reducing environmental impact.

Scope 1 & 2 emissions intensity
Kg CO_2e / m^2 of total construction floor area

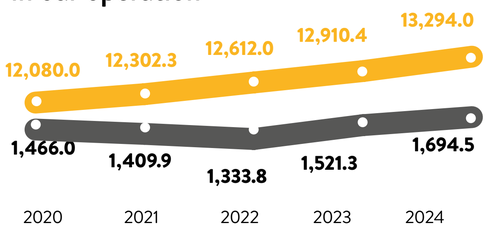


Scope 1 & 2 emissions intensity
Millions of tons CO_2e / Revenue (million pesos)

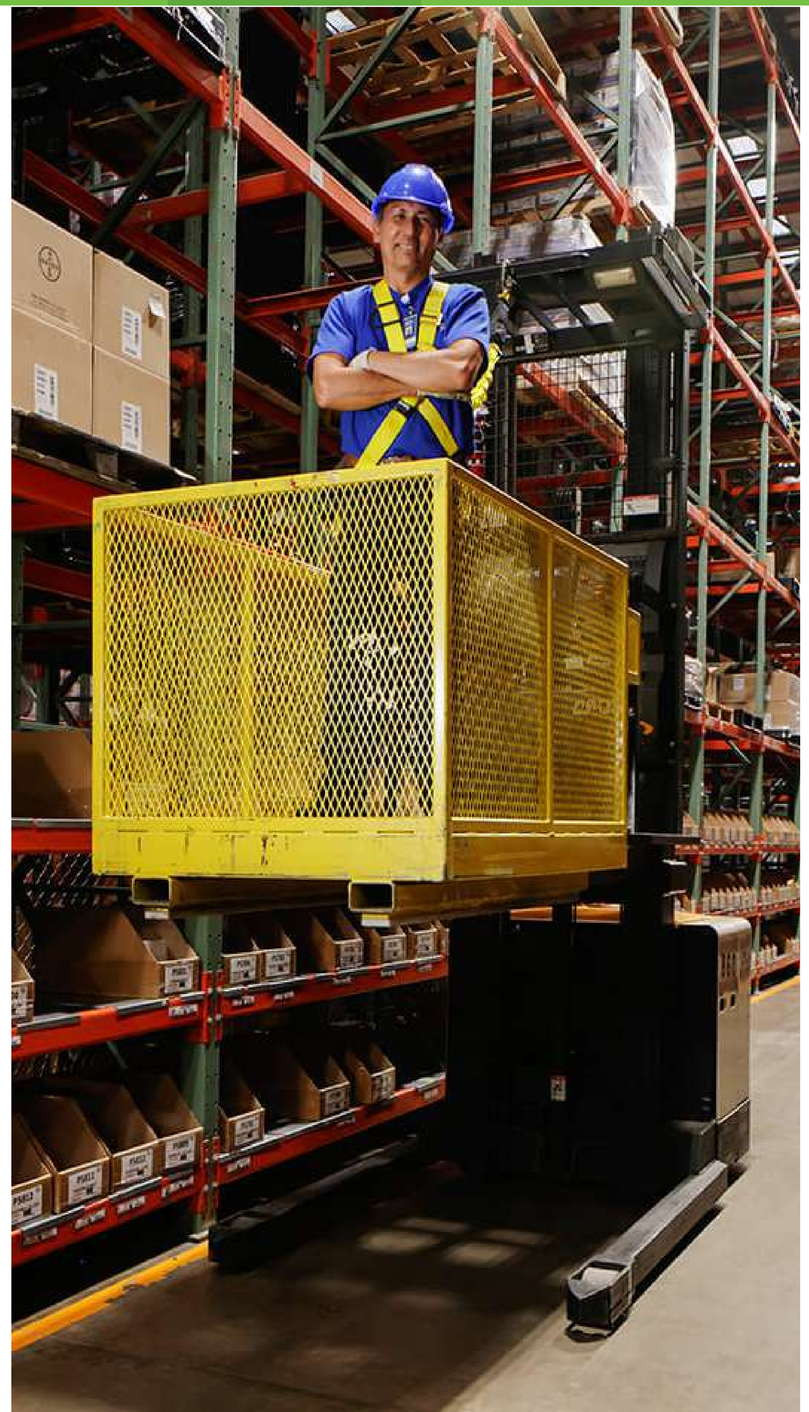


Mexico
Central America
Mexico and Central America

Total box vs total emissions in our operation

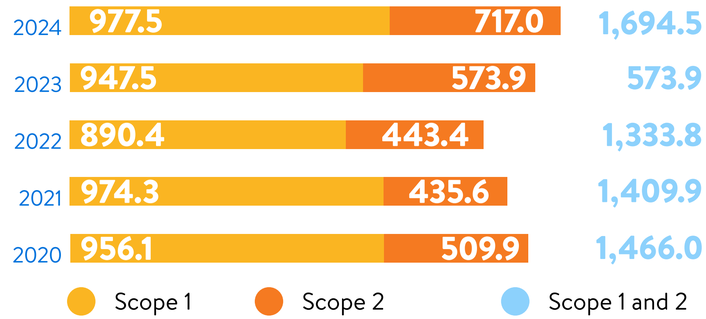


Thousands of m^2 of total constructed floor area
Thousands of tons of CO_2e

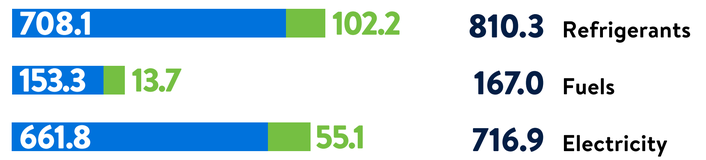


Total Emissions

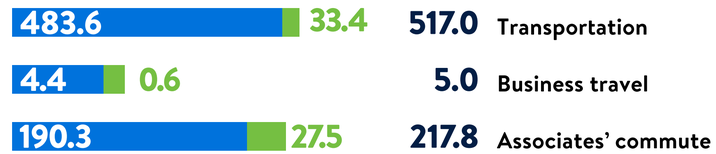
Emissions from our operations by scope
Mexico and Central America (kt CO_2e)



Scope 1 & 2 emissions from our operations by source
kt CO_2e



Scope 3 emissions by source
kt CO_2e



Mexico
Central America
Mexico and Central America

GRI 305-1

Scope 1 Emissions

Scope 1 emissions are where we have the greatest potential for change and positive impact. We focus our reduction strategy at this level, based on two key efforts: transitioning towards using refrigerants with a lower environmental impact and reducing or substituting the use of fossil fuels for renewable energies.

Refrigerants

Delivering fresh and frozen food safely to millions of customers in our stores and clubs, which has a positive impact on their shopping experiences, requires refrigeration and air-conditioning equipment that use refrigerants. To mitigate their impact, we are transitioning to using refrigerants with a lower GWP. This involves a great deal of research and testing new technologies that will get us closer to meeting our objectives, as well as reducing leaks.

- Implementing low Global Warming Potential (GWP) systems

We are making progress on this front, with store remodeling projects incorporating R-448A refrigeration systems, which have the potential to reduce greenhouse gas emissions by up to 70% compared to conventional systems. We are also testing new technologies such as A2L and CO_2.

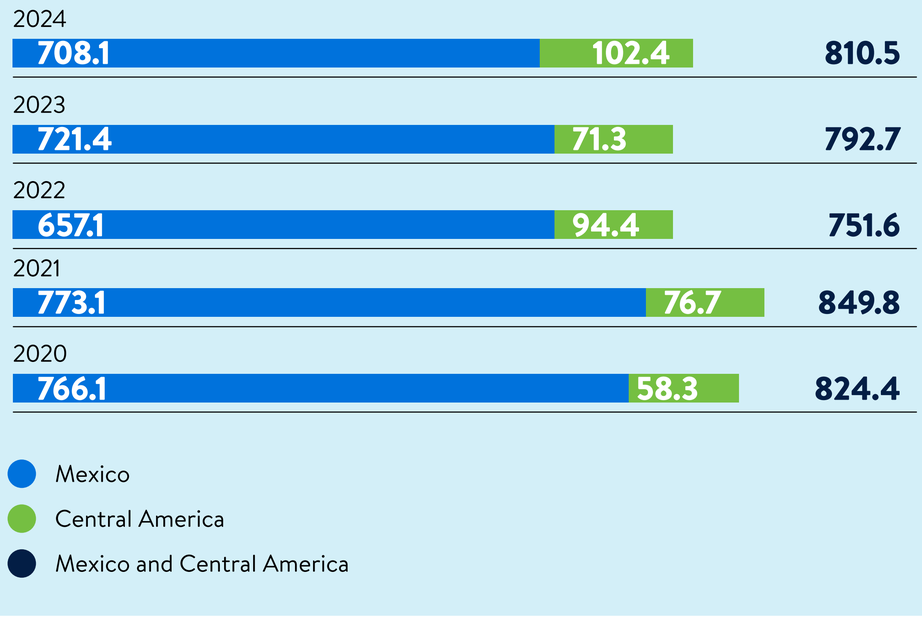
In Mexico, we installed A2L refrigeration technology in two Bodega Aurrera Express stores. This technology can emit 97% fewer emissions compared to conventional gases. In Central America, we opened a Walmart Supercenter store in Guatemala that was the first to use CO_2 refrigeration technology, with potential to reduce emissions by 99% compared to conventional gases. This technology was also successfully implemented in two remodeled stores in Costa Rica.

- Reduce refrigerant gas leaks

Refrigerant gas leaks were one of the main contributors to the rise in our operating emissions. To address this, we are focusing on reducing leaks through enhanced preventive maintenance and the replacement of parts and materials.

We continue to drive the transformation of our current and future units in Mexico into **Regenerative Stores.** Our aim is for these stores to contribute to the regeneration of the social and environmental well-being of the communities in which we operate. These stores have various strategic features, such as refrigeration systems with low Global Warming Potential, LED lighting, and on-site renewable energy generation through solar panels, among others. We currently have **268 regenerative stores.**

Refrigerant emissions
Kt CO_2e



Fuels

In response to several power outages that occurred throughout the year in Mexico, we had to consume fuels to keep our operations running. However, the percentage of consumption corresponding to onsite diesel Liquified Propane (LP) gas, natural gas, and gasoline for utility vehicles represented a small percentage of our total Scope 1 emissions.

Despite their limited impact, we continue to work every day to strengthen our adaptability to these types of risks, learning how to prepare for and transition towards a diversified supply of clean and reliable energy sources.

SASB FB-FR-110A.1, FB-FR-130A.1, CG-MR-130A.1, CG-EC-130A.1
GRI 302-1, 302-2, 302-3, 302-4, 305-2

Scope 2 Emissions

GOAL 2035:
is to power our operations

100%
with renewable energy

With the intention of continuing our efforts to reduce Scope 2 emissions, we are focused on increasing the share of renewable energies we source while we implement energy efficiency initiatives.

Renewable Energy

Achieving our renewable energy target depends largely on our ability to secure access to sufficient renewable energy supply and capacity.

Some of our strategies include:

- **Onsite renewable energy generation:**
  We expanded our installed capacity with the installation of solar panels in Mexico. In Central America, we opened 30 stores with solar panels that generate 1.6 MWp, totaling more than 2,350 gigawatt hours annually. We also installed solar panels in 42 stores, contributing an additional 4.5 MWp. We reached a total installed capacity of 20.3 MWp, capable of generating more than 29 thousand gigawatt hours annually, representing 5.5% of the energy demand for our operations in Central America.

- **Renewable energy sourcing from external sources:**
  From 2010 to 2017, we signed Power Purchase Agreements (PPAs) that allow us to source renewable energy from six wind farms and two hydroelectric facilities in Mexico with an overall 0.55 GW power potential. Currently, we do not have any PPAs in place in Central America. Moving forward, we will explore strategies to not only sustain but also increase renewable energy consumption in our operations, always in compliance with local regulations and constraints.

In Mexico, promoting low-emission transportation, we added 27 electric vehicles to our DCs fleet. In Central America, we incorporated 8 electric vehicles to our owned fleet to transport products from our DCs to store pharmacies, reaching annual savings of more than 37 thousand liters of diesel fuel. In addition to these, we have 19 electric vehicles available for when the Merchandising team and the team of expert agronomists visit producers that are part of the *Tierra Fértil* program.

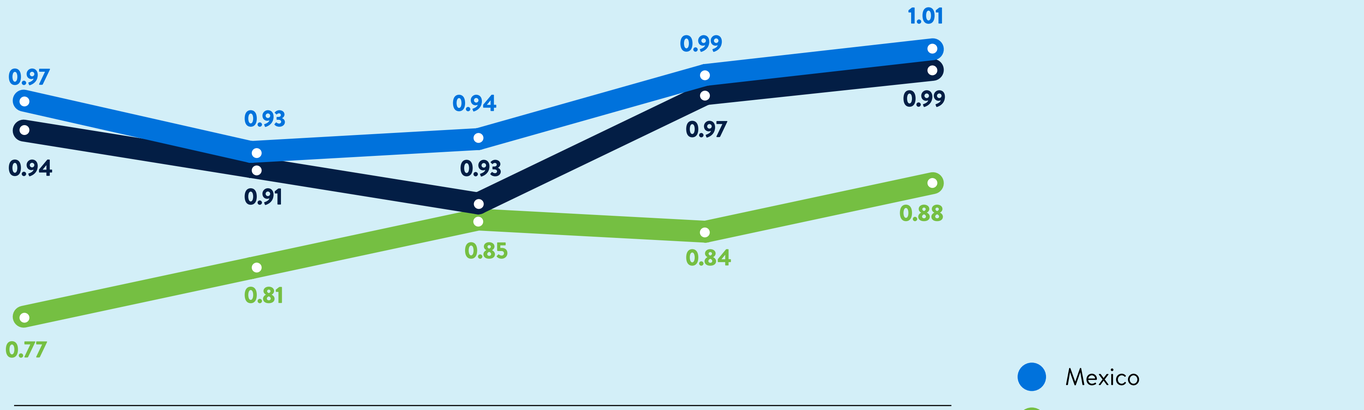
Energy Efficiency

We are prioritizing energy efficiency as our energy needs increase due to business growth, facility automation, and electrification. We design and build new facilities and remodel existing ones with more efficient lighting, HVAC (Heating, Ventilation and Air conditioning) and refrigeration systems.

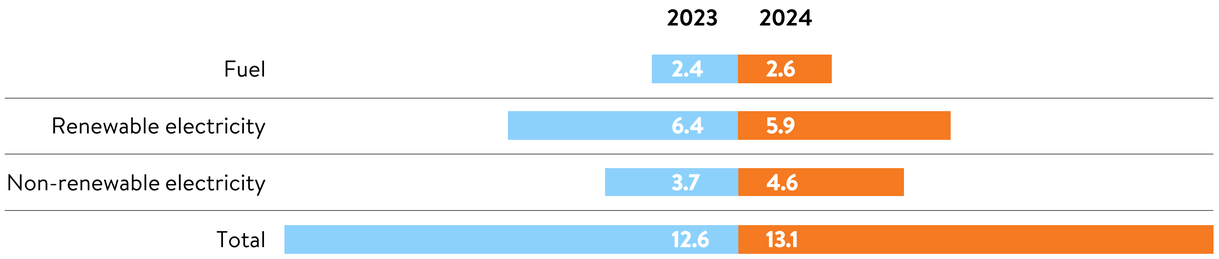
In Mexico, we maintained the 270 submetering and real-time energy consumption monitoring systems, which we installed in 2023. These optimize energy and water consumption and improve waste management. They have also enabled us to make data-driven decisions about usage patterns, potential leaks or other anomalies in the operation. Likewise, we installed LED lighting in 62 stores, achieving reductions in energy consumption of between 30% and 50%. In Central America, we replaced existing traditional motors in refrigerated equipment with motors with new technology, achieving efficiencies of up to 62%.

We reinforced our energy storage capacity with new battery systems at one Walmart Express and one Sam's Club, which allow us to harness solar energy during peak hours, further optimizing our use of resources. These systems not only improve our energy efficiency but are also designed to integrate renewable energy sources in the future.

Energy intensity
GJ / m^2



Total Energy Consumption
MGJ



SASB CG-EC-410A.1, CG-EC-410A.2, FB-FR-000.C, FB-FR-000.

GRI 305-3

Scope 3 Emissions

Scope 3 emissions come from our upstream and downstream activities. For a retailer, upstream emissions come primarily from suppliers and production (raw material processing, energy in manufacturing, agricultural emissions and transportation). Likewise, downstream emissions result primarily from the use of products by customers (e.g. household appliances) and the end-of-life treatment of sold products (e.g. food waste). Reducing these emissions requires transforming energy, materials, transportation and food systems, with joint efforts by the public sector, civil society and the private sector. These emissions are difficult to estimate and measure due to the complexity of supply chains.

In the retail sector, Scope 3 emissions are largely driven by the procurement of products for sale, their usage by customers throughout their lifecycle, and their disposal at the end of their use. However, these categories have not been included in this year's emissions calculations. We recognize their significance and are actively exploring ways to account for them in future reports. Currently, our Scope 3 emissions cover those linked to the operation of outsourced transportation fleets supporting our logistics, including business travel. Additionally, we include emissions from our associates' commutes across all transportation modes.

Categories included in Scope 3 calculation: Transportation, associates' commute and business travel.

Supply CHAIN

ENABLERS in action

Having an efficient and modern Supply Chain enables us to reduce the environmental impact of distribution activities without sacrificing agility and reliability of delivery to the customer.

Transport

We remain committed to our efforts towards achieving sustainable mobility, whether through electrification or the adoption of less polluting fuels in the fleet, which is supplied by third parties. Each year we have a greater understanding of the areas and activities in which we can optimize our mobility, which is why we have arrived at the following key lines of action:

- Advocating for a more sustainable fleet supplied by third-party suppliers.
- Diversifying our long-distance transportation options.
- Adjust the efficiency of distribution routes.

In Mexico and Central America, we continued with route and cargo optimization programs, such as backhaul and reverse logistics. These allow us to reduce the number of empty trips for our fleet and that of our suppliers. Thanks to these practices, we were able to increase the flow of additional cases transported monthly to 21 million compared to the previous year through our truck load optimization program.

In the last-mile delivery fleet, we used 148 electric vehicles, which traveled over 3 million km in 2024.

For the first time, we are using intermodal rail transportation between our DCs, an alternative that emits fewer greenhouse gases, mitigates urban pollution and reduces traffic congestion, optimizing our fuel consumption.

Supply chain efficiency			
Mexico and Central America			
	Backhaul	**Reverse logistics**	**Total**
Km not traveled	29,873,870.8	24,415,349.4	54,289,220.2
tCO_2eq avoided	38,044.9	26,356.1	64,401.0
Trips avoided	322,262.0	218,833.0	541,095.0
Liters of fuel avoided	13,481,160.4	9,320,709.7	22,801,870.1

We will continue to strengthen strategic alliances with our stakeholders such as local and national governments, as well as with suppliers to promote sustainable projects and reduce our carbon footprint.

Project Gigaton

In 2016, Walmart Inc. set an ambitious global goal for emissions reductions by 2030 through Project Gigaton. In 2024, we achieved our initial Project Gigaton goal six years ahead of time, with suppliers reporting projects that are expected to exceed 1 billion metric tons of cumulative emissions reduced, avoided, or sequestered in global value chains by our deadline. Although we reached our goal, we are continuing to engage suppliers under the Project Gigaton banner to further accelerate emissions reduction across the value chain in ways that are positive for our customers, suppliers, farmers and other producers, and communities.

We recorded an 49.30% increase in our suppliers' participation vs 2023, adding 490 new participants to the program in Mexico and Central America.

1,484
suppliers reporting their progress

Project Gigaton Action Areas

Energy
Suppliers reporting **1,472**

Nature
Suppliers reporting **895**

Waste
Suppliers reporting **1,219**

Packaging
Suppliers reporting **1,479**

Transportation
Suppliers reporting **917**

Product Use & Design
Suppliers reporting **1,170**

GHG Scope 3 Categories

1. Purchased Goods & Services
2. Capital Goods
3. Fuel and Energy Related Activities
4. Upstream Transportation and Distribution
5. Waste Generated in Operations
6. Business Travel
7. Employee Commuting
8. Upstream Leased Assets
9. Downstream Transportation and Distribution
10. Processing of Sold Products
11. Use of Sold products
12. End-of-Life Treatment of Sold Products
13. Downstream Leased Assets
14. Franchises
15. Investments

Foster a Circular Economy in Our Operations and Supply Chain

Unlike the traditional linear model that produces, consumes, and disposes, the circular economy focuses on minimizing waste generation and extending the useful life of resources at all stages of the product life cycle. We are committed to developing strategies that promote the reuse and recycling of materials. We aspire to reduce waste in our operations and work with suppliers, customers, and communities to accelerate the adoption of innovative packaging and products designed for circularity.

IN OUR OPERATIONS

OBJECTIVES

ZERO WASTE

Divert
90%
of operational waste (considered "zero waste" by ZWIA*) from landfill and incineration in Mexico by 2025.

FOOD LOSS AND WASTE

Reduce operational food loss and waste
50%
by 2030 (vs 2016 baseline)***.

IN OUR PRODUCTS

PACKAGING

100%
of Our Brands packaging recyclable, reusable, or industrially compostable by 2025.

20%
Our Brands plastic packaging made from post-consumer recycled content by 2025**.

* Walmart has adopted the "Zero Waste" definition and business principles from Zero Waste International Alliance (ZWIA)-including achievement of 90% or more diversion of all discarded resources from landfills, incinerators and the environment. Our Zero Waste goal and reporting scope includes waste materials and products generated in Walmart's owned facilities and its operations (e.g., stores, clubs, DCs).

** In 2024, we updated our reporting methodology of post-consumer recycled (PCR) content in Our Brands packaging in Mexico and Central America to align with the global methodology. Our goal is for 20% of Our Brands' plastic packaging to be made from PCR content by 2025. Previously, our reporting included PCR content in all types of packaging. Based on the updated methodology, the PCR content in Our Brands plastic packaging in 2023 was: 5.4% for Mexico and 32.1% for Central America.

*** We updated our methodology to measure our progress compared to 2016 and align to the global methodology.

Waste Management in Operations

Given the scale and scope of our operations, at Walmart de México y Centroamérica we understand the value of adequately managing waste and materials. We focus on implementing an operation that avoids or minimizes waste generation. We seek to utilize waste that can be reintegrated into new value cycles, following the most recognized international waste management hierarchies.

SASB FB-FR-150A.1

GRI 306-1, 306-2, 306-3, 306-4, 306-5

Zero Waste

We are committed to diverting from landfills more than 90% of the waste generated, both inorganic and organic, following the Zero Waste International Alliance's methodology, thus contributing to the preservation of the environment. We are making solid progress in Mexico, however, we will likely not meet the 2025 timeline.

Inorganic Waste Management

At Walmart de México y Centroamérica we use different materials for our operations, mainly generating waste from secondary packaging materials used to transport and store products. For this purpose, we have implemented strategies, processes, and tools in our stores, clubs, and DCs designed to help us more effectively manage waste.

In 2024, we maintained the following initiatives:

Recycling by-products: Materials that can be recycled and reintegrated into new production processes, such as cardboard, stretch film, and other plastics, are sent to authorized suppliers for recycling and appropriate treatment.

Reusable wooden pallets: In Mexico and Central America, we manage our logistics operations with a more sustainable approach, using wooden pallets to minimize our environmental footprint. These can be returned to our DCs for reuse, while those that are damaged are restored or sent to suppliers who reincorporate them into other production processes.

Reusable plastic containers: In Mexico and Central America, we use containers made from recycled plastic to transport fruits, vegetables, and other products. These containers return to the DCs to be washed and reused, eliminating the need for disposable containers.

Recycling unused or obsolete fixed assets: In Mexico, our refrigeration, computer, security, and office equipment is sent to specialized refurbishing and recycling companies at the end of their useful lives. This allows us to extend their life cycles or recover valuable materials such as copper and aluminum.

These initiatives favor the diversion of inorganic waste from landfills.

GRI 306-4, 308-2

Organic Waste Management

We offer our customers a wide variety of quality food products at affordable prices. As part of our operations related to the handling, preparation, and sale of these products, we generate organic waste. Some waste arises as by-products of certain processes, such as used cooking oil, while others result from in-store food spoilage. In cases where generating organic waste is inevitable, we implement programs to make use of these materials in association with authorized recyclers. We also implement a variety of strategies to mitigate food waste, from its prevention, donation to prevent it from becoming waste, transforming it into raw materials for energy generation, to converting it into fertilizers and compost.

GOAL 2030:
Reduce operational food loss and waste

50%
by 2030 (vs 2016 baseline).

2024 RESULTS:

64.60%*
Mexico

Some initiatives to reduce food waste included:

Initiatives with Associates

In Mexico and Costa Rica, we launched AsCanasta, a pilot program that allows our associates to purchase products in good condition, but not suitable for customer sales, at a 90% discount. The remaining 10% is used to finance academic scholarships for associates, creating a virtuous circle that diverts perishables from landfills while fostering the development of internal talent. This action is rounded off with the AsPan and AsFrut programs, which allow our associates to take advantage of fruits and bread that will be withdrawn from points of sale due to upcoming expiration dates but still retain their quality and nutrients. In this way, our associates can complement their diets while we avoid food waste.

6,443.9
tons of food donated to associates through AsPan and AsFrut.

56,125.50
tons donated to food banks.

Food Banks

Through our units and DCs, we collaborate daily with the Mexican Food Bank network and five regional food banks in Central America. Our objective is to channel products unsuitable for sale to these institutions for reasons such as packaging damage or close expiration dates. We can then avoid food waste.

Soap from Organic Waste

In alliance with experts, we developed a pilot project in Mexico to produce hand soap from fruit and vegetable waste generated in the operation, which is available at our DC in Monterrey. We are also working on the development of other products from waste such as creams, degreasers, and multipurpose cleaners, with the aim to promote the circular economy.

Biodigestion Plant

In Costa Rica, we started operations at the biodigestion plant located in the Coris DC. This plant is designed to process more than 1,800 tons of organic waste annually and convert it into raw material for biofertilizers, avoiding sending it to landfills. In addition, we carry out a continuous recovery analysis to identify best practices to make the most of this waste.

Call for Collaboration

In Central America, we launched an open call to identify suppliers specialized in the collection and management of organic waste, in which 26 potential candidates participated. We seek to establish strategic collaborations that strengthen our operations and reinforce our focus on more sustainable management.

* Walmart's operational food loss and waste reduction goal is aligned with Target 12.3 of the United Nations Sustainable Development Goal (SDG). Progress towards food loss and waste reduction goal measured in conformance with the Food Loss and Waste Protocol's Food Loss and Waste Accounting Standard (or FLW Standard). Food loss and waste is measured as an intensity reduction vs baseline year (CY2016), calculated as a percentage of food sales (converted to weight using value density of representative products) as compared to our 2016 baseline.

LEARN MORE ABOUT OUR EFFORTS TO **CONTRIBUTE TO FOOD SECURITY AND FOOD WASTE REDUCTION** HERE.

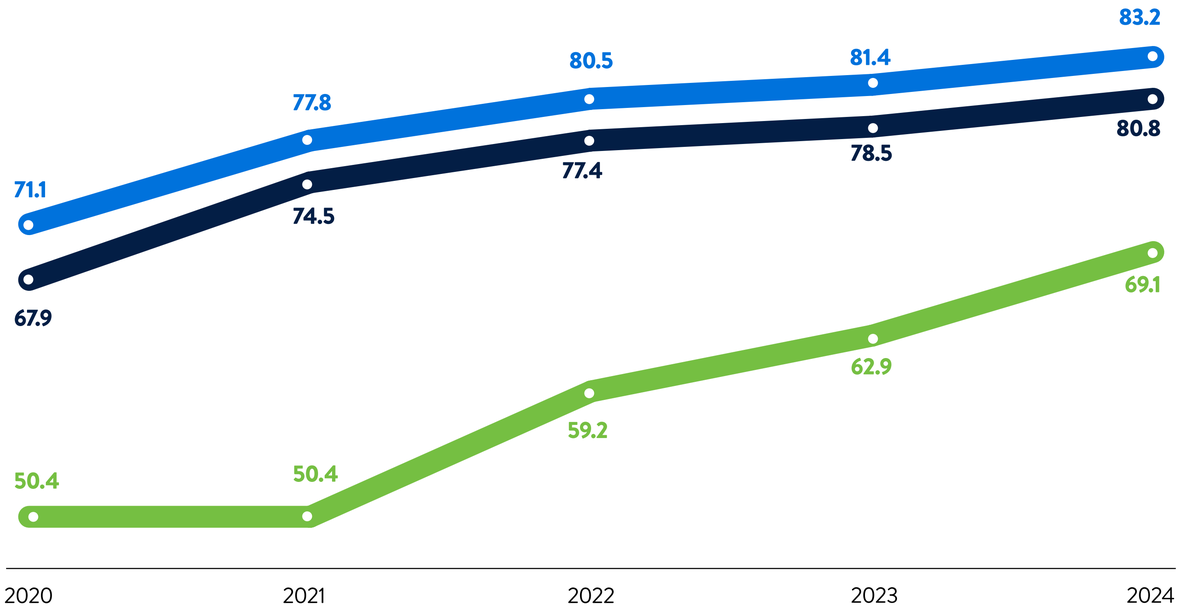
Imperfect but Good

We expanded our **Imperfect but Good** program, which has the objective of reducing food waste by offering fruits and vegetables that do not meet certain aesthetic standards but maintain their nutritional properties and delicious taste. In 2024, this program was active in **109 stores in Mexico**. By revaluing these foods, we prevent food waste and promote a more conscious consumption. These actions reflect our commitment to the circular economy and the well-being of our communities.

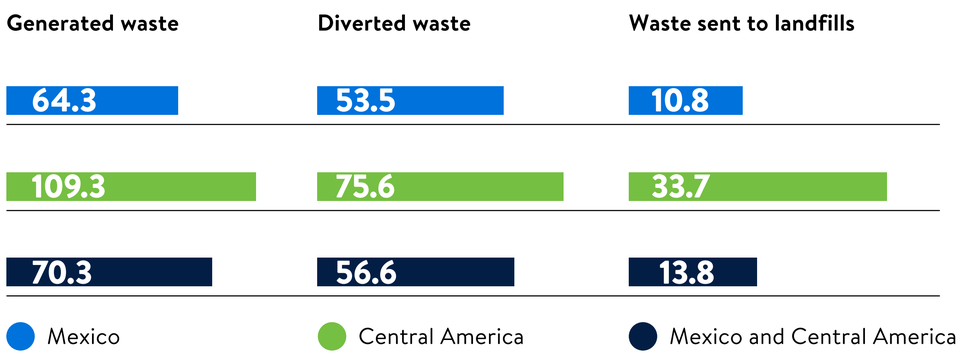
2,581,192.0 kg
sold in Mexico under the Imperfect but Good program.

Mexico and Central America | Mexico | Central America

Progress towards Zero Waste
Percentage of waste diverted from landfills



Waste intensity
Kg/m²*



* M² of stores and DCs constructed space.

934,399.8
tons of waste generated

99.63%
930,935.38 tons of non-hazardous waste

78.90%	20.73%
Mexico	Central America

0.19%
1,774.32 tons of hazardous waste

0.18%	0.01%
Mexico	Central America

0.18%
1,690.20 tons of sanitary waste

0.18%	0.00%
Mexico	Central America

Inorganic waste diverted from landfills
(tons)

Corrugated (paper and cardboard)		
293,929.0		66.0%
44,532.0		10.0%
338,461.0		76.0%
Metals		
2,236.7		0.5%
59.8		0.01%
2,296.5		0.5%
Others		
64,630.5		14.5%
40,036.5		9.0%
104,667.0		23.5%
Total		
360,796.2		81.0%
84,628.3		19.0%
445,424.5		100.0%

- Mexico
- Central America
- Mexico and Central America

Organic waste by destination (tons)

	Biofuels
0.1%	251.8
-%	0
0.1%	251.8

	Fertilizers
0.1%	333.9
- %	0
0.1%	333.9

	Donated to associates
1.5%	6,442.1
-%	0
1.5%	6,442.1

	Composted
2.0%	8,300.6
1.8%	7,683.1
3.8%	15,983.7

	Animal feed
6.0%	25,495.7
1.1%	4,658.2
7.1%	30,153.9

	Donated to organizations
11.7%	49,549.0
1.6%	6,576.5
13.2%	56,125.5

	Landfill
14.1%	59,614.3
13.9%	58,775.2
27.9%	118,389.5

	Others
43.8%	185,722.6
2.5%	10,552.0
46.3%	196,274.6

	Total
79.2%	335,710.0
20.8%	88,245.0
	423,955.0

- Mexico
- Central America
- Mexico and Central America

Circularity in Our Products

Each of our products represents an opportunity to collaborate with our suppliers, promoting the circularity of products and their packaging.

OBJECTIVES

100%
of Our Brands packaging recyclable, reusable, or industrially compostable by 2025.

20%
Our Brands plastic packaging made from post-consumer recycled content by 2025.

SASB CG-MR-410A.3, FB-FR-430A.4
GRI 301-1, 301-2, 301-3

Packaging and Materials

We are committed to working closely with our suppliers to identify innovative solutions which allow us to offer Our Brands products with recyclable, reusable, or industrially compostable packaging. We work to include post-consumer recycled material and encourage the adoption of optimized circular designs that use only the necessary materials. We also strive to optimize the use of materials in our operating processes, prioritizing those that have a lower impact on the environment.

During 2024, we made progress in incorporating sustainable attributes in Our Brands' packaging, including:

- Great Value hygiene products and towels with 30% PCR.
- SuperTech engine lubricating oil with 30% PCR.
- Great Value 7-liter colored apparel detergent with 50% PCR.
- Great Value dishwashing soap with 20% of PCR.
- We transformed the multilayer packaging of Member's Mark's sliced and frozen organic strawberries into mono-material packaging made of polyethylene.
- Member's Mark fabric softener with 60% PCR.
- Member's Mark 5-liter antibacterial liquid soap with 25% PCR.
- Toilet paper from Our Brands in Central America with 30% PCR.

In Mexico, we deveoped a label for Our Brands products, with the purpose of promoting the recycling of packaging. This label, which will be implemented gradually, informs customers of the components used in the production of each packaging, providing information on their materials and clear instructions for recycling.

In Central America, we initiated research focused on transforming Doypack packaging – which are multilayer bags with plastic nozzles - into a 100% recyclable mono-layer design for Our Brands tomato sauce.

Just as we continue to work to reduce the environmental impact of our product packaging, we also seek innovative solutions to reduce the use of virgin plastic in the materials used in our operations.

In Mexico, we introduced honeycomb trays for meat, fish, and seafood. These include an innovative solution that eliminates the need for absorbent pads that are difficult to recycle and generate additional waste in traditional packaging. In addition, with the goal of reducing the use of materials and improving product delivery safety, we replaced cardboard boxes and paper bags with compostable bags in our *On Demand*, *Marketplace* and *eCommerce* services. These new bags use less material, are better adapted to product sizes, and have a secure closure system. They are designed to biodegrade within 6 to 12 months, reducing our environmental impact and improving logistics efficiency. Likewise, we continue working towards removing Styrofoam from our stores for internal use.

In Central America, we continued to reinforce our **No Bags Please** strategy, in which we eliminated single-use bags in our stores, avoiding the use of more than 3,800 tons of virgin plastic.

SASB CG-MR-410A.3, FB-FR-430A.4

GRI 308-2

Bulk and Refill Sales

We implemented projects to promote the sale of some products under our bulk or refill scheme, which contributes to reducing the use of packaging.

Bulk Pet Food

This nationwide program in Mexico focuses on minimizing packaging waste and promoting more cost-effective and sustainable alternatives. Its objective is to allow our customers to purchase the exact amount of kibble their pets need, thus eliminating the need for individual packaging and promoting a more conscious consumption model. Through this program we seek to reduce the production of plastic, encouraging the use of reusable containers, and promoting responsible consumption habits.

Refill Machines

In Mexico, in collaboration with Colgate, we installed two 3L Suavitel Superior Care fabric softener refill machines, offering our customers a discount on the current shelf price of the product. The machines are currently operating in two stores, selling 1,182 liters through this scheme.

GRI 301-3

Actions with Customers

We are proud to invite our customers to be part of our efforts to contribute to regeneration. In this way, we grow the scope of programs that seek to address challenges related to waste management. Thanks to their collaboration, we can mitigate our impact at every stage of the life cycle of the waste generated, from its origin to its final disposal.

Post-consumption Programs

We continue to expand our recycling programs in our stores and clubs, in collaboration with our business partners and customers. We strive to recover materials for reuse in other production processes.

Reciclamanía Evoluciona

This program continues to evolve year after year, bringing recycling infrastructure closer to more people in Mexico. Our goal is to make recycling a simple and accessible experience, where people can dispose of their waste responsibly as they do their shopping in our stores and clubs, all in one place.

In collaboration with our business partners, we opened four new recycling centers in 2024. With this, we reached a total of 35 centers available to our customers. This expansion was possible thanks to the collaboration and commitment of Alpura, Barcel and Bimbo, Heineken, Colgate, Suavitel, Bonafont, Silk, Herdez, HI-Cone, Kellogg's, Listerine, Nestlé, Garnier, Sabritas, PepsiCo, PepsiCo Positive (pep+), Gamesa, P&G and SC Johnson. Thanks to these joint efforts and the growing participation of the community, Reciclamanía Evoluciona continues to expand its positive impact.

HISTORY AND EVOLUTION OF RECICLAMANÍA EVOLUCIONA

2019

We launched Reciclamanía with two temporary events. With the participation of more than 1,800 customers, we were able to collect **3.7 tons of waste.**

2020

We installed 12 permanent recycling centers located in 6 states, **recovering 21.8 tons of waste.**

2021

We strengthened the operation of the **12 permanent recycling centers**, collecting more than 109 tons of waste.

2022

We opened 10 new centers for our customers, totaling 22 active centers in 12 Mexican states, through which we collected 157.2 tons.

2023

We installed **9 recycling centers**, closing the year with 31 active centers.

2024

We have 35 active centers in **10** states of the country. We accomplished the collection of **326,791.9 kg of waste** and the participation of **49,351** customers and members.

As part of the program's evolution, we implemented a scheme to promote a recycling culture among our customers. This system allows customers to collect *Ecolanitas*, which can be redeemed for attractive discounts or be used to pay for services. With this, we encourage a continuous cycle of education and participation, motivating more people to join our commitment to recycling and care for the environment.

We complement these efforts with various post-consumer programs designed to recover, reuse, and recycle different products:

IMPACT

Expired Medicine Collection

Together with Singrem, we safely and responsibly collect expired medicines to prevent them from contaminating water bodies and the environment.

In 2024, we collected and properly disposed of **17,286 kg of medicines.**

Coffee Pod Collection

In alliance with Nespresso: Nescafé Dolce Gusto, we offer coffee pod collection points both in stores and corporate offices to facilitate the proper disposal of used pods for our customers and associates.

14,408 kg of pods collected.

Reciclar para Ganar

In collaboration with Grupo Alen, we promoted the recycling of plastics in different communities in Nuevo León, where collection machines have been installed in our units.

We collected **89,123 kg of plastic**, made up of 2.8 million plastic bottles.

Árbol por Árbol

In collaboration with the Green Infrastructure Department of the Mexico City Ministry of Environment, we set up collection points to recycle natural Christmas trees and convert them into organic material to revitalize public parks and gardens.

We collected **4,587 natural Christmas trees.**

Puntos Verdes Central America

In Central America, we have established 26 recycling stations in collaboration with our suppliers. These stations are located in our stores, generating a positive impact in the five countries in the region where we operate. Through these centers, we make recycling a simple experience by inviting our customers to recycle flexible plastics, PET, cardboard, paper, tetrapak, electronics, and aluminum.

+140.5 tons

of waste collected.

SASB CG-MR-410A.1, FB-FR-430A.
GRI 304-1, 304-2, 304-3, 304-4, 308-2

Protect, Manage, and Restore Natural Capital

We are committed to the global goal set by Walmart Inc. to help more sustainably manage, protect and/or restore at least 50 million acres of land and 1 million square miles of ocean by 2030.

Many of the products we sell—from produce and seafood to sheets and shampoo—come from nature or depend on ingredients derived from nature. Communities also depend on nature for climate regulation, fresh water, storm and flood protection, soil regulation, pollination, and energy. Yet natural landscapes and seascapes have come under stress due to factors such as land conversion, climate change, and pollution. Stakeholders including governments, customers, communities, and shareholders expect our company to run our business in way that contributes to positive nature outcomes to help reverse negative trends and sustain critical resources for the future.

We recognize the importance of collaborating across supply chains and fostering innovative solutions that reduce environmental impact, contributing to the balance of ecosystems and the conservation of their resources. To address these challenges, we have defined key strategic areas that guide our actions:

LEARN MORE ABOUT OUR NATURAL CAPITAL POLICY **HERE.**

Strategic areas:

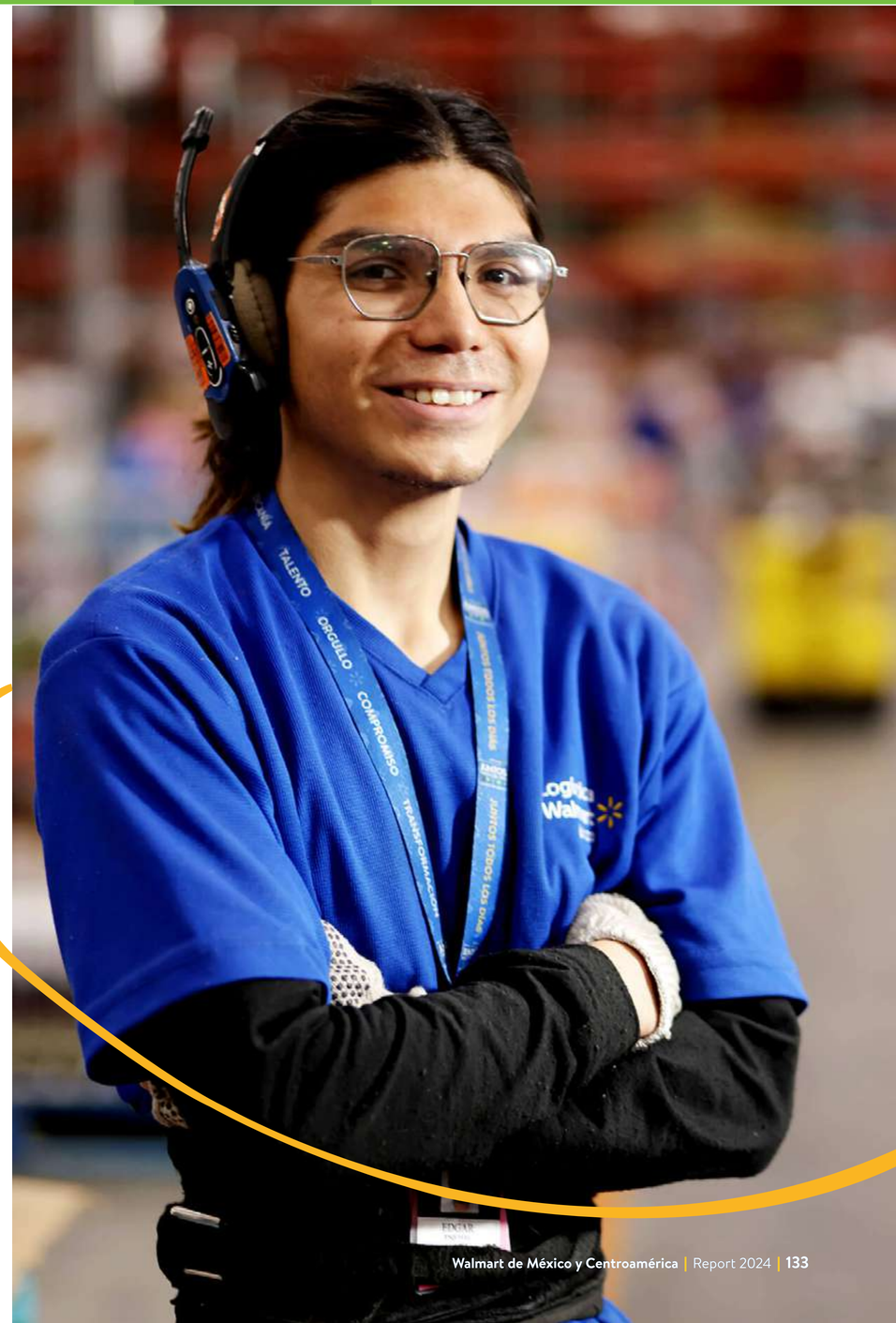
- Sustainable sourcing
- Water footprint
- Biodiversity protection

Sustainable Sourcing

Sustainable sourcing practices create value for businesses and society, increasing the resilience and efficiency of supply chains. They can improve product availability and quality, mitigate risks, and create development opportunities for people and communities.

Raw Materials

At Walmart de México y Centroamérica, we promote the responsible production of deforestation-free products and transparency in our supply chain, focusing on priority raw materials. We encourage collaboration among producers, traders, manufacturers, retailers, and suppliers to combat the degradation of forests and oceans.



GRI 204-1

PALM OIL

We are committed to 100% of palm oil in Our Brands products sourced with no deforestation or conversion by 2025*. We ensure the traceability of this raw material through recognized certifications such as the Roundtable on Sustainable Palm Oil (RSPO).

Sustainable palm oil:

Mexico: 61.10%

Central America: 84.94%

BEEF

We aspire to source 100% of beef (fresh, chilled, frozen, and processed corned beef products) for Our Brands and national brand products originating from Priority Regions** as deforestation-free and conversion-free (DCF) by 2025.

SOY

We aspire to have Our Brands products containing soy originating from Priority Regions** source as deforestation-free and conversion-free (DCF) by 2025.

PULP, PAPER, AND TIMBER

Our goal is for 100% of Our Brands products made of pulp, paper, and timber sourced deforestation-free and conversion-free by 2025.

Our suppliers are encouraged to comply with recognized certifications such as Forest Stewardship Council (FSC), Programme for the Endorsement of Forest Certification (PEFC) and Sustainable Forestry Initiative (SFI) or guarantee the use of materials with recycled content.

Sustainable pulp, paper, and timber:

Mexico: 93.20%

Central America: 94.98%

SUSTAINABLE FISHING

Our goal is that by 2025, our suppliers of fresh, frozen, farmed, and wild-caught seafood will source from fisheries that are third-party certified as sustainable, actively working towards certification, or engaged in a Fishery Improvement Project (FIP) or Aquaculture Improvement Project (AIP)***. Suppliers are encouraged to comply with recognized standards such as Best Aquaculture Practices (BAP) or Marine Stewardship Council (MSC), Aquaculture Stewardship Council (ASC), or be supported by an FIP or AIP.

In addition, by 2025, in Mexico, all canned light and white tuna suppliers will source from fisheries that are third-party certified as sustainable, actively working toward certification, or engaged in a fishery improvement project (FIP).
Sustainable fish and seafood:

Mexico: 59.90%
Central America: 77.68%
Canned tuna in Mexico: 100%

* In 2024, we updated our Natural Capital policy and now define sustainably sourced palm oil as RSPO-certified as Segregated or Identity Preserved, as well as Mass Balance with Deforestation and Conversion-Free verification (including compliance with NDPE (No Deforestation, No Peat, No Exploitation) IRF (Implementation Reporting Framework) 'Delivering' criteria or geo-monitoring). Previously, sustainably sourced palm oil included RSPO-certified Segregated, Identity Preserved, and Mass Balance (without additional Deforestation and Conversion-Free verification).
** Priority Regions: Such as the Brazilian Amazon and Cerrado, and the Gran Chaco in Argentina and Paraguay.
*** In 2024, we updated our criteria for sustainable seafood, raising the requirement from BAP 1-star to BAP 2-star certification. Sustainable seafood must now meet standards such as Best Aquaculture Practices (BAP) with a minimum of 2-star certification, Marine Stewardship Council (MSC), Aquaculture Stewardship Council (ASC), or equivalent certifications, or be supported by a Fishery Improvement Project (FIP).
Based on the updated methodology, sustainable seafood results for 2023 were: 57.7% for Mexico and 65.0% for Central America.

SASB CG-MR-410A.3, FB-FR-430A.2, FB-FR-430A.4
GRI 301-1

Products with Lower Environmental Impact

We are committed to providing our customers with conscious and responsible purchasing options. To this end, we identify those products that have low environmental impact features, such as those that are sustainably and organically produced, and that respect animal welfare.

Products with lower environmental impact
Mexico

Organics	355	2.7%
Hydroponics	7	0.1%
Compostable / biodegradable	65	0.5%
Water and energy savers	1,152	8.9%
Certified sustainable and free grazing	430	3.3%
Recycled or recyclable packaging	611	4.7%
Textiles	6,765	52.0%
Animal cruelty free	113	0.9%
Free of chemical compounds	46	0.4%
Others	3,465	26.6%
Total	13,009	

Earth-Friendly Products

This program aims to highlight products with social, environmental and/or ethical attributes in our stores and clubs, as well as on our *eCommerce* websites, thereby promoting responsible and sustainable consumption among our customers and members. At the same time, we seek to meet the growing demand for products with attributes that have a lower environmental impact and greater social benefit.

In Mexico, during 2024, we conducted phase 1 which consisted of evaluating the products proposed by our suppliers. Phase 2, scheduled for 2025, will focus on highlighting these products both in stores and on our eCommerce sites. In Central America, these products are already available in stores.

+900
Earth-Friendly Products evaluated in Mexico.

+8,000
Earth-Friendly Products on the sales floor in Central America.

Sustainable Textiles

We aspire to incorporate more sustainable materials into our textile offerings. We work with suppliers to encourage more responsible production processes. In 2024, more than 12 million garments included more sustainable attributes such as recycled cotton and recycled PET.

SASB CG-EC-130A.2
GRI 303-1, 303-2, 303-3, 303-4, 303-5

Water Footprint

During 2024, we faced critical water challenges in Mexico and Central America. Irregular rainfall distribution, the effects of climate change, and the increasing demand for water are exacerbating the scarcity of this valuable resource. These factors not only affect the current water availability but also pose a significant risk to its future access.

At Walmart de México y Centroamérica, we recognize the importance of water as a precious and limited resource. We reaffirm our commitment to water conservation and stewardship through strategies that prioritize the reduction, reuse, and optimization of its use.

Mexico

We strengthened our water management with actions focused on efficiency. During the year, we carried out comprehensive maintenance on 127 wastewater treatment plants and installed 10 new ones. We also implemented a zero-discharge project at the new distribution center in the Bajío region, which allows us to recycle a large portion of our industrial wastewater.

To ensure continuous and effective monitoring, the **Water Committee** was established this year. It addresses drought issues in Mexico, a challenging situation for our operations and supply chain. The main objective of this committee was to oversee and coordinate the implementation of cross-cutting actions proposed by different areas of the organization to address current water challenges. By analyzing drought monitoring provided by the National Water Commission of Mexico (CONAGUA), we identified the regions most affected by shortages. In response, we implemented programs to optimize the use of water resources, including the installation of water meters and maintenance of units with leaks.

1,075
water-saving valves in more than 30% of units.

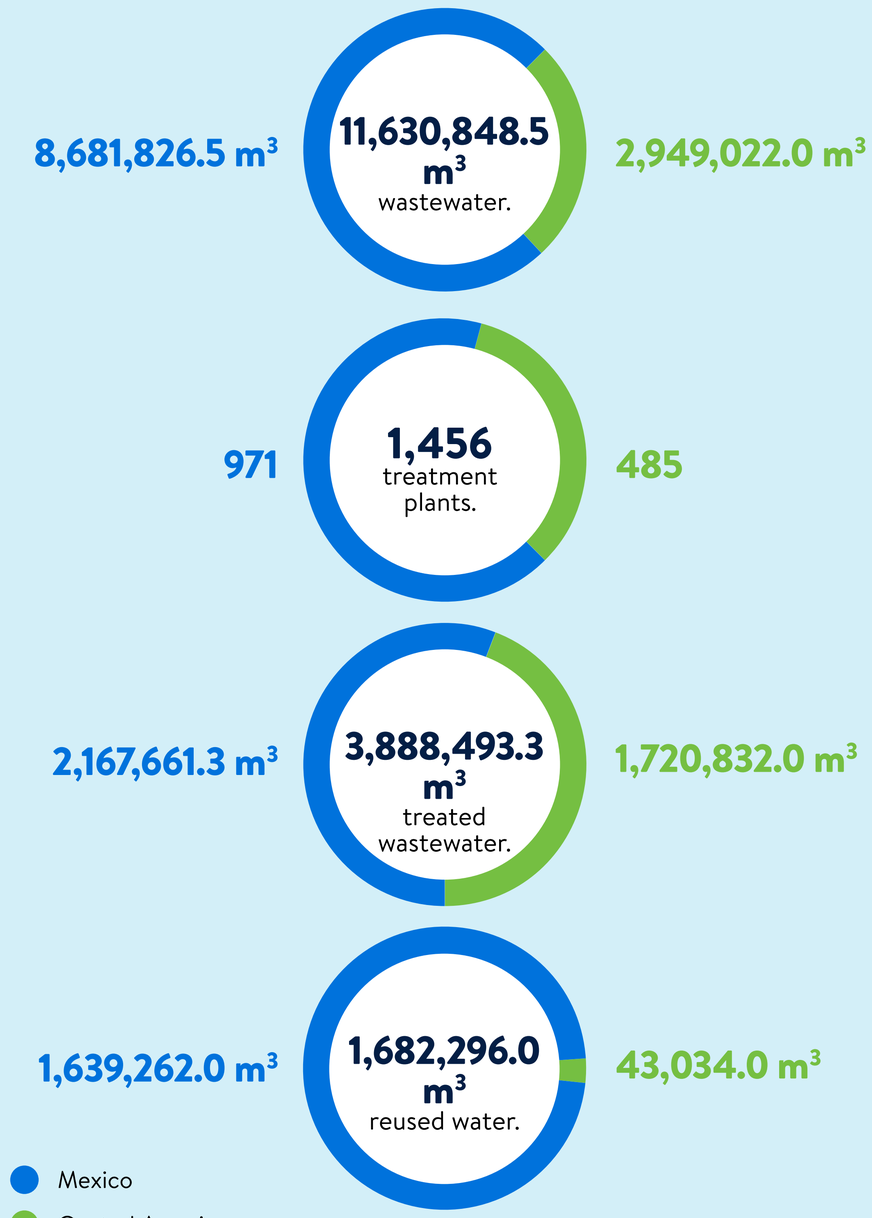
Central America

We advanced our water management strategy by installing sink faucet aerators in 600 stores. On average, these devices can reduce water consumption between 5%-10% per store. We also developed a water stress map, which has served as a key tool to inform and strengthen our future water management strategies.

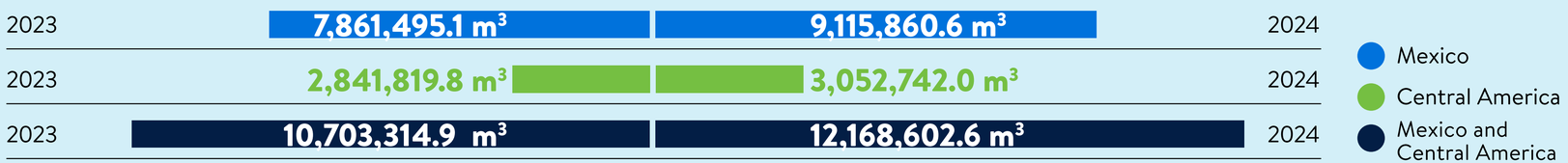
In addition to the water meters required by authorities, we installed sub-metering devices in
315 units.

Water Guardians Summer Camp

We conducted the Water Guardians Summer Camp for our associates' children with the aim of sharing knowledge about the importance of water conservation and provide them with practical advice they can implement in their daily lives. 55 children participated.

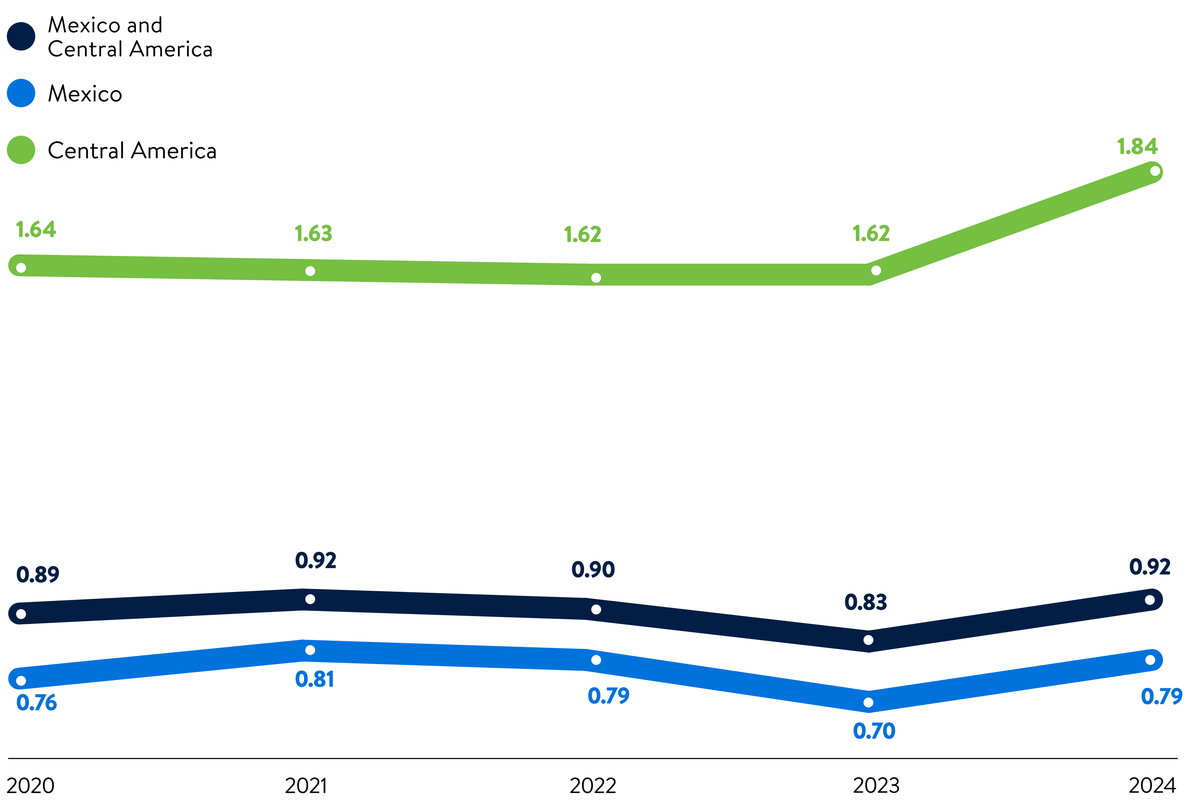


Water withdrawal



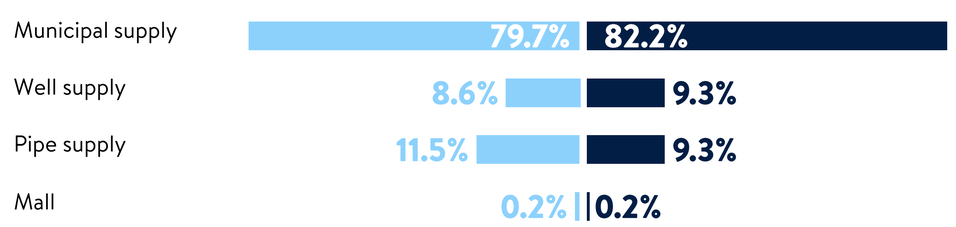
Water withdrawal intensity

m^3/m^2



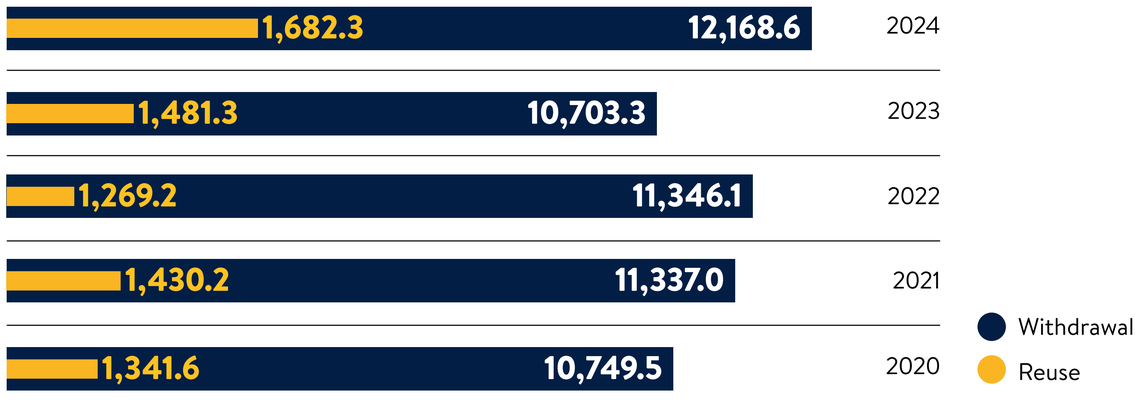
Water withdrawal by source

Mexico and Central America



Water withdrawal and reuse

Mexico and Central America (thousands of m^3)



GRI 304-1, 304-2, 304-3, 304-4

Biodiversity Protection

The benefits of restoring biodiversity are countless, including improved ecosystem services, increased carbon capture, habitat preservation, the promotion of common well-being, and long-term business sustainability.

We are committed to mitigating the negative impacts on biodiversity that may result from the construction and operation of our business units. To this end, we implement policies and procedures designed to promote the conservation of biodiversity and more sustainable use of natural resources, always in strict compliance with applicable laws and regulations.

We also promote the protection, restoration, and regeneration of biodiversity through different initiatives, including:

Pollinator Gardens

We inaugurated our first two pollinator gardens in Mexico, located in a store and a DC. These gardens, which contain a variety of pollinator species, embellish the space and play an important role in the environment's health; they provide a habitat for bees, butterflies, and hummingbirds, which are essential for the reproduction of many plant species. Thanks to this initiative, we were awarded the Cladodio Award in recognition of our commitment to sustainability.

Reforestation Awareness

In 2024, we reforested trees in the State of Mexico, Jalisco, and Nuevo León as part of our Allies for the Planet initiative, in partnership with Procter & Gamble (P&G) and Nestlé. This initiative allows us to have a positive impact on the restoration of natural areas.

We held 219 reforestation campaigns in Mexico and Central America, in which we planted around 144 thousand trees to promote the recovery of natural spaces.